



AIRSCOOP

104TH FIGHTER WING • MASSACHUSETTS AIR NATIONAL GUARD
Pride, Professionalism, Patriotism *Barnes Air National Guard Base*

December 2015

**STAFF SGT.
RYAN**



Operation Enduring Freedom Medal of Honor recipient Staff Sgt. Ryan Pitts visited Barnes on Nov. 25, 2015, to speak to unit members about his time in the military. See full story on page 3.

(Photo by Senior Master Sgt. Robert J. Sabonis)



Maj. Michael Dibrindisi

AIRSCOOP

104th Fighter Wing

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PRIDE, PROFESSIONALISM, PATRIOTISM

Commander's Column

By Maj. Michael Dibrindisi, 104th Maintenance Sq. Commander

The 104th Maintenance Squadron (MXS) provides on/off equipment maintenance to keep the mighty F-15 Eagles flying at the 104th Fighter Wing. Unofficially, the largest squadron in the Massachusetts Air National Guard, MXS consists of over 250 personnel working in 13 different Air Force Specialty Codes (AFSCs). MXS is divided into two flights, the Equipment Maintenance Flight and the Component Maintenance Flight. Together with the Aircraft Maintenance Squadron (AMXS), Maintenance Operations Flight (MOF), and Quality Assurance (QA), we form the Maintenance Group (MXG). Here is a very general description of the two flights and what the associated shops do to keep the aircraft flying.

The Equipment Maintenance Flight (EMF) provides on/off equipment maintenance through four elements. The Inspection Element consists of the Phase section and Repair and Reclamation (R&R). The Phase section provides a comprehensive inspection of the aircraft after 400 flight hours. The R&R shop is responsible for the aircraft rigging, wheels and tires, and crash recovery. The Fabrication Element consists of the Structural shop, Non-Destructive Inspection (NDI), and the Machine shop. Structural shop makes repairs on the aircraft and fabricates items in the shop. NDI performs inspections on and off the aircraft through various methods to detect cracks and imperfections. The Machine shop fabricates aircraft parts, tooling, and fixtures using CAD/CAM machinery as well as "old school" technology. The Aerospace Ground Equipment (AGE) Element provides powered and non-powered equipment to support the other shops, elements, flights, squadrons, and for Domestic Operations. The Munitions Element, located on the other side of the runway (for a reason), provides chaff/flare, missiles, and ammunition for peace and

wartime requirements.

The Component Maintenance Flight (CMF) provides on/off equipment maintenance through three elements, the Accessories, Propulsion, and Avionics Elements. The Accessories Element consists of the Electro-Environmental, Egress, Hydraulic, and Fuels shops. Electro-Environmental shop troubleshoots and repairs numerous aircraft electrical and environmental systems on and off the aircraft. The Egress shop maintains the ejection seat and associated systems to support the pilot. Hydraulic shop is responsible for the hundreds of feet of hydraulic tubing, numerous hydraulic pumps, and reservoirs required to move the control surfaces on the aircraft. Fuel shop maintains the internal and external fuel tanks, the associated pumps and tubing to feed the Pratt and Whitney F100-220 engines. The Propulsion shop maintains the aircraft engines and the secondary power system on the aircraft. In the back shop engines are torn down to the module level and repaired/replaced as required. Engines are tested at the Hush House on the test cell before they are

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Alcoholism is treatable!
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Sexual Assault S.A.F.E. helpline
1-877-995-5247

Commander's Column continued

deemed serviceable. The Avionics element troubleshoots, repairs, tests, inspects, and services Line Replaceable Units (LRUs) turned in from the flightline.

The Maintenance Squadron is a large and diverse organization within the Maintenance Group with many customers. As the Commander, I rely

on the Flight Chiefs, Element Supervisors, Shop Supervisors, and the maintainers turning the wrenches to do the best job that they can daily. The Maintenance Squadron has overcome many challenges over the last several years with the main ramp construction, work center relocation due to the main hangar project, and the continuing

resolution to name a few. With all these challenges they continue to get the job done and accomplish the mission. I am extremely proud to serve with the men and women that make up the Maintenance Squadron.

"If everyone does their job, I don't have a job."

Medal of Honor - Staff Sgt. Ryan Pitts visits Barnes

By Senior Master Sgt. Robert Sabonis, 104th Fighter Wing, Public Affairs

Medal of Honor recipient, Army Staff Sgt. Ryan M. Pitts, visited Barnes Air National Guard Base on Wed., Nov. 25, 2015.

forces from Combat Outpost Bella to the outskirts of a village called Wanat, in order to disrupt militant trafficking in the Waygal Valley, and to set the stage for effective economic and security development in the region.

medal is awarded by the president of the United States in the name of the U. S. Congress to U.S. military personnel only.



