



March 2014



The ice sculpture that was displayed at the Sheraton Springfield for the 40th Annual Awards Banquet held on Saturday, Feb. 1, 2014 to commemorate the unit's best of the best for 2013. The awards ceremony is an annual event to honor unit members achievements throughout the year. Story on page 4.

Photo by Master Sgt. Mark Fortin



Col. Kenneth Lambrich

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Commander's Column

By Col. Kenneth Lambrich, 104th FW Vice Commander

The countdown to the June 2015 inspection has stopped.

That's right...stopped! The old mentality of starting an exercise spin-up about a year out to make sure we are well practiced at Phase 1 or 2's when the Air Combat Command Inspector General (ACC/IG) arrives for our Operational Readiness Inspection (ORI) is gone. We're not preparing to send out teams of people to other units to find out what the inspectors like or don't like about their exercise machine so we can update ours and "pass the test." Yes, the ACC/IG is still coming to Barnes next year, but the new AFIS (Air Force Inspection System) brings a whole new approach to inspections.

The ACC Commander needs to be able to assess the combat capability of the wings under his command and has tasked the ACC/IG with providing this assessment. For decades, the methodology for this has been an independent evaluation by the ACC/IG through a somewhat standardized test (an ORI) administered every six years or so. As an unintended consequence of this approach, units used tremendous amounts of resources preparing specifically for inspections, often at the expense of training. The system for measuring combat capability was actually reducing combat capability! In the current fiscally constrained environment, something had to change...enter AFIS.

The central premise of the new inspection system is that Wing Commanders are responsible for training, evaluating and certifying their wings' combat capability. Col. Keefe ensures this through the CCIP (Commanders Inspection Program), which is administered continuously through the 104FW/IG office. The permanent, full-time staff in the new FW/IG office is responsible for in-house continuous evaluation of the wing's capability in four major graded areas: Managing Resources, Leading People, Improving the Unit and Executing the Mission. These will be evaluated by the FW/IG through conducting wing-wide exercises and smaller scale inspections, and by reviewing the results of individual sections' Self-Assessment Checklists in MICT. The FW/IG will rely on the Wing Inspection Team (WIT), made up of Subject Matter Experts (SMEs) from all sections in the wing, to develop and grade the exercises and inspections.

The SMEs are not simply a re-named EET although their interaction with the Wing as a whole during exercises will be very similar. They are a much more integral part of the CCIP. They will receive direction from their squadron/group commander on what areas he/she wants to focus on in the upcoming cycle and they will help the FW/IG structure the exercises and inspections to evaluate these areas. They will also participate in the evaluation as experts in their particular area and highlight strengths/

weaknesses to be included in the formal report that is submitted to the FW/CC. The FW/CC will then direct resources to correct any deficiencies and thereby increase the capability of the wing. The focus of the wing should always remain on training for and providing combat capability according AFI guidance and not be distracted by the perpetual inspection cycle of the FW/IG.

The ACC/IG will continuously monitor our local CCIP virtually through MICT, IGEMs and SharePoint, and will provide guidance to our FW/IG shop as they develop our upcoming inspections. Every four years, they will come to our base for a capstone exercise and evaluate and validate the effectiveness of our CCIP. The first of these will be in June 2015. Until then, we will prepare for combat...not for that inspection.

Our first Wing-wide inspection conducted by the newly formed 104FW/IG and WIT will be this April during our four day UTA. The lack of details about the starting conditions for that exercise is by design. The starting point will be a normal UTA show (albeit on Thurs.) and the scenario will be based on Operation Noble Eagle (ONE) from our home station here at Barnes. Let's all show a sense of urgency to get the mission done in accordance with AFI and T.O. guidance. The only preparation you need is the BARNESTORMER standard mindset and a thorough understanding of your primary and alternate duties.

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First Sergeant's thoughts

By Master Sgt. Fred Fopiano, 104th Mission Support Group 1st Sgt.

My last six years as a "Shirt" have been such a remarkable time in my life.

It was without a doubt the most fulfilling and painful, at the same time.

The day I put on the "diamond" has to be one of the most significant days in my career, and six quick years later I'm taking it off. This will be the most challenging time.

I've dedicated the last six years of my life to you, all of you. You may never know how important you all are to me, or how you've helped me to grow and become the SNCO I am today...thank you!

I'm sure at times the answer to your question may not have been what you wanted to hear, or hoped for, but instead, it's what was best for you and your career.

Over the last six years I've done it all and seen it all.

I've seen so many of my Airmen push beyond what they perceived were their limit to greatness. I've seen my Airmen take great pride in recognizing their people and mentoring them into amazing Airmen. I've watched my Airmen reach the end of their career, and walk out the gate for a well-deserved retirement.

Sadly, I've also seen Airmen fail urinalysis test and be discharged, I've had to bury some of my closest friends, Airmen, and coworkers - and yes I've received that early morning call that one of my Airman had been killed.

