




# AIRSCOOP

**104TH FIGHTER WING • MASSACHUSETTS AIR NATIONAL GUARD**  
*Pride, Professionalism, Patriotism* *Barnes Air National Guard Base*

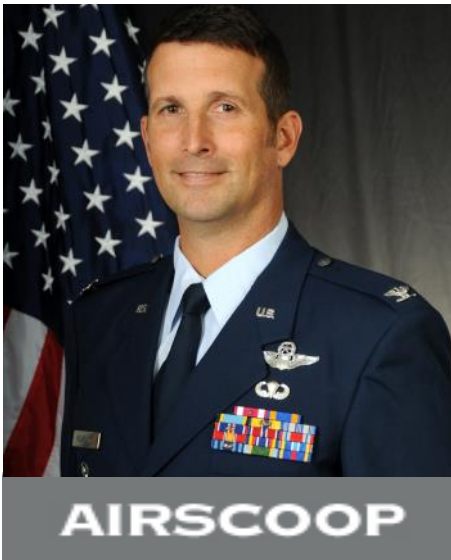
**October 2018**



**Tech. Sgt. Nate Poudrier**  
talks about his journey  
with the Massachusetts  
Air National Guard and  
the skills he's picked up  
along the way on page 5

## Commander's Column: Headline

By Col. David Halasi-Kun, 104th Fighter Wing Vice Commander



### 104th Fighter Wing

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### Vice Wing Commander

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The United States Air Force and the Air National Guard are changing fast and we need to keep up. We have served through decades of shrinking budgets, decreased manning, doing more with less, operating equipment beyond its expected lifespan, decreasing readiness, all while under an endless list of prescriptive regulations. The Chief of Staff and Secretary of the Air Force are actively reversing the past trend by returning funding and mission focus to the field. What does all that mean for us and how is it going to impact daily operations? We are all in the unique position to be able to change and shape the Air Force into something we can be proud to hand off to the next generation. To achieve that goal will require your active participation in a cultural shift.

The Air Force set goals to drive innovation, restore readiness, and develop exceptional leaders. Two initiatives have been started in order to achieve those goals: the revitalization of squadrons and the reduction of publications. Today's Airmen struggle under the current Air Force Instruction structure to innovate and to branch out into areas beyond the scope of regulation. A potentially great idea is immediately slowed and stifled by the realization that a waiver request must be submitted up to the flag officer level. The end result is a less effective fighting force.

Readiness has suffered for more than a decade due, in large part, to the high operations tempo resulting from conflict in the Middle East. Squadrons have been left with little time to train and little freedom to find efficiencies and change the way training is done. At the same time,

the field has been dealt a steady increase of checklists to run, training to accomplish, documentation to sign, and self-service actions to complete. We are done wasting your time on programs and requirements that do not add value. We are returning time back to the Airmen and we are focused on getting ready for the next conflict. How that time is used sits squarely on squadron leadership and that leadership must be guided by upward recommendations from their Airmen.

You need to be the one to speak up and identify problems and present solutions. If you need equipment, let's find the money and buy it. If you see a new and better way to do business, propose it to your supervisor and expect them to support you. If you need a

(Commander Cont. on Pg. 2)

### Table of Contents

2-3	Commander's Column
3-4	First Sgt: Domestic Violence Awareness
5	Awesome Airmen: Gateway to Mass Air Guard
6-7	Mass Airmen Respond to Assist Neighbors
8	Family Readiness and ESGR
9	Youth and Legal Assistance
10	DPH: Mental Health Awareness
11	Chaplain Corner and Equal Opportunity
12	Recruiting
13-18	FYI
19	Promotions, & Vacancies
20	Menu

**Alcoholism is treatable!**

**Need help? Call 1-800-410-2560**

**Sexual Assault S.A.F.E. helpline**

**1-877-995-5247**

(Commander Cont. from Pg. 2)

regulation changed, waived, or rescinded, work with your commanders and make it happen. The frustrations we have all experienced through the years must be left in the past. The future, if we are to actually change the culture, demands your active participation. From the lowest Airman to the highest general, expectations have changed, and the men and women of the 104th FW must meet those expectations.

Commanders and supervisors—you are expected to lead, to assess and accept risk, and then be held accountable for the decisions you make. Revitalizing squadrons and reducing publications initiatives gives all of our commanders and supervisors the opportunity to develop into exceptional leaders. That development involves experiencing both success and failure. Do not let your decision making process freeze due to fear

of failure. We no longer expect you to execute in strict compliance with over-reaching regulation and to get clearance from HHQ before acting. We now expect you to push back on regulation that does not make sense. We expect you to assess risk and make smart decisions that support the mission and the people of this base. We expect you to lead. You can expect us to congratulate your successes, help guide you through failures, and support your growth as leaders.

We have all been given an opportunity to reshape the Air Force. We all must decide either to be passengers through this process or to get up and drive the bus. I choose to drive the bus, and encourage you all to help me find and fix the problems that get in the way of readiness, steal time from our Airmen, and detract from our development as leaders. Go Barnestormers! -Moon

## First Sgt. Corner: Domestic Violence Awareness Month

Since 1981, October has been commemorated as National Domestic Violence Awareness Month. The observance serves to educate communities, individuals, couples, families, and military members about Family Advocacy Program services, and other community resources that can help prevent, raise awareness of community responsibility and resources for addressing domestic abuse.

It is important to recognize the warning signs that could escalate into more serious forms of domestic violence. Everyone deserves to be healthy and safe in their relationships. The Department of Defense is committed to educating service members and families about domestic abuse to ensure that all active duty personnel and military family members are protected from relationship violence.

### Recognizing Unhealthy Relationship Behaviors

Most relationships consist of a mixture of healthy and unhealthy behaviors. No relationship is perfect, but it's important to recognize the warning signs of unhealthy behaviors. Relationships can start out great, but unreasonable expectations and controlling behaviors can emerge over time, causing common conflicts to escalate and the relationship to become abusive.

What is unhealthy behavior? Unhealthy behaviors like abuse and control take many forms—physical, economic, emotional and/or sexual—and can happen to anyone. Learn to recognize the signs of unhealthy

relationships. Consider these questions for yourself or someone you might be concerned for:

- Does your partner get upset when you make plans to go out with your friends?
- Is your partner obsessive about who you interact with on Facebook?
- Does your partner talk over you or dismiss what you say in public?
- Does your partner avoid your family get-togethers and discourage you from visiting friends and family?
- Does your partner try to take control of all the money?
- Does your partner discourage you from going back to school or pursuing a better career?
- Does your partner tell you what to wear?
- Does your partner go through your phone and read your texts?

Abuse doesn't look the same in every relationship because every relationship is different. But one thing most abusive relationships have in common is that the abusive partner's aim is to gain more power and control over their partner. Do you know where your relationship lies on the scale of healthy and unhealthy behaviors? No

(Cont. on Pg. 3)



(Cont. from Pg. 2)

matter where your relationship lies on the healthy/unhealthy scale, help is available and you have options. It's safe to reach out and talk whenever you want to. Confidential information and support is free and available 24/7—Please see contact information below.