Army Staff Sgt. Ryan M. Pitts received his Medal of Honor while serving in Operation Enduring Freedom, stationed in Afghanistan on July 13, 2008. Elements of Chosen Company, 2nd Battalion (Airborne), 503rd Infantry Regiment, 173rd Airborne Brigade; Army engineers; Marine Corps Embedded Training Team mentors; and Afghan National Army conducted Operation "Rock Move," in the Waygal Valley of northeastern Afghanistan. The operation was aimed at repositioning

Pitts was wounded by grenade shrapnel in both legs and his left arm during an insurgence attack, and due to

During Staff Sgt. Pitts' visit to the base, he was welcomed by the 104th Fighter Wing Commander, Col. James Keefe, and the Vice Commander, Col. Peter Green, as well as other senior leadership. Staff Sgt. Pitts was given the opportunity to fly in the F-15 Eagle, which he enjoyed a great deal. He then talked with unit members during a wing commander's call that afternoon where he shared his military service story, and encouraged the crowd by reinforcing the importance of teamwork and being vigilant. His visit ended with a standing ovation from the unit members.



his heroic actions during that battle, he was recognized with the U.S. Medal of Honor, which is the United States of America's highest military honor, awarded for personal acts of valor above and beyond the call of duty. The



(Photos by Senior Master Sgt. Robert J. Sabonis)

Farewell message

By Senior Master Sgt. Robert Sabonis, 104th Fighter Wing Public Affairs Manager

My time has come to say goodbye. This December drill will be the last drill of my military career, so this will also be the last AirScoop that I produce.

Even though my name didn't show up in the credits within the AirScoop until we started printing it on base around Sept. 1992, I've been contributing to the AirScoop since about 1989 when retired Lt. Col. Bruce Schulze and retired Senior Master Sgt. Harry Storozuk were using an Apple Macintosh II computer to start producing the AirScoop on base.

I have a long and excellent career here at Barnes, but mostly behind the scenes. Due to the nature of my career field, I did and saw many things that most Airmen don't get the chance to see and do, including flights in many types of aircraft, with the most recent a flight in the F-15 Eagle. I've traveled to most of the U.S. states, including Alaska and Hawaii, and met a lot of nice people along the way.

I joined the 104th Fighter Wing on Nov. 5, 1985, as a Graphic Arts Specialist, working in the Audio Visual section.

I left for basic training on Feb. 20, 1986, as an airman basic, then attended the Graphic Arts Technical Training course at Lowry, AFB, Colorado where I graduated on July 2, 1986 as an Honor Graduate. Yes, I had hair then too.



After returning to the 104th Fighter Wing, I began working on hand drawn charts and signs for the base. The graphics shop was located in the northwest corner of building 01, and the photo lab was next door, where Col. Ware's office is



currently located. The rest of our Audio Visual section was on the second floor of building 01, in the back of the auditorium. The auditorium was where FSS is currently located, and it included a stage along the west wall with two corner offices on either side.

All our graphics products were created on the board, meaning hand drawn charts and signs using ink and chartpak tapes.

I also did a lot of cross training between the other sections within the Audio Visual office; learning photography, darkroom processing, presentation set-ups and maintenance, as well as video production and broadcasting. With all of this gained knowledge from cross training within the Guard and computer graphic design work I learned from my full time civilian job, I applied for the full time Audio Visual Production Specialist position, starting my official full-time employment on Feb. 25, 1995 as the Visual Information Manager.

During my time as the manager, I've seen a lot of people come and go. At one time we had as many as 14 people within the Visual Information office, but after years of budget cuts and our final merger into the Public Affairs office, the office currently consists of only two PA officers, the PA Manager, and two PA photojournalists.

I met a lot of people during my time on base, and made some very special friendships with a few people within the office too.

So, after being the full time manager of this office for almost 21 years, and also working within the same military career field

for over 30 years, it's time for me to say farewell.

My last day will be Dec. 31, 2015, at which time I will start the new year off with new beginnings, challenges and adventures.



I want to thank everyone who helped me through my many years of service. I didn't go through it alone, and I greatly appreciate everyone who contributed to my successful career. There are far too many people to list, and I don't want to forget anyone, but you know who you are. I also want to thank everyone that I worked with over the years, both in my office, across the base, and also in other units nationwide.

I do leave my two sons in the unit. My oldest son Brandon works in the Vehicle Maintenance section, and my youngest son Jordan works in FSS/Services section. Both are hard working individuals who make me proud.

Thank you and best wishes to all!
Merry Christmas and Happy New Year!



Chaplain's Corner - Merry Christmas!

By Maj. Kenneth Devoie, 104th Fighter Wing Chaplain

Happy Hanukkah, Yalda, Pancha Ganapati, Bodhi Day, Saturnalia, Yule, Winter Solstice...and of course, Festivus. Happy Holiday's to all!

We have just finished celebrating our national holiday of Thanksgiving. As Americans we have so much to be thankful for! Our founding Fathers gave to us the beautiful principles, frameworks of freedom and liberties outlined in our Declaration of Independence, Constitution and Bill of Rights. The founders recognized the challenge that each

generation had to keep and to maintain these freedoms and liberties. It has been called "The Great American Experiment." The founders acknowledged, and rightly recognized, that God, as creator, was the author and giver of human rights, specifically: life, liberty and the pursuit of happiness. The Bill of Rights further codified these rights for American citizens and specifically limited the Government's ability to trample or intrude upon them. A good and noble thing to be thankful for! We are truly a blessed people.