Nothing can truly prepare you for the life of a "Shirt." I can say without hesitation that it was all worth it, and I

would do it again.

Yes, the burden becomes very heavy at times, and only the love and compassion of my wife, very supportive friends, phenomenal commanders, a great group of fellow shirts, and aspirin, got me through it in one piece.

If you decide to take the "diamond" challenge, please do it for the right reason; not for the stripe, but because you truly want to help people.

We don't need good leaders; we have plenty of those, we need great leaders. Be that great leader to the most important resource we have; not the planes, not the equipment, but the people.

Changes in the Dining Facility

By Maj. Matthew Mutti, Force Support Squadron Commander

The members of the Force Support Squadron (FSS) are looking at new ways to improve the customer experience at the Dining Facility and other aspects within the Squadron.

One of the first changes you experienced is the way the lines are being queued. After a harsh winter, the FSS team has been looking at ways to prevent members from having to stand outside while they wait to enjoy the weekend's meals. In February we introduced a new flow for the Dining Facility that involved moving the salad bar to inside the seating area, allowing for a queuing room.

This change provides a number of benefits: It allows our customers to be more comfortable and away from the elements; it provides an opportunity for our customers to have a salad entrée and we can better maintain the salad bar; walk-ways around tables have been widened allowing for smoother traffic flow. Also, you'll notice some changes among the self-serve area that promote a more effective and customer friendly flow.

Another change we are happy to present is the newly designed tray which was designed by Senior Master Sgt. Robert Sabonis of the Public Affairs

office. With a focus on our heritage, the design incorporates many heraldic icons from the 104th. The central image is the Wing Patch designed by Master Sergeant Robert J. Dellapenna (ret.) in the early



1960's. The bolt of lightning represents the swiftness of the strike; the aircraft in the cloud represents our primary mission; the two fleur-de lis represent the unit's first deployment to France; five stars (arranged in a one—three—one pattern) represent the 131st Fighter Squadron; and the crown with three points represents the men from three distinct ethnic backgrounds who founded the unit in

1947. Beginning clockwise from the one o'clock position are silhouettes of the unit's nine fighter aircraft: P-47 (1947-1951), P-51 (1951-1954), F-94 A/B (1954-1957), F-94 C (1957-1958), F-86H (1958-1964), F-84 (1964-1971), F-100D (1971-1979), A-10 (1979-2007) and F-15C/D (2007-present).

The tray's design resembles the U.S. Air Force roundel, (which U.S. aircraft have been marked with since World War I) with the historic 131st Fighter Squadrons fin flash marking each side of the design. Aircraft of the 131st Fighter Squadron have historically been marked since 1947 with a red and black stripe and the 131 star formation leading to the squadron's nickname of the 'Red Tailed Hawks'.

At the bottom of the tray is our unit motto, the foundation of all we stand for: 'Pride, Professionalism, Patriotism'

We hope our changes contribute to the best possible experience at our Dining Facility. We always welcome feedback and look forward to serving you this drill.



40th Annual Awards Banquet

By Senior Master Sgt. Robert J. Sabonis, 104th Public Affairs Manager

More than 395 people attended the 104th Fighter Wing's 40th Annual Awards Banquet held on Saturday, Feb. 1, 2014 at the Sheraton Hotel in Springfield, Mass., which recognized some of the unit's superior performers for 2013.

Members were honored at the squadron, group and wing level. Throughout the year, all unit members can nominate one another for awards. Each squadron selects quarterly award winners, who are then eligible for the yearly awards. Once the yearly awards are decided in October by squadron specific committees, those winners are then moved up to the group and wing level selection process.

Along with comments from the commander and the command chief, the banquet began with the posting of the colors by members of the 104th Honor Guard and the National Anthem was sung by Staff Sgt. Bonnie Miller.



Following dinner and a year in review slideshow, the award ceremony commenced, first acknowledging the Community College of the Air Force graduates, followed by the squadron, group and wing award winners.

The masters of ceremonies for the

night were Capt. Michael Steuart and 1st Lt. Martin Clark.

The Commander of the Massachusetts Air National Guard, Maj. Gen. L. Scott Rice, also attended the banquet and took part in presenting the state awards.

The final wing award winners are as follows:

Airman of the Year:
Senior Airman Anthony Fappiano



NCO of the Year:
Technical Sgt. Randolph Bonin



Senior NCO of the Year:
Master Sgt. Timothy Mutti



All photos by Master Sgt. Mark Fortin

AGR/Technician of the Year: Senior Master Sgt. Thomas Orifice



Company Grade Officer of the Year:
Capt. Wendy Kiepk



This successful event to honor these outstanding members was made possible by the banquet committee including Master Sgt. Dominique Chapman, Staff Sgt. Matthew Chapman, and Staff Sgt. Dacia Lucas.

The committee spent months planning the event, holding meetings, and made several visits to the venue to coordinate the placement tables, decorations, stages, video, DJ, etc.