### **Domestic Abuse: Military Reporting Options**

Deciding whether to report domestic abuse, or convince a friend to report abuse can be difficult. Victims of domestic abuse may feel confused, alone or afraid to get help. If your partner is abusive, knowing your reporting options may help you decide what's best for you and your family.

The Department of Defense is committed to addressing and ending domestic abuse. Except in select circumstances, victims have the option of making either a restricted or an unrestricted report of domestic abuse. Both options allow access to personal help and support, also known as victim advocacy services. Victim advocates can support victims of domestic abuse by providing: help with safety plans, information on helping, resources and referrals, information about military and civilian protective orders, accompaniment to meetings and medical and court appointments.

### **Restricted reporting**

Knowledge is power, and confidential information and support can help you decide how to proceed. You may contact a Family Advocacy Program counselor or victim advocate, or military health care provider to request a restricted report. Making a restricted report means:

- No law enforcement notification
- No command involvement
- Access to medical care, counseling and support
- Victim advocacy services
- Time to evaluate your relationship choices
- Control over what and how much information to

share with others

Because victim safety is a priority, if you are in immediate risk of serious harm, you cannot use the restricted reporting option. The restricted reporting option does not apply to child abuse cases.

### **Unrestricted reporting**

If, and when, you're ready to make an unrestricted report to law enforcement, you may contact the Family Advocacy Program, military police or chain of command. Making an unrestricted report provides you with:

- Law enforcement investigation of an abuse incident
- Command notification and potential administrative action against the offender
- Support and protection from the command
- Victim advocacy services
- Information on legal rights
- Assistance in applying for transitional compensation, if applicable

In an abusive relationship, deciding what to do is not easy. But knowing your options is the first step toward ending abuse and creating a safer and happier life.

There are confidential, 24/7 resources available to those experiencing abusive relationships. In our local area:

YWCA - Westfield New Beginnings Program 800-479-6245 and in Springfield - YWCA Arch Program 800-796-8711.

Statewide Hotline is SafeLink 877-785-2020.

AGRs are eligible for the Family Advocacy Program (FAP) at Hanscom, Maj Doleski is the contact at 781-2225-6392.



Contact your installation's Family Advocacy Program or  
Military OneSource 800-342-9647 | [www.MilitaryOneSource.mil](http://www.MilitaryOneSource.mil)  
The National Domestic Violence Hotline 800-799-7233 | [www.TheHotline.org](http://www.TheHotline.org)

**MILITARY  
ONE SOURCE**

**OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH**



## Awesome Airmen Providing Airpower: 104th Fighter Wing Recruiter's Gateway to the Massachusetts Air National Guard

*By Airman 1st Class Randy Burlingame*

Approximately 15 years ago Gateway High School in Huntington, Massachusetts, received a grant facilitating the purchase of everything needed to start a program that allowed students to build a small aircraft.

The program was led by two teachers who also organized a class trip to Barnes Air National Guard Base every year.

One particular student with an interest in welding and sheet metal fabrication classes signed up for the program and tours, exposing him to his future career field and work center.

That student was Tech. Sgt. Nate Poudrier, Massachusetts Air National Guard production recruiter, who says those experiences led him to a rewarding career in the Massachusetts ANG and the skills he has acquired during that career have proven to be valuable in all aspects of his life.

"I've always been mechanically inclined," said Poudrier when referencing back to his high school classes. "I thought, 'maybe this is something I can do.'"

Poudrier said that his grandfather advised him to join the Air Force, and that he felt confident in joining the structural maintenance shop after doing similar work in high school.

"Everything I learned in class provided a great foundation," said Poudrier. "I really felt comfortable going into structural maintenance."

Poudrier recalled meeting Master Sgt. Robert Oleksak, 104th Maintenance Squadron fabrication element superintendent, during one of the school tours.

"We were touring the aircraft and maintenance sections," said Poudrier. "I vividly remember shaking



Tech. Sgt. Nate Poudrier poses for a photo Sept. 28, here. Poudrier is a prior maintainer and current recruiter. (U.S. Air National Guard Photos by Airman 1st Class Randy Burlingame)

Master Sgt. Oleksak's hand. At the time I had no idea he would be my boss."

After spending a decade working for Oleksak in structural maintenance, Poudrier saw an opportunity for personal and career growth in recruiting.

"I loved what I did and I was happy where I was," said Poudrier. "I'm constantly looking for ways to improve myself and always have to have a goal. This was something new and I could use a whole different skill set."

During Poudrier's first year in recruiting he was recognized with a national award for being one of the top five recruiters in the nation during the third quarter of the fiscal year.

Poudrier said he maintains a goal oriented attitude and he recently finished a six month intermittent reserve police officer academy.

"The unique skills that I've acquired from the Guard are things I can apply in all aspects of life really," said Poudrier. "Attention to detail from my time in maintenance and interviewing and interacting with applicants as a recruiter, it all provides value to me."



## Massachusetts Airmen Respond to Assist their Massachusetts Neighbors

By Senior Master Sgt. Julie Avey

LAWRENCE, Massachusetts – Airmen from the 104th Fighter Wing, Massachusetts Air National Guard, responded to help the residents of Lawrence, Massachusetts who were affected by a series of gas explosions and fires in their neighborhood and surrounding communities.

“No one ever expects these devastating events to happen but witnessing the teamwork and dedication that has taken place to help the victims of Lawrence, Massachusetts, makes you feel a bit more relieved that at any point in time, someone has your back,” said Faith Patnode, 104th Fighter Wing, Weapons Mechanic.

The Airmen were out in force in the community, accompanying teams from Columbia Gas to distribute thousands of smoke and carbon monoxide detectors as a safety precaution before distribution of space heaters. While visiting the houses, the Airmen took the time to listen to those affected and without gas for cooking, hot water for showers or heat for keeping warm.

“Seeing and speaking to these individuals first hand and seeing how this had affected their lives made me appreciate what I had back at my barracks,” said Patnode. “It was my first experience with the National Guard for an in-state emergency, and it gave me a personal peace of mind at the end of each day seeing the extent of everyone’s efforts to help as efficiently as possible.”

Patnode said we had people run us down on the street for space heaters and inspections on their homes just worried how they were going to provide heat for their kids. I can’t imagine how terrified these people have known the upcoming seasons and how harsh they can be, along with not knowing when their gas will be restored.

Patnode volunteered to be activated on state active duty and said, “It made me feel I had made a difference by just shaking someone’s hand and assuring them they knew that people are doing their best and will not stop until they’re at least, where they were before the explosions.”

“People from all over the country were coming to



Staff Sgt. Carlos Vazquez of the 104th Fighter Wing Mission Support Group, translates that the Airmen of the 104th Fighter Wing and other community partners are there to help, September 26, 2018. (U.S. Air National Guard Photos by Senior Master Sgt. Julie Avey)



(Cont. on Pg. 7)



(Cont. from Pg. 6)

help,” Patnode explained. “This was an incredible experience and seeing the way the 104th Fighter Wing came together and exercised the leadership and dedication during this state activation made me feel like I was a part of the strongest team.”