The next large observed national holiday is Christmas, recognizing the birth of Jesus

Christ. For those of you that celebrate this day and the season leading up to it as part of your religious beliefs, I pray that this is truly a blessed time for you and all of your loved one's. For those who celebrate the day in a non-religious way, I really wish you a time of joy and celebration in which wonderful memories are made. For those of you that celebrate the many different religious and seasonal holidays in this month of December (some outlined above), I wish you all the great things that those observances hold for you. We truly live in a great and diverse land. Have a joyous season! Happy New Year as well.



Safety: How goes it? *Hunker down for the cold! Safely!* By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety Office

The unit has experienced four injuries since the last How-Goes-It.

- Worker pouring oil to fill reservoir, back strain, one lost day
- Participant performing authorized PT, injured ankle, meds and returned to duty
- Participant performing squadron PT, impact head with other player, three lost days
- Participant injured performing authorized PT, back strain, returned to duty.

The unit has experienced four mishaps since the last How-Goes-It

- Aircraft engine FOD, blades nicked and dinged, blades blended
- Aircraft engine FOD, blades nicked and dinged, blades blended
- Aircraft engine core damaged, discovered during normal maintenance, sent to depot for repair
- Aircraft loss of cabin pressure, In Flight Emergency (IFE), recovered and returned safely.

Now that most of us have turned on our heat and possibly had a chance to use an ice scraper on our vehicles, it's time to get serious about winter safety. Winter is an

interesting time of year as our thinking about safety shifts to how each of us attempts to stay warm, how not to slip and fall, and how to stay on the slippery roadways. Each of these can certainly be a challenge, and it is up to us to realize the hazards that each presents to our overall safety. Below are some thoughts on each.

When we close our houses up and turn the heat on, is it safe? Do you have enough fresh air entering your home for what you are burning? Gas, oil, wood and pellets all burn oxygen and produce carbon monoxide. Is there enough oxygen entering for what you are burning and is the carbon dioxide/monoxide adequately vented to the outside?

If you use electric heat or portable heaters, are they kept a safe distance from combustible items such as; furniture, drapes, and other items that burn? Do you always shut them off when not in the room?

In your vehicles, do you have an emergency kit with items such as; a dry blanket, dry foods, a small shovel, a container of sand or kitty litter, jumper cables, some basic tools, and a serviceable

ice scraper? How about the car battery? Most last only around five years and you can have yours tested for free at most car parts stores to see if it will make it through the cold. How old is your battery and is it worth the chance of having it go dead on a cold day? The best way to stay safe is to not go out on the roads unless you have to. Staying in is your best choice to stay out of a ditch or an auto body shop.

Shoveling, snow blowing, and slippery surfaces are also safety hazards. Do you have some ice melt and sand for your slippery areas? Steps can be a killer on a freezing rain day! Is your health OK to do the shoveling? Do you know how to safely use the snow blower?

Anytime now, each of us will be faced with hunkering down for some winter weather. We ask that you take a minute to put things in order and do what's right. All most of us need to do is remember last winter and the challenges we faced and do the right thing. Only you can keep you safe! We ask each of you to make the right choices as we hunker down for the cold — SAFELY!

Chugg's hockey game fundraiser

By Tech Sgt. Sue Fopiano, 104th Fighter Wing, NDI shop

The hockey game between the Barnestormers and Falcon Fan Team, Nov. 28, 2015, went off great. This fundraiser brought in a little over \$3,300 for Maj. Glenn "Chugs" Milliken to help him and his family in his fight against pancreatic cancer.

The Barnestormers team included (pictured, first row, left to right): Tech Sgt. Nate Poudrier of Structural, Staff Sgt. Greg Pion of Avionics Flight Line, Staff Sgt. Shane Morin of Propulsion; (second row, left to right): Master Sgt. Matt Leonard of Electrical, Airman First Class Kyle Eckert of Propulsion, Master Sgt. Todd Collins of Weapons, Tech Sgt. Andrew Caron of Communications, Senior Airman Michael Poudrier of Crew Chiefs, Maj. Glenn "Chugs" Milliken, Tech. Sgt. Daniel Masciadrelli of Phase/Crew Chiefs, Senior

Airman Kyle Bienia of Crew Chiefs, Staff Sgt. Brett Pitoniak of NDI, Staff Sgt. Gerry Flanagan of Weapons, and Chris Graham (a friend to Chugs) of Cape Cod.

A big thank you to Amelia Park Arena, Tom Convery, Tech. Sgt. Andy Coty, Lucile Bernier Ashley and to the Check-6 Foundation for all of their support. For more information about Check-6 or to donate, please check their website at www.check6.org.