The evening concluded on a humorous note with the 1st annual "Wing Commander of the Year" award presented to Col. James Keefe.



Lt. Col. Ann Ware - New Mission Support Group Commander

By Maj. Mary Harrington, 104th Fighter Wing, Public Affairs Officer

With the imminent retirement of Col. EJ Gunning, his replacement has arrived – Lt. Col. Ann Ware.

“Col Gunning has been tremendously helpful,” said Ware, with a big smile. “From Col. Keefe and the other commanders, to my assistant Senior Airman Jennifer Tittle and the other Wing members, it’s been a very welcoming experience.”

Lt. Col. Ware joined the 104th Fighter Wing on Feb. 10th, 2014 as the new Mission Support Group Commander. She came from the 103rd Airlift Wing at Bradley Air National Guard Base, Conn., after almost 10 years. She left the 103rd at the beginning of February, right after the Wing’s first crew-generated flight of the C-130. “The first flight was the day before I departed,” she said. “From the first Base Realignment and Closure (BRAC) announcement in 2005, converting from A-10’s to C-130’s, to the first C-130 flight...it was a long, long road - but the team did it.”

Ware started her career on active duty in 1994, after graduating from the University of Arizona with a bachelor’s degree in finance and a commission through ROTC. “I was young and single, and I was afforded the opportunity to travel and experience the



Photos by Senior Master Sgt. Robert J. Sabonis

world,” she said.

She started out as the Command and Control officer at McConnell Air Force Base (AFB), where they flew the KC-135. While stationed at McConnell, she earned her master’s in business administration from Webster University. Her next assignment was overseas to Incirlik Air Base in Turkey, where she was assigned as the Chief, Operations Plans, for home station support

for Operation Northern Watch. Finally, Ware came back to the United States, where she was stationed at Luke AFB in Phoenix, Ariz., as the Commander, 56th Combat Readiness and Resources Flight; at that time, Luke AFB flew the F-16s, now the F-35s.

Ware left active duty in 1999, where she started a corporate job at The Hartford insurance company. “But I missed the



military,” she said. “It’s funny. You leave the active duty but the litmus test for your intentions to return is if you keep your mess dress,” she said with a proud smile. “I kept mine.”

After five years with The Hartford, she joined the 103rd Fighter Wing and became the Military Personnel Flight (MPF) commander as a Captain. “I did that full-time, for most of my time there,” she said. She was part of the MPF during the merge of personnel and services, which became today’s Force Support Squadron. Finally, she became the 103rd’s deputy Mission Support Group commander, which “gave me some time in the chair to learn how to lead a Group...a great segue to this position.”

Lt. Col. Ware spent several of her formative years on Air Force Bases, as the only child to a Strategic Air Command (SAC) officer. “I was born at Davis Monthan Air Force Base,” she said, in Tucson Ariz. She also lived at Whiteman AFB in Missouri, Shepard AFB in Texas, McConnell AFB in Kansas; Florennes AB in Belgium; and Norton AFB in San Bernardino, Calif.

Ware now resides in Connecticut and is married to Col. Robert Ware, director of staff at the Joint Force Headquarters, Connecticut

Air National Guard. They have two daughters, ages five and 10.

Lt. Col. Ware is thrilled to serve as the Mission Support Group Commander because, she said, “I love what it brings to the table. From day one, we bring you on, we take care of you, we give you a facility to work in and the communications support so you can do your work. We provide you security, we feed you, we help to deploy you. We touch everyone, every day, and I think it’s very rewarding to be part of that. It’s vital.”

This is a natural role for Ware, with an outgoing and warm personality. “As a leader, I believe my role is to help to remove road blocks and make it easier for people to do their jobs. I also want to help people grow professionally. As a group, we do that through the core values and through team work,” she continued. “We need to remember our core values every day and foster a team environment.”

Ware emphasized that we need to look beyond our individual tasks at hand, and watch our Wingman, to see how he is doing. “If he’s not doing well, try to find out and help. Figure out why. Is he having problems at home? Does he not know what he’s supposed to do? Does his computer not work, and he doesn’t want to tell you, or he doesn’t know how to use it? Teamwork is those every day interactions that might be small to you, but for somebody else it’s huge, and that’s how we move forward as a team.”

You can reach Lt. Col. Ware through her administrative assistant Sr. Airman Jennifer Tittle at (413) 568-9151, x698-1206, email: jennifer.tittle@ang.af.mil.



104th Fighter Wing - Dining In

By Capt. (Fr.) Ken Devoie, 104th Fighter Wing Chaplain

With the goal of honoring and participating in our rich heritage and tradition in the United States Air Force, the Wing Commander has scheduled and directed me to plan and execute an all ranks (Officer & Enlisted) Command Dining-In. This is the first of many informational notices that will assist in your planning and attending this venerated military tradition.

(Note: Although this is a "formal" dinner, it is a ton of fun with lots of laughs and is a great way to enhance esprit de corps and camaraderie.)