The Airmen were called up on a Sunday night and were ready to assist their fellow Massachusetts neighbors on Monday morning.

“Being part of Operation Lawrence Relief was a meaningful and gratifying experience for all volunteers,” said Capt. Michael Disori, 104th Fighter Wing Maintenance Operations Flight. “Getting out into these devastated communities to provide comfort, support, and supplies was a crucial part in the recovery process for these people in need. Our Airmen of the 104th FW and Joint Force Headquarters demonstrated a great sense of pride and commitment while serving assistance to these impacted communities.”

The members of the 104th FW found themselves helping to carry in groceries, petting or corralling pets as they came to the door and sharing stories. A couple of Airmen were able to translate with their bilingual skills to ensure the information was provided and transparent to all the residents.

“Our Airmen did a fantastic job. They quickly adapted to a unique mission and executed flawlessly,” said Maj. Joseph Nadeau. “They represented the 104th well.”



Senior Airman Faith Patnode helps distribute fire and carbon monoxide detectors to the community of Lawrence, Massachusetts as a safety precaution after they lost power and experienced fires, September 26, 2018. (U.S. Air National Guard Photos by Senior Master Sgt. Julie Avey)



## 104th Fighter Wing Volunteer receives The National Guard Outstanding Family Readiness and Support Award

*By Lisa Potito, Airman and Family Readiness Program Manager*

The National Guard “Outstanding Family Readiness and Support Award” is an annual award that acknowledges the outstanding contributions of individuals, family members, groups, or units who have provided exceptional support to Family Readiness.

Each year the Massachusetts National Guard Family Program gives out two awards; one to someone who goes above and beyond for each branch of service within the Massachusetts National Guard.

I am happy to announce that Mrs. Beth St. Clair won the Air National Guard Outstanding Family Readiness and Support award for the 2017 award period. Beth has been a fixture in the Barnes Family Readiness group for years, and is always willing to lend a helping hand, no matter what the task is.

From working as a Family Support Specialist with the Army National Guard to planning the annual FRG Vacation Bowling event, Beth is always available with a warm smile and kind words.

Beth is not only a member of the FRG, but a mentor for new volunteers who are coming on board, along with being a member of the Volunteer State



Lt. Col. Nathan Wilder Massachusetts Army National Guard comptroller, Beth St. Clair, and Lisa Potito, Airman and Family Readiness Program Manager, pose for a photo after St. Clair received the Outstanding Family Readiness and Support Award (Courtesy Photo)

Advisory Council, helping to support programs for both the Army and Air National Guard families of Massachusetts. Beth shows what dedication, passion and love looks like for all of our military families. Congratulations Beth!

## RECOGNIZE YOUR CIVILIAN EMPLOYER, NOMINATE FOR THE FREEDOM AWARD

The support from civilian employers of members of the National Guard and Reserves continues to be vital to our Nation’s defense. The importance of this support is often overlooked when we think of what is needed to keep us safe and free.

If you have a civilian employer, you can recognize its contribution to your military career by submitting a Freedom Award nomination. The Freedom Award is the highest employer award presented by the Department of Defense. Approximately 3,000 award nominations are submitted each year with 15 being selected.

To ensure nominees are being compared with other like employers, there are 3 categories: large, small and non-profit employers.

The Freedom Award nomination period is from October 1 to December 31. Please visit [www.FreedomAward.mil](http://www.FreedomAward.mil) for more information and to submit your nomination and show your employer that you appreciate the support you receive. This award is for the entire organization.

If you also want to reward an individual supervisor, please nominate him/her for the Patriot Award at [www.ESGR.mil](http://www.ESGR.mil).

Please take advantage of these opportunities to thank your civilian employer and/or individual supervisors. They are a critical part of our Nation’s Defense.



## Youth Programs

The 104th FW Yellow Ribbon Program wants this for our kids! 15 kids ages 6-17 needed!

Everyone feels the impact of deployment, but children and youth can be especially vulnerable. Created in a direct response to the growing needs of military families, Project YES provides interactive, engaging youth development programs designed to keep participants moving and having fun while simultaneously providing evidence-based activities supporting the needs of military-connected youth. Participants will explore areas such as leadership development, resilience, life skills and STEM activities.

Visit [www.projectyouthextension.com](http://www.projectyouthextension.com) for more information or call the Yellow Ribbon office @ 413-568-9151 ext. 698-2044



## Legal Assistance on Base

As a friendly reminder, if you are interested in setting up and appointment with the legal office for legal advising, please send an email to [usaf.ma.104-fw.mbx.legal-assistance@mail.mil](mailto:usaf.ma.104-fw.mbx.legal-assistance@mail.mil).

In regards to our office assisting you with the execution of your Will or a Power of Attorney (POA), please complete the following tasks:

1. **Go to the following website:**  
[aflegalassistance.law.af.mil](http://aflegalassistance.law.af.mil)  
You can do this from home as the website does not require a CAC.
2. Fill out the appropriate worksheet (Will or POA or Both) and when done you will receive a ticket number
3. **IMPORTANT:** You must retain the ticket number, or the legal office cannot access the document
4. Email [usaf.ma.104-fw.mbx.legal-assistance@mail.mil](mailto:usaf.ma.104-fw.mbx.legal-assistance@mail.mil) proving the ticket number provided by the legal assistance website
5. The legal office will contact you to setup and appointment
6. At the appointment, a JAG will review your Will and/or POA with you and then execute the estate planning documents

If you have any questions at any time in the process, please do not hesitate to contact the Legal Office at **x698-1244** or **x698-1380**

## Worship Schedule

*General Christian Worship*  
**11:15 a.m. Saturday, October 13, 2018**

If you need to talk, the Chapel Team will be out and about. You can also stop in for a chat at the Base Chapel (Building 12, aka. the Fitness Center) or call ahead at ext. 698-1057.

\*Greek Orthodox Liturgical service will not be held until 2019

## DPH Column: October is a Month of Awareness

*By Michelle Pennington, 104th Fighter Wing Director of Psychological Health*

October 10 is world Mental Health Day, Oct. 11 is National Depression Screening Day, Oct. 7–13 is Mental Health Awareness Week and October is Domestic Violence Awareness Month.

Depression can affect anyone regardless of rank, gender, age or socio-economic status. One in five American adults and children will experience a mental health condition in their lifetime. Depression rates are five times higher within the military community than within the civilian community. Know the signs of depression—if someone is expressing feelings of hopelessness, helplessness, agitation, or acting more withdrawn they could be experiencing depression. If these changes seem to last more than a few days encourage them to reach out for help. Depression is one of the most common mental health conditions and can be successfully treated. Early help-seeking is key. Unlike physical wounds, emotional pain is invisible and infused with stigma blocking access to care. Would you walk around with a broken leg or go for help? *Cure Stigma* ([curestigma.org](http://curestigma.org)) is a campaign by the National Alliance on Mental Illness to break down the barriers of stigma. Visit the site to learn more.