(Photo by Tech. Sgt. Sue Fopiano)

104th Fighter Wing hosts DOD Bone Marrow Registry

By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety Office

Give someone with cancer the gift of hope this Christmas! Consider registering in the DOD/National Bone Marrow Registry! What's required? Four mouth swabs and some paperwork!

Place: Barnes ANGB, Dining Facility, main dining room

Date and Time: Sunday, Dec. 6, 2015, 8-10 a.m. (during breakfast hours)

Please bring with you- Primary/alternate contact information for persons NOT LIVING WITH YOU. Address/phone/e-mail so that if matched someday, the registry can locate you if you are a match.

Time required: filling out the information sheet and obtaining four mouth swabs- approx. 10-15 minutes.

For additional information: Contact Senior Master Sgt. Tom Dumais in the Wing Safety Office, 698-1116

Please consider registering for the DOD/National Marrow Donor Program! If you match someone you

can help save their life! What a Gift! Getting registered is as simple as four mouth swabs and providing some basic medical and contact information. If matched, you will be contacted, and if you concur, donation is as simple as a blood platelet donation. To register you must be between 18-60 years of age and a member of the DoD; active duty military members and their dependents, DoD civilians, Reservists, National Guard and members of the Coast Guard. For additional information on the program and typical donation you can go to

<https://www.salutetolife.org> ,
<https://www.facebook.com/DODMarrow>
or
<http://www.youtube.com/watch?v=rYpbd8WVXWk>

If you have already registered in the DOD or other registry you don't need to reregister. All of the registries are linked together in the global registry. If however you have moved or some of your information has changed you can update your contact information at
<https://www.salutetolife.org/updateinfo.ht>

[ml](#) .

There are literally thousands of people, children included with a blood born cancer such as leukemia or lymphoma out there who are waiting to be matched to someone who can give them another shot at life after being dealt some bad cards. You could be that person if you are a match! Please consider at least getting into the registry. If matched you will be contacted and all the way up to the donation, you will have the chance to say no.

Note: If you have ever joined a bone marrow registry elsewhere such as for a local drive for a local person, American Cancer Society event, or any other local drives, you don't need to reregister. This DoD registry, along with many others worldwide, are linked together to create one international database.

For those of you not in a registry, we hope to see you stop by and at least check it out! For those of you who are in a registry, know someone who has helped someone, or have a question stop by and say Hi.

ROTC Career Day visit

By Maj. Sean Cahill, 104th Civil Engineering Officer

The 104th had three officers attend the Worcester Polytechnic Institute (WPI) ROTC Career Day last Wednesday in Worcester, Massachusetts. Col. Sean Collins, Lt. Col. Sean Halbrook and Maj. Sean Cahill (The three Seans) met with ROTC students to share their experiences and answer questions about what to expect upon entering into the active Air Force.





DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 104TH FIGHTER WING (ANG)
BARNES AIR NATIONAL GUARD BASE, WESTFIELD MA

13 Nov 2015

MEMORANDUM FOR All 104FW Personnel

FROM: 104FW/CC

SUBJECT: Wing Endorsement Memorandum on Combating Trafficking in Persons (CTIP)
(DoDI 2200.01; AFI 36-2921)

1. Trafficking in Persons (TIP) is the second largest criminal activity in the world. It is defined as the recruitment, transportation, transfer, harboring or receipt of persons by means of threat, use of force, coercion, abduction, fraud, deception, abuse or exploitation. TIP is a grave violation of human rights and a worldwide criminal threat to security, civil rights, and stability as well as a direct threat to our national foreign policy goals. Due to the seriousness of the crime, the egregious results in terms of human tragedy, and the disabling impact on our military readiness, the AF has established a zero tolerance for trafficking in persons.
2. I fully endorse the AF's zero tolerance for TIP and I expect all members of the Wing to be aware of the negative impacts TIP could have on our Wing's readiness and professional climate. All Airmen will be informed of any commercial establishments that are considered Off-Limits and should identify and report suspicious behavior that may indicate TIP activities to your chain of command, Security Forces, AFOSI, or Inspector General.
3. The Wing's point of contact for TIP-related issues is Lt Col Hendricksen at extension 698-1800.

A handwritten signature in black ink, appearing to read "J. Keefe", is positioned above the typed name.

JAMES J. KEEFE, Col, MA ANG
Commander



NATIONAL GUARD BUREAU
1000 AIR FORCE PENTAGON, ROOM 4E126
WASHINGTON, DC 20330-1000

MEMORANDUM FOR SEE DISTRIBUTION

23 NOV 2015

FROM: NGB/CF

SUBJECT: Military Duty Notification to Civilian Employers

We are committed to providing a combat-ready operational force and preserving the viability of our Airmen, family and employers. Much of our mission success is credited to our outstanding civilian employers who have given us their unwavering support. As we look to the future, we will depend on this valuable support to continue our high operational tempo.

Today, the Air National Guard is able to keep its mobilization tempo low due to the outstanding volunteerism among the force. Increased requirements are expected from combatant commanders and they will continue to be filled primarily by our outstanding volunteers. To do this, we must place a top priority on timely and open communication with our civilian employers.