Date: 04 October 2014

Location: Main Maintenance Hangar

Cocktail Hour: 1700-1800 hrs.

Dinner: 1800 hrs.

Uniform for Officers and Chiefs:

Mess Dress (see AFI 36-2903 for details)

Uniform for Enlisted E-8 and below:

Mess Dress or Semi-Formal (see AFI 36-2903 for details)

Details will follow on the catered menu and ticket costs (based on rank).

This is a Dining-In (vice Dining-Out) so no retirees, spouses or guests that are not currently serving with or in association to the 104th FW.

Background history of the Dining-In:

Formal military dinners are a tradition in all branches of the United States Armed services. In the Air Force and Navy, it is the

dining-in; in the Army, the Regimental Dinner; in the Marine Corps and Coast Guard, Mess Night.

As with most ancient traditions, the origin of the dining-in is not clear. Formal dinners are rooted in antiquity. From pre-Christian Roman legions, to second century Viking warlords, to King Arthur's knights in the sixth century, feasts to honor military victories and individual and unit achievements have been a custom.

Some trace the origins of the dining-in to the old English monasteries. The custom was then taken up by the early universities and eventually adopted by the military with the advent of the officers' mess. With the adoption of the dining-in by the military, these dinners became more formalized. British soldiers brought the custom to colonial America, where it was borrowed by George Washington's continental army.

The Air Force dining-in custom probably began in the 1930s with General H. "Hap" Arnold's "wing-dings." The close bonds enjoyed by Air Corps officers and their British colleagues of the Royal Air Force during World War II surely added to the American involvement in the dining-in custom.

The dining-in has served the Air Force well as an occasion for military members to meet socially at a formal military function. It

enhances the esprit de corps of units, lightens the load of demanding day-to-day work, gives the commander an opportunity to meet socially with their subordinates and enables military members of all ranks to create bonds of friendship and better working relations through an atmosphere of good fellowship. The dining-in and dining-out represent the most formal aspects of Air Force social life.

It is important for the success of a dining-in that members enjoy the evening, and that the ceremonies are done in a tasteful, dignified manner. A dining-in should have a theme around which the decorations and ceremony are built.

The purpose of the dining-in is to bring together members of a unit in an atmosphere of camaraderie, good fellowship, and social rapport. The basic idea is to enjoy yourself and the company. The dining-in is also an excellent means of providing hail and farewell to members of a unit. It is an excellent forum to recognize individual and unit achievements. The dining-in, therefore, is very effective in building high morale and esprit de corps.

Again this is an all ranks event and all are highly encouraged to attend this fun evening out with your unit.

Leadership

By Senior Master MSgt. Doug Daponde, 104th Fighter Wing

General Ondre Berry defines leadership as "The capacity to influence others through inspirations, motivated by a passion, generated by a vision, produced by a conviction, and ignited by a purpose."

He does not define who can be a leader. In short, everyone has the capability to be an effective leader if they want.

What makes an effective leader you ask? Good question.

If we think back to those we consider good leaders in our careers, we could do a word association. Certain words like visionary and openness would come to mind. How about integrity and humility? Yeah, those are good ones! We would say dedication, sense of humor, and fairness. How about magnanimity? I don't even know if I spelled it right, never mind what it means. Oh, it means to show generosity. Yes, we would probably want to throw that

in there as well. These are some character traits that we can identify with good leaders. What about leadership?



Leadership is often a belief system put into action. If you reread General Berry's definition, it is action oriented. First, you must realize that YOU can make a difference. You must believe in yourself. Your credibility is your foundation. Your values are what drive's your commitment in your leadership style. A good leader understands they cannot do it alone. You must set forth the example or you are not leading at all. Leaders with sound leadership

qualities focus on the future and understand that challenge is the crucible for greatness. Finally, don't stop learning. Knowledge IS power. Learning is an action like leading. To put leadership into action you must continuously learn. Learn to inform. Learn to understand. Learn to teach. Learn to value. Learn to make decisions. Learn to lead.

As I stated earlier there is no definition on who can be a leader. We must understand that we all have "unlimited potential" as General Berry would put it. We must utilize our diverse backgrounds, experiences, education and training to help define us and not just the rank we wear on our sleeves. A poster I have seen succinctly explains what leadership is. Know the way, Go the way, Show the way.

Have a great drill weekend!



Safety: How goes it?

By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety

The unit has experienced two injuries since the last How-Goes-It.

Participant performing physical training (PT) run; strained leg; first aid.

Worker walking slipped on ice; injured ankle; first aid.

The unit has experienced three mishaps since the last How-Goes-It

Aircraft smoke in cockpit; could not duplicate; returned to fly status.

Aircraft departure from controlled flight; unknown problem; aircraft impounded.

Aircraft impact bird on landing; bird aircraft strike hazard; no damage.