Domestic Violence or Intimate Partner Violence is abuse between two people that are in a close relationship. Remember your Green Dot training. Help build protective environments, support survivors, model respectful relationships/interactions. You may not always know how someone's relationship truly is but you can be aware of resources should a friend or Wingman need support. Locally, The YWCA Springfield offers confidential resources, shelter options, safety planning and links to legal assistance and advocacy. They can be reached 24/7 at 413-733-7100 and online at [www.yvworks.org](http://www.yvworks.org).

Military OneSource: Provides non-medical counseling via phone or in-person: 1-800-342-9647 and offers multiple resources online [www.MilitaryOneSource.mil](http://www.MilitaryOneSource.mil)

My HealtheVet: [www.myhealth.va.gov/mhv-portal-web/depression-screening](http://www.myhealth.va.gov/mhv-portal-web/depression-screening)

AfterDeployment: [www.afterdeployment.dcoe.mil](http://www.afterdeployment.dcoe.mil) offers videos, resources, educational information and screening tools.

Vet Centers: <https://www.mass.gov> for locations. Centers offer counseling (individual & group), group activities. Local office 413-737-5167.

Give an Hour: <https://www.giveanhour.org> free, confidential counseling resource for Guard/Reserve Members & families, veterans.

National Alliance on Mental Illness (NAMI): [www.nami.org](http://www.nami.org) provides education, advocacy, referrals information & support. Phone 1-800-950-6264 or text NAMI to 741741

Anxiety and Depression Association of America (ADAA): [www.adaa.org/](http://www.adaa.org/) provides information on prevention, treatment and symptoms of anxiety, depression and related conditions. Phone 1-800-485-1001.

Children and Adults with Attention-Deficit/Hyperactivity Disorder: [www.chadd.org/](http://www.chadd.org/) provides information and referrals on ADHD, including local support groups. Phone 1-800-233-4050

American Foundation for Suicide Prevention: [www.afsp.org/](http://www.afsp.org/) provides referrals to support groups, mental health professionals, resources on loss, suicide prevention information. Phone 1-888-333-2377

LGBT National Hotline: [www.glbthotline.org](http://www.glbthotline.org) provides telephone, online private 1:1 chat and email peer-support, factual information and local resources. Phone 1-88-843-4564 Mon – Fri 4pm – midnight, Saturday noon – 5pm eastern time.

National Domestic Violence Hotline: [www.thehotline.org/](http://www.thehotline.org/) provides 24/7 crisis intervention, safety planning and information on Domestic Violence and Intimate Partner Violence. Phone 1-800-799-7233.

YWCA of Western Massachusetts: [www.yvworks.org](http://www.yvworks.org) provides shelter, support, safety planning. Phone 24/7 413-733-7100.

Additional resources on the Psychological Health Sharepoint on BConnect.



## Chaplains Column: The Changing of the Seasons

*By Lt. Tra'Vorus Weaver, 104th Fighter Wing Chaplain*

Happy Autumn Barnstormers! Autumn marks the changing of seasons from summer to winter. The days get noticeably shorter, and the temperature cools down. If you are like me, I welcome the cooler weather with relief and excitement. The cooler evenings and beautiful foliage that decorates the topography of New England is breathtaking. There is no place like autumn over New England's pastoral landscape. Some of us, on the other hand, enter the season of Autumn grumbling, because we realize, "Old man winter," is right around the corner and lurking behind the trees waiting for his grand entrance.

The changing of the weather accented by seasons, reminds us of the passage of time. There are not only seasons of weather, but there are also seasons of life. The author, John Rohn, wrote an interesting book, entitled, "Seasons of Life." Jim writes about the parallels between life and the changing seasons. The observation includes an understanding that as seasons change without fail, so do the seasons of our lives. There are periods of brokenness, financial difficulty, sickness, and there are times of laughter, joy,

abundance, victory, and healing, to name only a few. The encouragement is that seasons do change.

Seasons remind us of the passage of time which should encourage us in a number of ways. If you are going through a difficult season of winter in life, you can have great confidence that winter will give way to spring! Perhaps, the temporal season, should also remind us to make the most out of every moment in life. The reality is, we will never get this moment again. Soon, this moment, this minute, this hour, this day, and this season will pass. We should maximize our potential for character development, and spiritual growth in every season. This will ensure success in the next season of life.

No matter your season, just know that we are here for you. I am in an exciting season of life. I am a husband, with four growing kids! And, I get to provide spiritual care and support to our military men and woman. I seek to make the most of this opportunity to serve you. Many blessings upon you in your journey through life.

### Equal Opportunity Office NCOIC and NCO Vacancies

The Equal Opportunity Office has two vacancies for drill status guardsmen. Both position AFSCs are 3F4X1. The NCOIC position is an E5-E7 master sergeant slot and NCO position is an E-5-E6 technical sergeant slot.

The minimum grade eligible to apply is E5 with a prior qualification in any AFSC at the 5-skill level or higher. Application deadline is September 9, 2018. The projected Board Date is October UTA.

Duties and responsibilities include some, but not all of the following areas; promotes an environment where individuals are treated with dignity and respect regardless of race, color, religion, sex, national origin, age, or physical/mental disability. Provides advice, consultation, education, alternative dispute resolution, and referral services to enhance mission effectiveness. Coordinates with staff agencies to support EO programs and policies. Advises personnel on EO responsibilities, policies, and programs. Provides information to those seeking assistance.

To apply, submit a completed package containing a resume and cover letter stating your reasons for wanting to retrain into the MEO career field to Chief Master Sgt. Andres Huxtable ([adres.a.huxtable.mil@mail.mil](mailto:adres.a.huxtable.mil@mail.mil)), 104th FSS. Additionally you may want to bring copies of any certifications or credentials relevant to the position at the time of interview.

Point of contact for more information:

Lt. Col. Ramon Diaz: 698-1328 and 2nd Lt. Amanda Savoie: 698-1117 (Primary)

## Recruiting & Retention: Every Airman is a Recruiter



We currently have three Air National Guard recruiters for the 104th Fighter Wing. We rely heavily on unit referrals and ask that unit members help us recruit potential airmen within our communities. If you wear the uniform, you too are a recruiter. Please snap a picture of the recruiter information below to have it readily available or stop by our office to pick up business cards.

### The 104th Fighter Wing Recruiting & Retention Team



Retention &  
Recruiting Manager

Tech. Sgt.  
Glendaennis  
Schuster



Tech. Sgt. Matthew  
Bahosh

413-237-4525  
Worcester Area



Staff Sgt. Kayla  
Gallagher

413-207-5186  
Western  
Massachusetts



Tech. Sgt. Nathaniel  
Poudrier

413-426-3487  
Western  
Massachusetts

## Position AFSC- 2WXXX, Wing Weapons Safety Manager, SEI 375

104th Fighter Wing

Advertisement expires: November 4, 2018

AFSC Requirement to apply- 2WXXX, 2MXXX, 3E8X1 Max grade- SMSgt, E-8 Min grade- MSgt, E-7

Manage Wing Weapons Safety program to ensure Air Force units understand and comply with all explosives, missile, and nuclear surety standards.