We have made significant improvement in pre-service notification, as Guardsmen should be able to provide, at a minimum, a 30-day notice of upcoming military service. In addition, based on the Uniformed Services Employment and Reemployment Rights Act's (USERRA) post-service notification rules, providing an employer after-the-fact proof is clearly required if the military service was for 31 days or longer. No matter how many days our Guardsmen are on duty, the employer can demand the member show proof that absence from the civilian workplace was due to military service. Thus, whether our Guardsmen are absent for five hours or five years, they should still show proof of military service. We must partner with our civilian employers and demonstrate consistency with USERRA's intent. As stewards of shared national resources, our Airmen, the Air National Guard must work closely with civilian employers to meet mission success on both fronts; civilian and military.

In order to reinforce this message, all commanders must ensure our Guardsmen honor the intent of USERRA consistently and continuously, as this is every Airman's responsibility. I thank you for your efforts in this important area.

A handwritten signature in black ink, appearing to read "S. Clarke III", is positioned above the typed name.

STANLEY E. CLARKE III
Lieutenant General, USAF
Director, Air National Guard

DISTRIBUTION:
TAGs/Commanding General DC

For Your Information

ESGR FREEDOM AWARD

The Secretary of Defense Employer Support Freedom Award is the highest award given by the U.S. Government to employers for exceptional support of their employees serving in the National Guard or Reserve.



- Nominees represent small (<500 employees), large (>500 employees), and public employers.
- Each year, all states and four territories, as well as all branches of the Service (to include the Coast Guard Reserve), are represented in the nomination process.
- The President signs a proclamation declaring the last full week of August as National Employer Support of the Guard and Reserve Week.
- Employers are nominated by National Guard and Reserve Service member employees.
- The State Committee Freedom Award Selection Board, led by the volunteer ESGR State Chair and chair-appointed volunteers, review all nominations and verify accuracy of the information. The board then decides who will represent their state as a semifinalist.
- 149 employers were named semifinalists this year.
- 30 finalists are announced in approximately April/May.
- No more than 15 recipients are approved by the Secretary of Defense around June.
- The Secretary of Defense presents the 15 awards to recipients at the Pentagon in a ceremony, which is streamed live to an audience of millions.
- Deadline for submissions is Dec. 31, 2015

WALK IN LEGAL ASSISTANCE

The Legal Office provides legal assistance to all ANG members on the following legal deployment related issues: Wills, Powers of Attorney (Family Care Plans), Service members Civil Relief Act, and Employment and Reemployment Rights.

Walk In Hours are available every Saturday RSD from 9 a.m.-11 a.m. hours. If you are unable to come during this time, please call our office at ext. 1244 to make an appointment. We would be happy to accommodate your schedule.



NOTARY PUBLIC SERVICES ALSO AVAILABLE

Pioneer Valley Club Aircraft Series 2015 Membership Coin



A tribute to the P-47D Thunderbolt flown at Barnes ANGB from 1947-1950.



\$10 per coin.

Please see a PVC council member below for your coin.

Master Sgt. Fredette, Master Sgt. Hilton, Master Sgt. Oleksak, Master Sgt. Odell, Master Sgt. Plotniak, Tech Sgt. Lucas, Senior Airman Gunning, Tech Sgt. Rodrigues, or Pete Lupacchino

Barber Shop Open



The Barber Shop will be open for the 2015 RSD dates. Enter Building 008, South Entrance. POC for the Barber Shop operations call: (413) 568-9151, x698-1234.



DPH position available

PURPOSE OF POSITION AND ORGANIZATIONAL LOCATION:

The position is a GS-12, Title 5 (no military commitment) and the starting salary is GS-12, Step 1 (\$77,362).

The requirements for a qualified individual are:

1. Master in SW
2. Be licensed as an independent Social Worker (LCSW, or LICSW).
3. Have one year of experience using the independent license.

The primary purpose of this position is: to provide operational leadership consultation, direct client services, community capacity building, preventive, remedial, and support services aimed at improving and sustaining the psychological health of Air National Guard (ANG) military members and their families. As a part of the ANG Wing Director of Psychological Health (WDPH) Program, the incumbent of this position provides access to a full range of professional services for the populations served. The Air National Guard Psychological Health Program (ANG PHP) will provide consultation to operational leadership on psychological health issues and vertical integration of Military Service and Department of Defense (DOD)-wide psychological health initiatives and population-health monitoring. Clinical and administrative duties focus on outreach, education and prevention, needs-based and psychosocial assessment, diagnosis, short-term problem resolution, and provision of or referral to evidenced-based interventions. Responsibilities include providing: primary, secondary, and tertiary prevention programs, specialty training for ANG health care professionals and other personnel on issues related to the psychological health of Airmen and their families, and multi-level community organization, collaboration, and enhancement. Individuals requiring clinical interventions (i.e., clinical treatment) for other than short-term problem resolution should immediately be referred to an appropriate and competent clinical professional. The ANG PHP will contribute to DoD and Military Service development of a strategic plan for delivery of comprehensive services to support psychological health. It will promote the availability of and access to an adequate continuum of care to ANG members. Additionally, it will ensure clinical mental health services being provided are integrated with other counseling and supportive services at the installation level, and from Federal, State, and territory, as well as military and non-military organizations external to the installation (e.g., Military OneSource, Military and Family Life Consultants, and TRICARE Network).

