

February 2020

# AirScoop

104th FIGHTER WING [WWW.104FW.ANG.AF.MIL](http://WWW.104FW.ANG.AF.MIL)



# What's Inside

Commander's Column

Annual Awards Banquet

MLK Jr Legacy

Welcomes, Farewells, Promotions



## Annual Awards Banquet

View all Command Media, news, full-time vacancies and more on the 104th Fighter Wing Mobile App, available on the [Apple App Store](#) and [Google Play Store](#)

## Out & About



# AirScoop

### Wing Commander

Col. Peter T. Green III

### Vice Commander

Col. Tom 'Sling' Bladen

### Command Chief

Chief Master Sgt. Maryanne Walts

### Chief of Public Affairs

2nd Lt. Amelia Leonard

### Public Affairs Staff

Senior Master Sgt. Julie Avey

Master Sgt. Lindsey Sarah Watson-Kirwin

Airman 1st Class Sara Kolinski

Airman Camille Lienau



# Commander's Column: The Evolution of Drill Weekends

By Col. Tom 'Sling' Bladen, 104th Fighter Wing Vice Commander



How we plan drills is a constantly evolving endeavor. When I joined the unit in 2015, we scheduled from the “outside in,” meaning outside requirements and wing events were scheduled first. Any leftover time was given to you and supervisors to train within your AFSC. As outside requirements grew, your time was squeezed out. We had inverted the priorities simply by how we scheduled. To make matters worse,

there wasn't a cohesive way to program those outside influences; they appeared on the calendar indiscriminately throughout the year. The end result was predictable: frustration from our traditional guardsmen, frustration from our full-time force as they tried to build a training plan, and an overall lower readiness than needed for the current global threat environment.

In order to remedy this, some enterprising Barnestormers built a plan in 2016 to push most of these outside influences into the March and September drills. While those drills would accomplish almost no AFSC training, it would bring a level of predictability to the other months. It was a great idea that worked well for the most part. There were only two minor issues we needed to address: it didn't cover all the outside requirements and it was just a tad inflexible with respect to wing and individual schedules.

The most recent iteration builds off

of the PHAst Track and attempts to mitigate some of the issues from 2015. First, 80% of drill hours are allocated as whitespace for you and your commanders to manage. This is the opposite of 2015 where we scheduled the non-AFSC training first. We then grouped the non-AFSC training into pre-selected days outside of the whitespace. Our goal was to put the correct level of effort on important non-AFSC courses, to waive items that offered little value, and ultimately to provide 80% of predictable time for you to focus on your unit and your important job. I will be the first to admit, we don't have it quite right. For example, we know there were issues in January with Drug Testing in Building 54 and time conflicts with CBRNE training, so we made adjustments for the rest of the year. I also know there was confusion on 2019 vs. 2020 content for some of the courses, that confusion is my fault.

Wing leadership works for you—to make your time here value-added and meaningful. The recipe we're

following comes down to this: schedule AFSC training time first, schedule wing-level events next, and mold the rest to fit into what time remains. There will be growing pains, and no one is married to this new construct. If you have a better way, I'm all ears. No kidding. To end on a positive note, when we aggregate SAPR, Suicide Awareness, SABC, Drug testing, Fitness testing, children's holiday parties, Family Day, F-100 memorial, DEOSH, State of the Wing, PHA, and Officer Professional Development, we're around 85% of drill hours handed back to you and your commanders. Now, go get ready to defend America. She needs you.

# 104th Fighter Wing celebrates Annual Awards Banquet

By Airman Camille Lienau

The 104th Fighter Wing celebrated its 46th Annual Awards Banquet, January 11, 2020, Springfield, Massachusetts. The banquet theme was 1920's as a homage to the past and a look to the future.

During the banquet, members celebrated achievements and reflected on the past year. Chief Master Sgt. Maryanne Walts, 104th FW command chief, worked with members of the 104th FW command staff and First Sergeant's Council to plan the event.

"The purpose of the 104th Fighter Wing Awards Banquet is to recognize members whose outstanding accomplishments contributed to the mission, improved the unit and the Air National Guard, and whose leadership and airmanship, both on and off duty, have distinguished themselves from among their peers," said Walts. "Members are nominated at the unit level and then will compete for group and wing level as the best of the best."

At the start of the ceremony, members of the 104th FW Honor Guard showcased the flag during the National Anthem, and

set a table for prisoners of war and those missing in action. The POW/MIA table is symbolic, set as a reminder for our brothers and sisters in arms.

Lieutenant Colonel Kenneth DeVoie, 104th FW Chaplain, gave the invocation for the ceremony.

The annual ceremony then progressed to highlight the members who stood out in 2019 through their accomplishments and dedication to the mission.

This year's top Barnestormers are: Senior Airman Jilianne Sharon, 104th Intelligence airman, received the Wing Airman of the year award; Tech. Sgt. Emery McClinton, 104th Logistics Readiness Squadron Airman, received the Wing Noncommissioned Officer of the year award; Tech. Sgt. Greg Pion, 104th Avionics Flightline Technician, received the AGR/Technician of the year award; Lisa Potito, 104th Airman and Family Readiness center manager, received the wing civilian of the year award; Senior Master Sgt. Lawrence Buell, 104th Civil Engineering Squadron Fire Department Fire Chief, received the Wing Senior Noncommissioned



Senior Airman Jilianne Sharon, 104th Intelligence airman, received the Wing Airman of the year award during the annual awards banquet, January 11, 2020, Springfield, Massachusetts. To kick off the new year, the banquet was themed 1920s. (U.S. Air National Guard Photo by Airman Camille Lienau)

Officer of the year award; Capt. Jason Hickox, 104th Maintenance Squadron commander, received the wing company grade officer of the year award.