Requirements- Attendance in L3AZR2W071-0C2A Weapons Safety Management Course, Air Reserve Component Weapons Safety Managers (ARCWSM), Lightning Protection for Air Force Facilities (AMMO 47), Mishap Investigation Non-Aviation (MINA) and Air Reserve Component Explosive Safety Siting courses are mandatory if selected.

Application Procedures- Candidates will submit a one page letter of intent, resume, fitness assessment, and a copy of their vMPF Records Review List (RIP) by e-mail to SMSgt Shannon Huard at: [shannon.m.huard.mil@mail.mil](mailto:shannon.m.huard.mil@mail.mil) and [andrew.j.avery.mil@mail.mil](mailto:andrew.j.avery.mil@mail.mil).

Applications must arrive NLT 4:30 p.m., November 4, 2018. Late applications will be returned without action. 104SE will notify non-qualified applicants as soon as possible after receipt. All other applicants will be notified if interviews are required.



## Military Vacancy

**Submit completed application package to:** by email [Andres.a.huxtable.mil@mail.mil](mailto:Andres.a.huxtable.mil@mail.mil) or mail to

Chief Master Sergeant Andres Huxtable, 104th Fighter Wing/Force Support Squadron, 175 Falcon Drive, Westfield, MA. 01085.

**POSITION TITLE:** 104th Fighter Wing/Operations Group First Sergeant

**GRADE:** SMSgt/E-8

**LOCATION:** 175 Falcon Drive, Westfield, MA.

**CLOSING DATE:** October 23, 2018

**LENGTH OF ASSIGNMENT:** Drill Status Guardsmen selected to fill a senior master sergeant first sergeant position are limited to serving a total of 8 years in the 8F000 SDI. Current Technician 8F000 are limited to serving a total of 6 years in the 8F000 SDI.

**WHO MAY APPLY:** Members who are currently a qualified 8F000 and are immediately promotable to Senior Master Sergeant (E-8).


**DUTIES AND RESPONSIBILITIES:** Reports to the 104th Wing Commander and serves as the critical link within the unit for all matters concerning enlisted members, ensure the enlisted force understands the commander's policies, goals, and objectives, accountable to respond to the needs of unit members 24 hours a day, 7 days a week and may at times, be required to work long and irregular hours. Specifically, first sergeants communicate with unit leadership, supervisors and members to ensure discipline is equitably maintained and morale, welfare, and health needs for the enlisted force are met. The first sergeant serves as the commander's advisor on personnel programs, career progression, family needs, financial matters, family and lodging details. Other responsibilities as outlined in AFI 36-2113, *The First Sergeant*.

**QUALIFICATIONS:** Candidate must fully comply with AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*; meet current fitness standards as outlined in AFI 36-2905, *Fitness Program* and requirements IAW AFI 36-2113 Chapter 7. Members must have written and verbal communication skills, able to work long and irregular hours and be able to travel frequently.


**APPLICATION AND CLOSING DATE:** Application packages will include civilian or military resume, current copy of their vMPF Records Review Listing (RIP), a current passing Fitness Assessment, (Must have scored 75 or above on last fitness test, no failure on any portion within the last 12 months. Additionally, applicant must have no current PT exemptions with the exception of those due to pregnancy and/or deployment. Current fitness test must be valid through in-residence First Sergeant Academy graduation), a current Enlisted Performance Report (EPR), and a letter of intent indicating the applicant's reasons for desiring the position with unit Commander's endorsement. Applications must be received no later than 4 p.m. on **October 23, 2018**.

**Interviews:** You will be notified by email.

**Additional Information:** For additional information regarding this position, contact Command Chief Master Sergeant Maryanne Walts at [maryanne.walts@mail.mil](mailto:maryanne.walts@mail.mil) or DSN: 698-1418/Comm: (413) 568-9151 ext. 698-1418



**DEPARTMENT OF THE AIR FORCE**  
**MASSACHUSETTS NATIONAL GUARD**  
 Human Resources Office  
 2 Randolph Road  
 Hanscom AFB, Massachusetts 01731-3001



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**ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-18-56**

**OPEN DATE: 17 SEPTEMBER 2018      EXPIRATION DATE: 17 OCTOBER 2018**

**Open To:** All current members of the Massachusetts Air National Guard and those eligible to enlist.

<b>Number of Positions:</b>	1
<b>Position Title:</b>	Command and Control Technician
<b>Unit/Duty Location:</b>	104 <sup>th</sup> Fighter Wing, Westfield, Massachusetts 01085
<b>Minimum/Maximum Grade Authorized:</b>	A1C/E-3 – SSGT/E-5
<b>Duty AFSC:</b>	IC3X1
<b>Required ASVAB:</b>	Admin: 55      General: 67
<b>Security Clearance:</b>	TOP SECRET
<b>PULHES:</b>	2, 2, 2, 1, 2, 1
<b>Position POC:</b>	SM/Sgt Peter Bottalico, 413-568-9151 ext. 698-1993
<b>Technician Advertisement Refer to:</b>	N/A

**HRO Remote:** MSgt Heather Dragon [413]568-9151 Ext 698-1290, email heather.a.dragon.mil@mail.mil

**\*POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES\***

**Position Description:**

a. Establishes local command and control policies in accordance with (IAW), NORAD, ACC, National Guard Bureau (NGB), and in coordination with federal, state, and local agency directives. Informs the commander on the status, progress, problem areas, shortfalls, and limitations in command and control and recommends solutions to ensure mission accomplishment and that national and state objectives are achieved. Responsible for writing mission plans in support of the wing's missions. Oversees the development of all local Quick Reaction Checklists (QRCs), Operational Reporting Procedures (OPREPs), and Command Post Operating Instructions (CPOIs) to meet the wing's mission and reviews periodically for sufficiency and updating. Serves as the command and control subject matter expert for all wing planning activities. Maintains a publication and forms library of essential hardcopy documentation and an electronic copy of the required library items for a backup. Manages and supervises the daily activities of the command post to include flying operations, console operations, administration, and training. Responsible for personnel as it pertains to employee safety, command and control procedures, and work practices within the command post. Administers occupational safety and health (OSHA) programs as they pertain to the command post. Negotiates memorandum of understanding (MOU) with various agencies as required (USAF, FAA, etc.). Serves as the point of contact (POC) for the wing on all issues pertaining to command and control. Serves as the wing's representative at all command and control conferences, workshops, and working groups.

b. Ensures adequate protection and procedures are in place to safeguard resources, to include the physical security of the command post, Battle Staff (BS), Survival Recovery Center (SRC), and critical support systems. Develops procedures for emergencies and contingencies such as evacuation, bomb threat, etc. Serves as a Communications Security (COMSEC) Responsible Officer (CRO) for the command post COMSEC user account. Periodically reviews, validates, and projects COMSEC requirements to ensure required materials are in place to support the evolving missions. Ensures personnel are properly trained in the procedures, use, destruction, and security of classified COMSEC information and materials. Ensures command post complies with operational, communications, transmission, and computer security requirements.