MXS Officer position available

Position Title / Grade: Aircraft Maintenance Officer (AFSC 021A3) / 01 - 04 (Major)

Minimum Grade Eligible to Apply: O1 or Eligible for Commissioning

Unit: 104th Maintenance Squadron

Application deadline: 7 February 2016

Projected Board Date: March UTA

POC for more information: Major Michael Dibrindisi at ext. 698-1219 or at 1-413-568-9151 ext. 698-1219

Position: The Maintenance Squadron has a projected vacancy for a Traditional Guardsmen as the Component Maintenance Flight (CMF) OIC. The CMF OIC administers aircraft maintenance programs and resources. Assess unit capability and advises senior leadership. Maintains workforce discipline and responds to personnel issues while balancing workforce availability and skill levels with operational requirements. Instills maintenance discipline, security awareness, and force protection concepts.

There is an expectation for member to be able to deploy for combat, AEF, TDY, PME, and/or other professional development schools at least 1-2 times per year, with up to 30 days of military duty per year.

Education: An undergraduate degree specializing in business administration, management, human resource management, or aviation science is desirable. Prior enlisted experience in Aircraft Maintenance disciplines is a plus, but not required.

Appointment is contingent upon completion of the Academy of Military Science (AMS) and Aircraft Maintenance Officer Course (AMOC).

Note: Verification of AFOQT scores is required upon interview.

Application Procedures: Please submit a completed package including a résumé, an un-opened official copy of your college transcripts, and a copy of your AFOQT scores no later than the application deadline to Chief Andres Huxtable andres.a.huxtable.mil@mail.mil, 413-568-9151 ext. 698-1435, 104th Force Support Squadron. Additionally, you may submit copies of any certifications that are required or that apply to the position at the time of the interview.

Additional Instructions: You will be notified via email regarding the board time, date, and location. Attire will be uniform of the day. If you are not eligible to meet the board, you will be notified by letter.

Human Resources position available

Position: Wing Human Resource Advisor

Issue date: 3 October 2015

Closing date: 5 December 2015

Location: 104th Fighter Wing, Barnes ANGB

Grade: Current E-8, or immediately promotable E-7

Remarks: Reports to the Wing Commander and Staff.

Length of the initial tour will be for three years.

The HRA positions are funded for Traditional Guard members only.

IAW ANGI 36-2110, Military Technicians and Active Guard Reservists are not militarily compatible nor eligible to fill the HRA position.

DAFSC: HRAs retain their Primary Air Force Specialty Code (PAFSC) within HRA position

Applications received by the 104th Force Support Squadron after 1200 hrs on the closing date will not be accepted and returned to the applicant. Electronic copies will be accepted.

Qualifications

How to apply: Submit a records review rip, military biography, personal letter of intent outlining career goals and objectives, current passing ANG Fitness Test and any letters of recommendation (maximum 3).

Personal interviews: Applicants must be available for an interview.

Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone or email of interview time and place.

Note: This position requires members to perform training at the 104FW. All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, political affiliation, kinship, and other non-merit factors.

Roles and responsibilities:

The Human Resources Advisor's role is to advise command leadership on issues leading to the enhancement of the organization's culture; promoting opportunities for all ANG members to maximize their individual potential for success without regard to their cultural differences. Human Resources Advisors are responsible for working with key individuals in the human resource process to achieve diversity management objectives within the organization.

Develop and maintain liaison and facilitate team relations with the Wing Commander, Group Commanders, Military Equal Opportunity Officer, Wing Command Chief Master Sergeant (CCM), State CCM, First Sergeants, Recruiters, Retention Office Manager, and Chaplains.

Advise the Wing Commander on issues leading to the enhancement of the organization's culture in the community in which it serves. Assist wing/unit functional managers with developing a personnel force management plan, strategies, and goals to address human resource development and management that results in establishing an organizational environment that enables ANG members to develop their full potential in achieving the ANG's quality and operational performance objectives.

Advisor to the Wing's Enlisted Advisor Council, Chief's Council, and any other council as directed by Wing Commander.

Work with Chief Council on the implementation of a Wing Mentoring Program in the wing.

Develop personnel data templates as tools to identify trends in force management.

Establish workgroups or process improvement teams that assist with recruiting efforts throughout the wing.

Identify methods to assess wing/unit diversity education and training needs for all ANG members to ensure that requirements are in conjunction with the organization's mission and goals.

Assess the wing/unit's performance, recognition, promotion and awards programs and provide feedback to leadership, i.e., commander.

Identify methods to assess how the wing/unit maintains a work environment conducive to well-being and growth of all members.