This month I would like to start off with saying that I was victim to a brief moment of lost situational awareness which resulted in me rolling my ankle. The bottom line was I was more focused on helping someone else from not falling and briefly lost awareness, placing my foot on a set of stairs, resulting in my foot slipping on the snow and over the edge, rolling my ankle. Nothing broke, but a break could have happened easily. My advice to everyone is do your best to remember to take care of yourself no matter what the situation. If I had taken an extra second for my own safety, I would have gathered myself after releasing the person I was helping, and

took the extra second or two to safely step to the rear and down the steps.

In regard to safety overall, we have been out of our office more looking at shops and activities across the Wing and would like to offer each of you some



thoughts. If you were to go into a shop or look at an operation what are the things you would be looking at in regards to safety? I know the answer depends on what the shop is and what they are doing, but I think you can agree that there are some simple things that you note before you even look at the operation or facility.

I will cut to the chase here and tell you perception is everything in regards to safety! If the work area is sloppy and the people are sloppy and the personal protective equipment (PPE) looks like something you found under a locker, what do you think their overall safety is?

You guessed it; Sloppy!

The time you take to properly store and maintain your PPE, empty the trash, sweep the floor, hang up your coats, and make sure your tools are serviceable and clean really says a lot about your overall safety posture. The threat of a "No Notice" OSHA site inspection demands each of us to be ready for that first impression. If the safety office enters your work area with an OSHA inspector, it would be really hard to get a redo on a first impression. If things look sloppy, your tools look sloppy, and you look sloppy, chances are they are going to take a harder look. If things look neat, your tools look clean and serviceable, and your PPE looks like it is well maintained chances are they will most likely pass on by.

The best advice I can offer to each of you is keep your areas clean, PPE serviceable, your tools serviceable and present a positive image. After all, it is tough to get a second chance at a first impression!

Thank you all for the hard work keeping the Commander's operations and people safe.



Chaplain's Corner – Strong Bonds

By Lt. Col. Steve Misarski, 104th Fighter Wing Chaplain

104th Fighter Wing, as part of the Air Force's Strong Bonds Program, the Chaplain's Office is offering a fully paid for family get-away weekend. This fun-filled get-away weekend will be held March 28-30, 2014. The weekend is specifically designed for Families (parents and the kiddos (6-18 years))...there are separate sessions for the adults and kids that focus on improving family dynamics (communication, conflict resolution,

etc.). We will be providing childcare for children five and under.

The weekend is designed to be fun...not just sitting in a conference room! Yuck.

We still have few slots available so please sign up this weekend before they're gone!

We will be booking a great hotel with in-door pool. We are funded for up to 20 families. The last Family weekend, we ran out of space. We expect the same for this. If you are interested and want to sign up for the

weekend, please let me, Chaplain Misarski, know of your interest. I can be reached at my civilian e-mail at misarsk@yahoo.com today, or come in to Bldg. 12 and sign up.

More details will follow as they become available.





Invite Your Boss to Employer Day

EVER WONDER WHAT THE NATIONAL GUARD UNITS DO AT THE BARNES AIRPORT IN WESTFIELD?

On **May 16, 2014** join us for an “Employer Day” to uncover their mission.

The Massachusetts Committee for Employer Support of the Guard and Reserve (ESGR), as part of its Employer Outreach Program, has teamed with the Mass. National Guard to sponsor an event at the Barnes Airport in Westfield, Mass. The 3rd Battalion, 126th Aviation Regiment and the 104th Fighter Wing make Barnes Airport home. Employers of National Guard and Reserve personnel are our primary target to participate in this outstanding event, but it is open to all employers and civic leaders. It is scheduled for Friday, May 16, 2014 from 8:00 a.m. to 3:00 p.m.

The Employer Day event allows attendees the rare opportunity to tour the ANG and ARNG facilities and meet with military personnel and Mass. ESGR members in an informal forum while enjoying a catered lunch. This event will give you an opportunity to learn more about the valuable work our nation’s reserve force members do when away from their “civilian life” to perform military duties. It also provides an opportunity for employers to express their support for their Citizen Soldiers while seeing why their support is so vital to our nation’s defense. This proves to be an exciting and educational time for all!

There is no cost to attendees for this outstanding event. If you have any questions, or if you would like to join us at this event, please contact us no later than May 9, 2014

Contact: Bill Hebert

E-mail: ESGRBILL@aol.com

Phone: 413-348-5195

Massachusetts Air National Guard Historical Association

About

The Massachusetts Air National Guard Historical Association was created in 1974 in response to the increased appreciation of history brought about by the celebration of the United States’ Bicentennial.

The Association’s objectives include maintaining archives, displaying memorabilia and fostering an appreciation of the role of the Air National Guard and its members. It does this with special emphasis on Massachusetts Air Guard Units and Massachusetts Air Guard Members.

The Association has been granted space by the Adjutant General of Massachusetts in the Massachusetts National Guard Military Museum in Worcester for its displays and archives.