**ANNOUNCEMENT # 104-18-56      EXPIRES: 17 OCTOBER 2018**

c. Serves as a key member of the BS during operational events and briefs commander on all significant actions and events taken by the command post. Informs the commander on the status, progress, problem areas, shortfalls, and limitations in command and control and recommends solutions to ensure mission accomplishment and national objectives are achieved. Directs recall of wing personnel as required. Coordinates with other agencies in the development of all reference guides, checklists, and displays utilized by the BS.

d. Manages all aspects of command and control reporting. Advises commander on status of all reportable events to include Operational Reports (OPREP), Situational Reports (SITREP), Loss Reports (LOSREP), and Status of Resources and Training System (SORTS). Command and Control Information processing System (C2IPS), Defense Messaging System (DMS), and Global Command and Control System (GCCS). Serves as the subject matter expert on all reporting requirements for base units. Responsible for the management of the Wing SORTS programs to include each reporting unit. Reviews all available SORTS data to ensure accuracy of unit reports. Prepares and presents formal SORTS briefing to the Wing Commander and Staff, IG, MAJCOM, State Headquarters, and NGB. Conducts quarterly SORTS training for all unit/squadron level SORTS Managers IAW current HHQ Directives and maintains documentation.

e. Oversees the custodial control and accountability of the command post, Battle Staff, and SRC facility to ensure proper utilization of wing resources. Manages changes as a result of MAJCOM directives, to include the proper installation of new or upgraded systems and equipment. Develops initial budgetary requirements, programs available dollars, and identifies unfunded requirements to support command post supplies, equipment, training, and travel based on mission tasking as well as fixed base operations.

f. Examines Inspector General (IG), HHQ, and MAJCOM inspection reports and write-ups for the command post. Interprets inspection findings, briefs commander, prepares applicable write-ups and, devices and implements solutions to correct problem areas. Inspections include, but are not limited to, Headquarters Air Combat Command (ACC), NORAD, Command COMSEC, Safety, and security. Ensures self-inspections are conducted, evaluates results, and implements changes as required.

g. Responsible for all command and control training and certification programs for controllers and aircrew and oversees the development of all training products. Evaluates the effectiveness of training programs through inspections, exercises, and testing. Responsible for course development, maintenance, changes, and revisions to training material. Oversees or develops training plans for command post IAW HHQ regulations and directives. Recommends certification and de-certification of controllers and aircrew to the commander. Ensures controllers maintain certification in all required areas IAW HHQ directives. Maintains a training and certification book documenting all certifications and recurring training. The employee in this position will maintain proficiency in all areas requiring certification. Prepares and submits operational, readiness, SORTS, international treaty, and aerospace asset reports.

h. Plans the work activities of assigned personnel, assigns general and specific tasks for the accomplishment of the mission, and plans the work schedule to support operational events on a 7-day per week/24-hour basis to include the scheduling of personnel leave. Develops work performance standards, and evaluates the work performance of subordinates through performance appraisals and/or efficiency ratings. Gives advice, counsel, or instruction to employees on both work and administrative matters. Interviews candidates for positions in the unit and recommends selection of personnel. Inducts new employees, and ensures personnel complete all training and certification requirements IAW HHQ regulations. Takes affirmative action with consideration of Equal Employment Opportunity (EEO) in all aspects of personnel actions. Hears and resolves complaints from employees, and refers group grievances and more serious unresolved complaints to supervisor. Effects minor disciplinary measures, such as warnings and reprimands and recommends other action on more serious cases. Makes recommendations to commander of subordinates for reassignment, commendations, and promotions. Coordinates on Support Personnel Manning Document (SPMD) requirements due to reassignments, promotions, retirements, and vacancies. Keeps employees informed of wing and NGB goals, objectives and policies, and informs management of employee input and concerns.

i. Performs other duties as assigned.

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**SPECIAL REQUIREMENTS**

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Must hold a SECRET security clearance to apply

Must be able to obtain and maintain a TOP SECRET security clearance.

**Length of Tour:** Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

**ANNOUNCEMENT # 104-18-56      EXPIRES: 17 OCTOBER 2018**

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**MINIMUM QUALIFICATION REQUIREMENTS**

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- Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
- Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
- An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
- Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.
- Must meet any Special Requirements as specified in the Position Description.
- Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
- Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
- IAW ANGI 36-101, paragraph 5.3, to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
- IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
- IAW ANGI 36-101, paragraph 6.6.1, members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
- IAW ANGI 36-101, paragraph 4.1.6.3, Applicants for E-8 positions must have completed the Senior Noncommissioned Officer Academy to apply for the AGR position.
- Entry/retention requirements for AFS are outlined in the AFEC/D/AFOD.

**ANNOUNCEMENT # 104-18-56      EXPIRES: 17 OCTOBER 2018**

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**APPLICATION REQUIREMENTS**

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- ☐ 1. NGB Form 34-1, signed (<http://www.thenationsfirst.org/assets/ngb-form-34-1.pdf>)
- ☐ 2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)
- ☐ 3. AF Form 422: Must be obtained and verified within 6 months from Medical Group (698-1639)
- ☐ 4. Air Force Fitness Management System II (AFFMS) Fitness Report: Current, passing within 12 months
- ☐ 5. SF 181, Ethnicity and Race Identification (<http://www.thenationsfirst.org/assets/sf-181.pdf>)
- ☐ 6. Pre-Employment Reference Check Form (<http://thenationsfirst.org/assets/pre-employment-reference-check2.pdf>) (not required for on board AGRs)
- ☐ 7. COR1, signed (not required for on board AGRs)
- ☐ 8. Copy of driver's license, front and back (<http://thenationsfirst.org/assets/cori-request-baker-2016.pdf>) (not required for on board AGRs)
- ☐ 9. Last 3 EPRs
- ☐ 10. Retraining Acknowledgment Document (required for applicants who do not hold the AFSC)

- ☐ Applications must be submitted in person or by email NLT 2359 on the advertisement expiration date
- ☐ Include ONLY the documents listed above
- ☐ If submitting application by email, all required documents must be submitted as ONE .pdf file to [usaf.ma.104-fw-list.104fw-hrremote@mail.mil](mailto:usaf.ma.104-fw-list.104fw-hrremote@mail.mil)

Please visit the 104th SharePoint >MSG >FSS > Human Resources > AGR Job Documents section to retrieve blank forms

**MPCN: 1C0976021**



Bring Your DD214 to access Veteran benefits



**BILINGUAL VETERANS OUTREACH**  
CENTERS of Mass Inc.

**THE WESTERN MASS**

# STAND DOWN

**FRIDAY, OCT 5, 2018**  
**8 A.M. TO 3 P.M.**

**Greek Cultural Center**  
22 St. George Road, Springfield, Mass.

FREE ITEMS	FREE SERVICES
Winter coats and clothing	Financial, Legal, Job Services
Financial, Legal, Job Services	Housing, Flu shots, RMV*
Personal care items	Service animals health care
Haircuts	VA health care & benefits

\*RMV WILL BE AVAILABLE FROM 9 TO NOON  
Bilingual Veterans Outreach Centers of Mass. at (413) 731-0194  
[www.bilingualvets.org](http://www.bilingualvets.org) [westernmastanddown@gmail.com](mailto:westernmastanddown@gmail.com)



**BEARDS & BREWS**  
A FUNDRAISER TO SUPPORT THE WESTFIELD 350<sup>th</sup> CELEBRATION

**October 23, 2018**  
5-9PM • TIN BRIDGE BREWERY, WESTFIELD

**BEARD & MUSTACHE JUDGING** 7-8PM  
**ENTERTAINMENT** SPECIAL GUEST STEVE NAGLE FROM ROCK 102  
**AND DID WE MENTION, BEER**  
**TONS OF RAFFLE PRIZES**  
**CASH BAR**  
**FOOD TRUCK** BY PEPPERMILL CATERING



**TICKETS AVAILABLE ONLINE**  
\$20 each, includes one brew  
Awards & Prize Ceremony 8-8:30 PM  
\*Contest is Free. Event Ticket Required to Enter.