Establish baselines or mechanisms that identify areas for improvement in diversity education and training.

For a complete listing of Duties and Responsibilities of the Wing HRA **please review ANGI 36-2110.**

For questions regarding this announcement should be directed to:

CMSgt Andres Huxtable

104 FSS Superintendent

175 Falcon Drive

104FW Barnes ANGB, MA 01085

Legal position available

Position/Title/Grade: Paralegal/E-6

Minimum Grade eligible to apply: None—see below for Special Qualifications

Unit: 104th FW Office of the Staff Judge Advocate

Supervisor: Maj. Christopher Ruscio

Application Deadline: Until filled

POC for more information: Maj. Christopher Ruscio, (413) 568-9151, ext 698-1244, email: christopher.w.ruscio.mil@mail.mil

Technical/Educational background desirable: Prior experience in legal or paralegal work desirable but not mandatory. Ability to multi-task and excellent attention to detail is mandatory. Outstanding interpersonal communications skills, untouchable personal ethics and integrity. Individual must be a self-starter, with exceptional organizational skills and the ability to manage large client loads in high tempo situations.

Duties and Responsibilities: Prepare documents such as wills, powers of attorney, promissory notes, bills of sale, etc. Process correspondence and maintain suspense files. Performs legal research. Process special and general courts-martial proceedings. Process Article 15 and UCMJ actions. Assist with investigations. Examine and process legal actions.

Special Qualifications: Individual must possess a minimum 5-level in any AFSC. Must have a minimum General ASVAB score of 60 preferred and be able to type 25 WPM.

Training: Completion of the Paralegal Apprentice course in residence is mandatory. The course six weeks at Maxwell, AFB, AL.

Application Procedures: Please submit a resume that includes all experience relevant to this position, both civilian and military, as well as a statement as to why you are applying for this position NLT the application deadline to Maj. Christopher Ruscio, Deputy Staff Judge Advocate, 104th FW/JA, Barnes ANGB, 175 Falcon Drive, Westfield, MA 01085. You may also email your resume to christopher.w.ruscio.mil@mail.mil.

Veteran's Day hockey game

On Veteran's Day, Westfield State University faced off with Norwich University in their annual game to benefit a military member in need. This year, they chose Maj Glenn "Chugs" Milliken to benefit from their efforts. Col James Keefe and Harrison Milliken (Chugs' son) were present and had the honor of dropping the ceremonial puck. The event pulled in a little over \$800 and was supported by Check-6 Foundation.



BASE HONOR GUARD

BASE HONOR GUARD LOOKING FOR NEW MEMBERS

- Be part of the tradition of excellence
- Honor those who have fallen at military funerals
- Represent the ANG & AF at military & sporting events
- All ranks/specialties can apply

Please contact Tech Sgt. Christine Lupacchino (christine.lupacchino@ang.af.mil)

PVC CORNER

Did you know that the Pioneer Valley NCO Club is a Non-profit organization? Are you aware of what your membership money goes towards each year? A lot of people don't realize that the NCO Club is more than just a bar. We make donations to many different organizations on behalf of its members throughout the year. This past year we have donated to The Family Readiness Group, we have sponsored a hole in a Golf Tournament for the Soldiers Home fundraiser, and sponsored 10 Veterans from the Soldiers Home for the RSD Thanksgiving Meal just to name a few. Your membership money goes towards all maintenance and improvements made at the NCO Club as well. Without your annual donations none of this would be possible.

It's that time of year again, and the Pioneer Valley NCO Club Coins are available at the NCO Club and with Club Council Representatives. The cost is \$10.



Religion notes

Protestant Worship on Saturday, December 5 at 11:00 a.m. at the Chapel (Bldg 12).

Catholic/Orthodox Worship on Sunday, December 6 at 10:00 a.m. at the Chapel (Bldg 12).

If you need to talk, the Chapel Team will be out and about. You can also stop in for a chat at the Base Chapel (Building 12, aka the Fitness Center) or call ahead at 698-1057.



Congratulations on your retirements

Lt Col Christian Bigelow	MXG	11 Dec 2015
MSgt Jay Salus	MDG	12 Dec 2015
SMSgt Eric Lemoine	LRS	24 Dec 2015
SMSgt Robert Sabonis	FW	31 Dec 2015
SMSgt Douglas Daponde	FW	7 Jan 2016
SMSgt Dennis Desroches	MXG	1 Feb 2016
MSgt Jennifer Juteau	FSS	26 Feb 2016
Maj Angelia Russell	MDG	29 Feb 2016
Lt Col Jeffry Blake	FW	1 Mar 2016

Promotions

To Senior Airman (E-4)

Charles Anderson	AMXS
Brittany Dalton	AMXS
Benjamin Devoie	AMXS
Kyle Eckert	MXS
Angela Franco	FSS



To Staff Sgt. (E-5)

Anthony Fappiano	MDG
Jeremy Polastray	AMXS



To Master Sgt. (E-7)

Jeremy Cushing	MXS
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Correction from last month's promotions:

To Senior Master Sgt. (E-8)

Ryan Shea	AMXS
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Welcome to new members

Sienna Trifone	LRS	8 Nov 2015
Jesse Fimian	MXS	13 Nov 2015
Matthew Henry	AMXS	16 Nov 2015
Colin Chase	AMXS	16 Nov 2015
Vladimir Kostenko	MXS	17 Nov 2015
Ana Decarvalho	131FS	17 Nov 2015
Kevin Radawiec	AMXS	18 Nov 2015
Jose Aponte	SFS	19 Nov 2015
Eric Flynn	AMXS	20 Nov 2015
Gage Czarniecki	AMXS	24 Nov 2015
Logan Haldopoulos	AMXS	30 Nov 2015
Conor Gallagher	MXS	1 Dec 2015
Jay Talbert	131FS	2 Dec 2015



CCTV broadcast line up

Channel 9 - Training videos

Morning

0900-0940	Forklift Fundamentals and Ops
0940-1013	Confined Space Awareness
1013-1023	Basic Ladder Safety
1023-1053	Lockout/Tagout
1053-1101	FOD Prevention
1101-1108	Copyright Infringement

Training Video



Afternoon

Training Video

1300-1340	Forklift Fundamentals and Ops
1340-1413	Confined Space Awareness
1413-1423	Basic Ladder Safety
1423-1453	Lockout/Tagout
1453-1501	FOD Prevention
1501-1508	Copyright Infringement



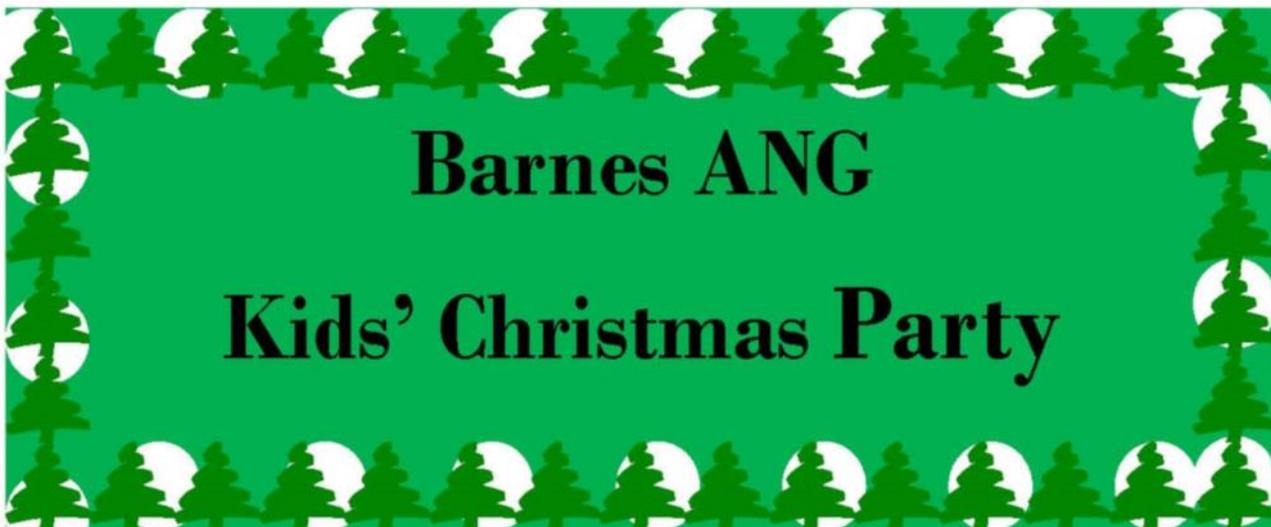
WHAT'S FOR LUNCH?

Saturday - 1100-1300

Soup – Chicken chili & vegetable
 Entrée – Roast rib of beef or chicken piccata or vegetable lasagna
 Starch – Potato au gratin or rice or mashed potatoes
 Vegetables – Corn, green beans with almonds, glazed carrots
 Desserts – Assorted
 Salad bar
 Short Order – No short order
HOLIDAY MEAL AGR & Officer Meal Rate \$9.05

Sunday - 0800-1000

French toast, scrambled eggs, bacon or sausage, oven-baked hashbrowns, yogurt parfaits, muffins
 Short Order – No short order
BREAKFAST AGR & Officer Meal Rate \$3.45



Children (ages 10 and under) are invited to the Kids' Christmas Party!

Sunday, December 6, 2015

1:00PM-3:00PM

Dining Facility (Building 3)



MASSACHUSETTS AIR NATIONAL GUARD

104th Fighter Wing - PA
 Barnes Air National Guard Base
 175 Falcon Drive, Westfield, MA 01805

www.104fw.ang.af.mil
www.westfieldairshow.net
 Social media sites:
www.facebook.com/barnesang
www.twitter.com/104fighterwing
www.flickr.com/photos/barnesangb



PRIDE,
PROFESSIONALISM,
PATRIOTISM

We're on the Web
WWW.104FW.ANG.AF.MIL

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