"Congratulations to all of our flight, squadron and group command winners for this year," said Colonel Peter T. Green, 104th Fighter Wing Commander.

"Your individual accomplishments and performance is a true reflection of why your units are successful. It all begins with one person making the decision to make a difference and you are definitely making an impact in your units."

# Award Winners Continued

By Airman Camille Lienau



Technical Sergeant Emery McClinton, 104th Logistics Readiness Squadron Airman, received the Wing Noncommissioned Officer of the year award during the annual awards banquet, January 11, 2020, Springfield, Massachusetts. To kick off the new year the banquet was themed 1920s. (U.S. Air National Guard Photo by Airman Camille Lienau)



Senior Master Sgt. Lawrence Buell, 104th Civil Engineering Squadron Fire Department Fire Chief, received the Wing Senior Noncommissioned Officer of the year award during the annual awards banquet, January 11, 2020, Springfield, Massachusetts. To kick off the new year the banquet was themed 1920s. (U.S. Air National Guard Photo by Airman Camille Lienau)

# Martin Luther King Jr.'s Legacy

By 1st Lt. Amanda Savoie, Equal Opportunity Director

On August 28, 1963, Dr. Martin Luther King Jr. stood on the steps of the Lincoln Memorial in Washington and delivered one of the most iconic speeches in American history. The "I Have a Dream" speech has been quoted, printed and translated thousands of times. While this was undoubtedly his most famous speech, Dr. King delivered many speeches that inspired a generation to join in the fight for Civil Rights.

During the Montgomery Bus Boycott of 1955, a 26 year old Dr. King delivered one of his first public speeches, introducing the concept of using nonviolent protest as tool in the fight for equality. In 1962, Dr. King delivered a speech at Dartmouth College entitled "Proud to be Maladjusted," in which he stated that he would be happy to be labeled "maladjusted" if it meant he would not have to conform to a society that persecuted and abused people based on race.

On December 10th, 1964, Dr. King became the youngest person to win the Nobel Peace Prize. In his acceptance speech, he questioned why the peace

prize was being awarded when the black community was still fighting for their rights. He later donated the \$54,123 in prize money to further the Civil Rights Movement. Over the course of his short life, Dr. King delivered approximately 2,500 speeches. While some are more well-known than others, all have contributed to inspiring people from all walks of life to join in the fight against segregation, prejudice and racial inequality. As Martin Luther King Jr. Day has recently passed and we enter into Black History Month, I urge you to reflect on the legacy of Dr. King and challenge you to dare to be "maladjusted" in regard to racism, discrimination and inequality.

# Highlights, Welcomes, Farewells and Promotions

104th Public Affairs Office

## Headline for Pictures



Officer Discussion Panel



104FW Passes Practice Inspection



Honor and Remember

## Welcomes

Airman Basic Madelyn Lonczak  
Airman 1st Class Ryan Krasnecky, MXS  
Staff Sgt. Christopher Amado, SFS

Master Sgt. Luis Rodriguez Figueroa, FW  
Chief Master Sgt. Laurice Souron, FSS

## Farewells

Master Sgt. Daphne Janes, FSS  
Senior Master Sgt. Richard Duquette, LRS

Chief Master Sgt. Brian Maple OSF

## Promotions

Senior Airman Jacob Johnson, MXS  
Senior Airman Christopher Penniman, AMXS  
Senior Airman Jamie Daigle, MXS  
Staff Sgt. Thomas Marin, AMXS  
Staff Sgt. Stephanie Walker, AMXS  
Staff Sgt. William Freeland, AMXS

Staff Sgt. Sarah Stec, MXS  
Staff Sgt. Gregory Laquerre, LRS  
Staff Sgt. Christopher Chaves, AMXS  
Tech. Sgt. Jaymie White, SFS  
Tech. Sgt. Shemron Ross, FSS  
Tech. Sgt. John Carrinton, MXS  
Senior Master Sgt. Timothy Mutti, 131FS

## Recruiters

Recruiting Office Supervisor, Tech. Sgt. Glendaennis Schuster (413) 237-0427  
Retention Office Manager, Tech. Sgt. Bento Fernandes, (413) 636-2291  
Worcester Area Recruiter, Tech. Sgt. Matthew Bahosh, (413) 237-4525  
Western Mass Recruiter, Tech. Sgt. Ernest Smith (413) 237-0982  
Western Mass Recruiter, Staff Sgt. Kayla Gallagher (413) 207-5186

Massachusetts Air National Guard  
104th Fighter Wing - 175 Falcon Drive  
Westfield, MA 01085  
[www.104fw.ang.af.mil](http://www.104fw.ang.af.mil)

Phone: 413-568-9151 Ext: 698-1299  
Email: [usaf.ma.104-fw.list.pa@mail.mil](mailto:usaf.ma.104-fw.list.pa@mail.mil)

Copyright (c) 2020, 104th Fighter Wing Air National Guard. All rights reserved. This funded Air Force newspaper is an authorized publication for members of the U.S. Military services. Contents of the AIRSCOOP are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Air National Guard