Join Us

Join the Association and help us preserve and display the proud history of the Massachusetts Air National Guard. Your membership will help us to keep this history alive for present and future generations.

You will help if you do no more than become a Member of the Association, but you can also help in other ways, if you wish, such as participating in our Annual Meeting and/or serving on one or more of the Association’s committees. Some committees can function via e-mail whereby committee members may participate without leaving home, while other committees are more “hands-on” and meet together to work on projects such as creating displays or restoring vintage aircraft.

**Join With Us and
Help Preserve
Mass ANG History!**



Visit us on FaceBook!
www.facebook.com/MassANGHS

For Your Information

Full-time AGR Command Post position

A vacancy will be opening in the 104FW Command Post.

Please watch the following sites for the official posting:

<http://states.ng.mil/sites/MA/careers/agr/default.aspx>;

[https://104fw-sp-](https://104fw-sp-01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx)

[01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx](https://104fw-sp-01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx)

Position: Full time AGR Command and Control Technician

Unit: 104FW/CP, Min Grade: A1C - Max Grade: SSgt

ASVAB: Admin:55 and Gen:67

Position description: Performs C2 actions to support NORAD Aerospace Control Alert, Homeland Security, National Defense, and Air Force operations.

Receives, authenticates and transmits NORAD scramble orders.

Maintains proficiency in C2 systems and aircraft flight following and mission management systems such as Theater Battle Management Core Systems (TBMCS) and Global Decision Support System - 2 (GDSS2) and Patriot Excalibur (PEX).

Must have a SECRET security clearance. Qualified to be awarded a Top Secret clearance. Selectee must be fully AFSC qualified in 1C3X1 or agree to attend the first available qualification course.

POC: Senior Master Sgt. Mark Bolduc e-mail:

mark.bolduc@ng.af.mil, phone: (413) 568-9151, 698-2050

or Master Sgt. Kevin Royer e-mail: kevin.royer@ang.af.mil; phone : (413) 568-9151, 698-1221.

104 MDG Training Manager Position

The 104th MDG is looking for a traditional guardsman to fill our training manager position. We are looking for an energetic and knowledgeable individual. Interested individuals must understand principles, policies, and procedures of Air Force Education and Training programs; interviewing and counseling techniques; training techniques and instruction methods; task analysis procedures, learning process, curriculum development, training evaluations, and Education and Training systems and products; effective writing skills; editing practices; instructional media application, training reporting, program and curriculum validation, and implementation procedures; training program management; scheduling training events and facilities; conducting assistance visits and training meetings; work center and individual job qualification standard development; education institution registration requirements; military personnel classification system and policies; application of communicative interpersonal skills. Knowledge of AFTR computer training and tracking program.

This individual administers all Education and Training programs, serving as the MDG Education and Training program manager responsible directly to the MDG/CC. They consults on ISD process and career field Education and Training plans (CFETP). They advise on: Education and Training materials and services; conducts work center visits, and organizes programs to develop and conduct job site training. Identifies Education and Training providers, capabilities, and resources, and ensures availability of materials. Recommends revisions to Education and Training programs and CFETPs. Records and evaluates the history of Education and Training achievements, establish goals, and enroll in classes, courses, and programs. Prepares and maintains records, files, and materials.

If interested in the position please contact TSgt Christine Lupacchino at extension 698-2218 or email Christine.Lupacchino@ang.af.mil.

Massachusetts ESGR State Chair

The Massachusetts committee for the Employer Support of the Guard and Reserve (ESGR) is seeking applications for the position of State Chair. The ESGR, a Department of Defense office, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR is supported by a network of more than 4,900 volunteers in 54 committees located across all 50 states, the District of Columbia, Guam-CNMI, Puerto Rico and the U.S. Virgin Islands.

The State Chair is a non-paid, volunteer position. The State Chair is responsible for all aspects of state ESGR operations. The Massachusetts ESGR committee currently has 65+ volunteers. The State Chair must have excellent leadership and communication skills. Chairs frequently address influential people, or groups of influential people, including governors, TAG, Guard/Reserve general/flag officers, federal, state, and local officials, legislators, mayors, CEOs, business and industry leaders, Chambers of Commerce, and civic groups. Chairs develop and execute the state's annual spending plan and budget. For more information, see: ESGRI 1250.02, Aug. 11, 2010.

Term: The State Chair is appointed for a three-year term, and can serve no more than two terms.

Skills and Qualifications: Applicants must have demonstrated leadership; time available to execute the ESGR mission; motivational, organizational and communication skills; understand the importance of National Guard and Reserve missions; understand business and industry; prior business experience; prior experience with volunteer organizations; ability to plan and organize the activities of a large number of volunteers; understand the strategic planning process; understand the Joint Ethics Regulations as they apply to representing the Department of Defense re: the use of appropriated funds, gifts, travel, and relationships with non-DOD organizations (public sector, private sector, and nonprofit organizations).