Tickets and entry form at [westfield350.org/beardsandbrews](http://westfield350.org/beardsandbrews)



**Project New Hope**  
Where Veterans Rebuild With Honor

## Pumpkin Painting Party

with our friends from Warrior's Art Room

Please join us for a fun morning of painting & snacks  
Saturday, October 20<sup>th</sup>  
10 am to Noon

Hampton Ponds Plaza  
1029 North Road, Suite 9  
Westfield, MA 01085

This event is open to pre-registered military children only  
Registration is limited

To register, email Brooke at  
[balloway@projectnewhopema.org](mailto:balloway@projectnewhopema.org)



**INVITES YOU TO THE**  
**CHILDREN'S HALLOWEEN PARTY**  
**FRIDAY, 19 OCTOBER 2017**  
**DINING FACILITY 5:30 - 8:00 PM**

Entertainment  
Haunted Hay Ride  
Kids Crafts  
Pumpkins  
Costume Parade—Starts promptly at 6:15  
Refreshments Provided by The Pioneer Valley USO

**RSVP REQUESTED BY 15 OCTOBER TO**  
**LISA POTTITO 413-568-9151 EXT 698-1183**  
**OR**  
**USAF.MA.104-**  
**FW.MBX.AIRMANANDFAMILYREADINESS@MAIL.MIL**

**\*\*MOST ENJOYABLE FOR CHILDREN AGES 0-10**  
**BUT RECRUITING MONSTER CAST MEMBERS TO HELP SCARE ON**  
**THE HAY RIDE FOR AGES 13+**

## The Awards Banquet Committee Needs Volunteers

The annual Awards Banquet is coming up soon. We are looking for volunteers to assist with the following:

**Program advertisement coordination**

**Ticket Sales**

**Set up and decorating**

**Table reservations and seating assignments**

If you are interested in volunteering for the awards banquet this year please see any First Sergeant, or send an email to:

[usaf.ma.104-fw.list.firstsergeants@mail.mil](mailto:usaf.ma.104-fw.list.firstsergeants@mail.mil) or  
Tech. Sgt. Dacia Lucas: [dacia.c.lucas.mil@mail.mil](mailto:dacia.c.lucas.mil@mail.mil)



**FREE YOGA**

**Dates:** Oct. 19  
**Time:** 1200-1245

**Location:** Barnes Dining Facility

Yoga Basics: Never taken yoga or taken very little? This beginner's class in the Hatha style introduces students to the asana (posture) practice. This class begins to explore the fundamentals of yoga postures, breathing, alignments, and relaxation. Advanced classes coming soon!!

Please RSVP to Michelle @ [michelle.a.pennington2.civ@mail.mil](mailto:michelle.a.pennington2.civ@mail.mil)  
Mats provided, but if you have your own, yoga mat please feel free to bring it!

**VegaYoga**  
Mobile

**NATIONAL CLINICAL PSYCHOLOGICAL HEALTH PROGRAM**

**Project New Hope, Inc.**  
Where Veterans Rebuild With Honor



**Veterans and Military Career Fair**

**Friday, Nov 2nd**

**10:00am to 2:00pm**

**Holyoke War Memorial**

**310 Appleton St, Holyoke**

KeepCalmAndPosters.com

## 2nd Annual Military and Veterans Career Fair

Job seeking Veterans are encouraged to pre-register as we have partnered with the Business Services Teams of MassHire Springfield and Holyoke, as well as both Suit Up Springfield, DiGrigoli Salon and Dress For Success WestMass. The goal is to ensure that prior to the event every veteran has the opportunity to meet with a DVOP or Career Rep, prepare a resume, and receive free dress clothing / grooming as needed.

Proper dress will be mandatory as no jeans / shorts / sneakers will be allowed.

Below is the simple Google link for Veterans to register:

[goo.gl/forms/UmUns8tiDV3XIMFM2](https://goo.gl/forms/UmUns8tiDV3XIMFM2)

A list of employers (up to 22 new) will be posted on our event page on Facebook:

[www.facebook.com/search/top/?q=western%20mass%20veteran%20and%20military%20career%20fair](https://www.facebook.com/search/top/?q=western%20mass%20veteran%20and%20military%20career%20fair)





**104<sup>th</sup> Fighter Wing  
Children's Halloween Party**

**FRIDAY, OCTOBER 19, 2018**

**5:30 PM – 8:00 PM AT THE DINING FACILITY**

**FOR MORE DETAILS CONTACT LISA POTITO, AT 413-568-9151 x 6981183 OR  
USAF.MA.104-FW.MBX.AIRMANANDFAMILYREADINESS@MAIL.MIL**

**SPONSOR'S NAME:** \_\_\_\_\_

**EMAIL ADDRESS:** \_\_\_\_\_

**SQUADRON/UNIT:** \_\_\_\_\_



ANG



ARNG

**CHILD #1 NAME:** \_\_\_\_\_

**AGE GROUP:**  \_\_\_\_\_ YEARS OLD

**CHILD #2 NAME:** \_\_\_\_\_

**AGE GROUP:**  \_\_\_\_\_ YEARS OLD

**CHILD #3 NAME:** \_\_\_\_\_

**AGE GROUP:**  \_\_\_\_\_ YEARS OLD

 **CHILDREN 13 YEARS OR OLDER ARE ABLE TO PARTICIPATE BY BEING PART OF THE MONSTER CAST TEAM THAT "SCARES" DURING THE HAUNTED HAY RIDE. I HAVE AN OLDER CHILD WHO IS INTERESTED IN "SCARING" DURING THE HAUNTED HAY RIDE.**

**PLEASE SIGN UP MY CHILD:** \_\_\_\_\_

**PLEASE HAVE YOUR CHILD DRESS APPROPRIATELY TO HELP SCARE, LIMITED COSTUMES AVAILABLE.**

**PRESENTED BY THE 104<sup>TH</sup> FAMILY READINESS GROUP**

# YOU'RE INVITED!!!

## SPECIAL VETERAN'S DAY EDITION

### STRONGCAMP

STRONGCAMP is more than a boot camp. It is an opportunity to push your limits, recharge your motivation, and boost your confidence while making connections with others who are as passionate and unique as you are. You will train with respected fitness experts and learn valuable information for taking your fitness to the next level and improving your health.

This camp is a special Veteran's Day weekend edition, and the first of its kind! It will be 2 days of workouts, seminars, team building, and of course making connections!! Strong Fitness magazine has offered a **50% DISCOUNT** to our military women and is also open to the spouses of our military members! I have a special link for you to sign up with the discount, so browse the site (linked below) **BUT** if you intend to sign up, contact me for the special link to the half price deal.

<https://www.strong-camp.com/>

LADIES...YOU DON'T WANT TO MISS OUT ON THIS AMAZING WEEKEND!!

LED BY AMBASSADOR DACIA LUCAS

Special Veteran's Day Event

**STRONGCAMP**

**SUFFIELD, CT**

**NOVEMBER 10-11, 2018**

SIGN UP AT STRONG-CAMP.COM

*"This is for informational purposes only and does not constitute official or implied endorsement by the 104th Fighter Wing, Massachusetts Air National Guard, the United States Air Force, or the Department of Defense of the information, products, or services contained within this communication."*

## Promotions

### Senior Airman

Logan Haldopoulos, AMXS  
Adam Mergener, MXS  
Matthew Reynolds, SFS  
Matthew Henry, AMXS

### Technical Sergeant

Scott Hathaway, AMXS  
Ryan Flynn, MXS  
Dacia Lucas, MXS

### Master Sergeant

Lauren Gallagher, FW

### Senior Master Sergeant

Jeffrey Almeida, MOF

### Major

Patrick Lafond, SGPF  
Matthew West, FSS

## Full-Time Vacancies

### Supply Technician, 104th Fighter Wing

<https://www.usajobs.gov/GetJob/ViewDetails/511984800>

**Appointment Type: Permanent**      **Grade: GS 7**

**CLOSES: October 25th**

### Security Officer, 104th Fighter Wing

<https://www.usajobs.gov/GetJob/ViewDetails/511996800>

**Appointment Type: Permanent**      **Grade: GS 12**

**CLOSES: October 28th**

### Ordnance Equipment Mechanic, 104th Fighter Wing

<https://www.usajobs.gov/GetJob/ViewDetails/512092400>

**Appointment Type: Permanent**      **Grade: WG 10**

**CLOSES: October 28th**

## OPERATION MILITARY KIDS KLUB

BOYS & GIRLS CLUB OF GREATER WESTFIELD

(413) 562-2301 [www.bgctestfield.org](http://www.bgctestfield.org)

*Lisa Potito, Airman & Family Readiness Program Manager*

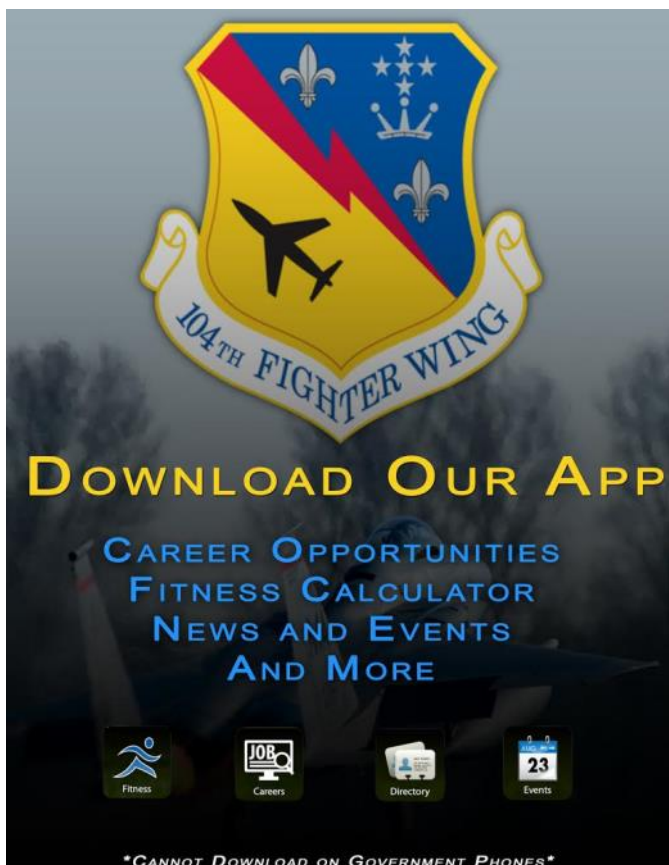
*104 Fighter Wing, 413-568-9151 x 6981183, 413-564-1252 - Cell, [Lisa.m.potito.civ@mail.mil](mailto:Lisa.m.potito.civ@mail.mil)*



**Apple App Store**



**Google Play Store**





1100-1300 AGR & OFFICERS MEAL RATE \$5.60

CATERED



### Saturday RSD

**Breakfast 0830 - 1030**

#### Protein

Scrambled eggs, omelet, bacon, sausage

#### Starch

French toast, home fries

*Juice, yogurt, apple coffee cake*

\* Breakfast will be the only meal served on Saturday this drill. Enjoy family day!

### SUNDAY RSD

#### Soup

Minestrone, Italian wedding soup

#### Entrees

Grilled chicken alfredo sauce, beef pot roast

#### Starch

Fettuccini noodles, Mashed potatoes, Gravy

#### Vegetables

Broccoli, Corn

*Salad Bar, Dinner rolls & Assorted Desserts*

## Public Affairs Information

### How we can help you:

We can provide official studio photography, videography and photography support of events. Please email a completed AF833 request form to [usaf.ma.104-fw.list.pa@mail.mil](mailto:usaf.ma.104-fw.list.pa@mail.mil)

We typically hold studio time between 8:00—10:00 a.m. on the Sunday of a drill.

### Base Tours April—October

Please route all requests for Base Tours to Tech. Sgt. Lindsey Sarah Watson-Kirwin  
[lindsey.s.watsonkirwin.mil@mail.mil](mailto:lindsey.s.watsonkirwin.mil@mail.mil)

### How you can help us:

We want to know about your achievements, training, and new beginnings! Let us know when your section will be training, when a member receives an award or graduates a course...

### The Air Scoop:

The deadline for submissions to the upcoming Air Scoop will typically be two Mondays before that drill weekend. All submissions should be sent to [usaf.ma.104-fw.list.pa@mail.mil](mailto:usaf.ma.104-fw.list.pa@mail.mil). It is helpful if articles are Word documents written in 12pt. Times New Roman. Please submit pictures as individual JPEG files.



**Volunteer Lately?** Honor Guard is looking for volunteers to take part in base and community events representing the U.S. Air National

Guard, please contact Master Sgt. Christine Lupacchino at 698-1420.

## Proud of our Airmen!



Catch our Airmen in action  
on Instagram at 104fw!

#104fw

#MassGuard

#AirPower



Massachusetts Air National Guard  
104th Fighter Wing - PA  
Falcon Drive, Westfield, MA 01805

www.104fw.ang.af.mil  
Phone: 413-568-9151  
Email: usaf.ma.104-fw.list.pa@mail.mil



**WWW.104FW.ANG.AF.MIL**  
**We're on the Web**



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