Selection Process: The Massachusetts ESGR State Chair Search Committee is currently accepting applications for the position of State Chair. The State Chair search committee will review applications, schedule interviews, and recommend a candidate for appointment. State Chair appointments are made by the Assistant Secretary of Defense for Reserve Affairs. Interested applicants should submit a cover letter and resume to the Search Committee Chair by mail at the following address not later than Feb. 7, 2014. Interviews are tentatively scheduled for Feb. 15, 2014. Final selection is scheduled for May, 2014 with appointment to commence Oct. 1, 2014.

Robert J. Pomeroy
Search Committee Chair
PO Box 1491
Plymouth, MA 02362

For Your Information

News from MA NG Education office

Beware of Non-VA GI Bill Websites

Recently, the Army Times ran an article about several privately run 'GI Bill' websites that have come on-line. The Department of Veterans Affairs (VA) has taken legal action to protect the GI Bill trademark and to prevent individuals from using, yet new sites continue to pop-up. Soldiers and veterans should always go to the VA's official website, <http://www.gibill.va.gov> for up to date and accurate information on their benefits. The VA is the official arbiter of veterans' education benefits and eligibility. Access the VA website by selecting the "GI Bill" link on GoArmyEd in the footer section under Money for College or the link in this message. Be cautious of information on non-VA websites, no matter how well intentioned the creator of the site. These are your benefits so use them wisely!
<http://www.gibill.va.gov/>



BARBER AVAILABLE

Every Thursday/Friday before UTAs, we will have a barber shop on-base! Nick's Barber Shop (outside the James St gate at Westover) will be operating a satellite location, under contract with AAFES, in bldg 008. A good haircut at a reasonable price – and eliminate the travel time! Location: Bldg. 008 (NCO Club) – use the South entrance adjacent to the garage door
 When: Every Thursday/Friday before UTAs from 0800-1600
 Cost: \$11 (standard AAFES rate). Payment: Cash only
 Schedule: Walk-ins only for now (look for an on-line scheduling system soon) POC for barber shop operations is Senior Master Sgt. Bill Butman, he can be reached at (413) 568-9151, x698-1234.



PVC CORNER

Did you know that the Pioneer Valley NCO Club is a Non-Profit organization? Are you aware of what your membership money goes towards each year? A lot of people don't realize that the NCO Club is more than just a bar. We make donations to many different organizations on behalf of its members throughout the year. This past year we have donated to The Family Readiness Group, we have sponsored a hole in a Golf Tournament for the Soldiers Home fundraiser, and sponsored 10 Veterans from the Soldiers Home for the UTA Thanksgiving Meal just to name a few. Your membership money goes towards all maintenance and improvements made at the NCO Club as well. Without your annual donations none of this would be possible. It's that time of year again, and the Pioneer Valley NCO Club Coins are available this UTA at the Dining Hall Saturday and Sunday, the NCO Club and with Club Council Representatives. The cost is \$10.00. We look forward to your continued support for 2014! Help kick off the new membership year with a Saint Paddy's Day Party. We will be offering



Corned Beef Sandwiches made to order for \$4.00 while they last.... Stop on in and grab a bite and a pint, challenge your buddies to a game of pool, shuffle board, darts or foosball today!



You're invited to an evening of FAMILY BOWLING!

Tuesday, March 18th, 2014; 6:00 - 8:15 p.m.
 Westover Air Reserve Base Bowling Alley
 Only for \$5.²⁵ for two games! Includes shoe rental!

Due to increased security, participants must provide names, addresses and driver's license numbers no later than March 4, 2014 to:
Michael.Walsh@va.gov



BASE HONOR GUARD LOOKING FOR NEW MEMBERS

- Be part of the tradition of excellence
 - Represent the ANG & AF at military burials
 - Display the flag at military & sporting events
 - All ranks/specialties can apply
- Contact Senior Airman Colon at 698-1311 or email the honor guard at:
104FW.HonorGuard@ang.af.mil

BARNES FAMILY FLYER

Sign up TODAY to receive the Barnes Family Flyer, a weekly email with information on benefits, entitlements, events and job opportunities for our Barnes family community! Call or email Jennifer Cesaitis today at (413) 568-9151x 698-1183 or email Jennifer.cesaitis@ang.af.mil

TIME Workshop

Technical Sergeants Involved & Mentoring Enlisted Airmen

Workshop will be at Southbridge Convention Center May 12-15, 2014.

Limited to only 100 rooms.

All Commanders/Vice Commanders are encouraged to come as a day tripper for any day they wish to attend. They will receive invites since we need to account for all attendees, since meals are catered.



Religion notes

General Christian Service: Saturday of the UTA, at 3:30 p.m., in the Base Chapel /building 12, Chaplain Stephen Misarski presiding.

Orthodox Catholic Mass: Sunday of the UTA at 11:30 a.m., in the Base Chapel of Bldg. 12. Fr. Devoie presiding.



Welcome to new members

Peter Bottalico	FW	1 Feb 2014
Justin Roberts	MXS	4 Feb 2014
Nicholas Ramsey	CES	4 Feb 2014
Stephen Germain	LRS	7 Feb 2014
Ann Ware	MSG	9 Feb 2014
Sandy Singleton	SFS	10 Feb 2014
Daryl Russel	CPT	12 Feb 2014
Alexander Blair	AMXS	18 Feb 2014
Matthew Werner	131 FS	20 Feb 2014
Tatiana Villa	FSS	21 Feb 2014
Adam Offenstine	MXS	21 Feb 2014

CCTV broadcast line up

Channel 7 - Training videos & Base Info

Channel 9 - Warrior Network

Channel 10 - Pentagon Channel - inoperative



Ancillary training schedule - Channel 7

<u>Morning</u>	<u>Training Video</u>
0900-0940	Forklift Fundamentals and Ops
0940-1013	Confined Space Awareness
1013-1023	Basic Ladder Safety
1023-1053	Lockout/Tagout
1053-1101	FOD Prevention
1101-1108	Copyright Infringement
<u>Afternoon</u>	<u>Training Video</u>
1300-1340	Forklift Fundamentals and Ops
1340-1413	Confined Space Awareness
1413-1423	Basic Ladder Safety
1423-1453	Lockout/Tagout
1453-1501	FOD Prevention
1501-1508	Copyright Infringement

Congratulations on your promotions

To Airman (E-2)

Ernie Santiago	CES
Lucas Sullivan	CES



To Airman 1st Class (E-3)

Taran Savoie	CEF
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To Senior Airman (E-4)

Bryan Carney	AMXS
Jason Duffy	MXS
Nicole Knapp	AMXS



To Staff Sgt. (E-5)

Steven Exware	SFS
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To Tech. Sgt. (E-6)

Sue Fopiano	MXS
Kenneth Liberty	AMXS
Michael Morris	MXS
Ryan Quigley	AMXS



To Master Sgt. (E-7)

Thomas Pavelchak	AMXS
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To Senior Master Sgt. (E-8)

Scott Sanderson	LRS
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Congratulations on your retirements

Rudolph Crichlow	MXS	2 Mar 2014
Frederick Bogalhas	MXS	31 Mar 2014

DFAC MENU

WHAT'S FOR LUNCH?

Saturday

Corned beef or meatloaf with gravy, boiled potatoes or steamed rice, carrots, cabbage or green beans

Soup: Chicken chili or Italian wedding soup

Salad bar: A variety of vegetables, salads, and toppings

Dessert: Brownies, yellow cake with chocolate frosting and soft serve ice cream

Short Order: Hamburger, cheeseburgers, hot dogs, grilled chicken, sandwich served with French fries

Sunday

Yankee pot roast with gravy or chicken a la king, baked potatoes or buttered noodles, broccoli or corn

Soup: Chicken chili or Italian wedding soup

Salad bar: A variety of vegetables, salads, toppings

Dessert: Cherry crisp, Jell-O or soft serve ice cream

Short Order: Hamburgers, cheeseburgers, hotdogs or grilled chicken breast served with French fries

104th Tac Fighter Group

Barnes Airport
Westfield, Mass.



Volume 15

March 1964

Number 4

First of New Bombers Due For Early April Delivery



This B-57 Intruder flying over open country, not unlike the terrain around here, foreshadows what will soon be an everyday sight in the skies around Barnes, Logan and Hancock Fields, once the three squadrons of the 102d Tactical Bomber Wing get into operational status with the new birds.

The first of 15 newly-assigned B-57 Intruderjet bombers is slated to arrive here in the early part of next month, with delivery of the remainder spaced out until the middle of May.

Conversion of the 102d Tactical Fighter Wing from F-86H Sabrejet fighters to B-57s within the next few months is part of a general modernization program for the entire Air National Guard.

Westfield, Boston and Syracuse units will make the changeover to B-57s, with the 174th Group at Syracuse rejoining the 102d Wing. The planes will come from the 3d Bomb Wing at Yokota, Japan, the last unit in the Air Force to be equipped with this aircraft. The Air Force plans to replace the B-57s at Yokota with F-105s.

The B-57 is the American-made version of the British Canberra, with two Wright-Buick turbojet engines carrying its 19 tons well over 2000 miles at speeds over 500 miles per hour at altitudes up to 60,000 feet. Some modifica-

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**MASSACHUSETTS
AIR NATIONAL GUARD**

104th Fighter Wing—PA
Barnes Air National Guard Base
175 Falcon Drive, Westfield, MA 01805

www.104fw.ang.af.mil
www.westfieldairshow.net

Social media sites:
www.facebook.com/barnesang
www.twitter.com/104fighterwing
www.flickr.com/photos/barnesangb



PRIDE,
PROFESSIONALISM,
PATRIOTISM

We're on the Web

WWW.104FW.ANG.AF.MIL

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