



February 2014



Military and government leaders, including Mass. Governor Deval Patrick; U.S. Representative Richard Neal; Maj. Gen. L. Scott Rice, The Adjutant General, Mass. National Guard; Brig. Gen. Gary W. Keefe, Commander Mass. Air and Army National Guard; Col. James J. Keefe, Commander 104<sup>th</sup> Fighter Wing, Mass. Air National Guard; and Brian Barnes, Westfield-Barnes Regional Airport Manager, participated in a runway upgrade ribbon cutting ceremony at Westfield-Barnes Regional Airport, Westfield, Mass. on Friday, Jan. 31, 2014. (See story on page 1.)

*U.S. Air National Guard photo by Senior Master Sgt. Robert J. Sabonis / Released*



Col. James J. Keefe

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# Commander's Column

By Col. James J. Keefe, 104th FW Commander

*Teaching Old Dogs New Tricks...*

As promised in recent meetings, articles, and e-mails, we will start 2014 with a focus on implementing the new Air Force Inspection System (AFIS). During a recent discussion I had with our vice wing commander, I found myself slipping back into the old mentality of, "how do we beat the Air Combat Command (ACC) Inspector General (IG) at this Operational Readiness Inspection (ORI) thing" mentality.

If I am having trouble wrapping my mind around this new program as the commander, I can only imagine what you must be going through as you try to determine what we will be focusing on as we march toward our "capstone" event in June of 2015. To make this switch, which I believe is the correct way to run an inspection program, we need to leave the old construct of the 104FW versus the ACC IG concept in the past...a very hard thing for some of us crusty "old" dogs to do.

This new program is the commander's inspection program, not the ACC/IG's; a profound and correct change in my opinion. In the past, an ORI only took a snapshot of a unit over a four to five day period every four to six years (longer in our case...). Outstanding units who had successfully deployed to combat again and again were getting low marks on ORIs. Conversely, some not so combat effective units would put enough lipstick on the pig that they looked as if they could single handedly cure world hunger, find a cure for the common cold, and develop a perpetual motion machine while performing their primary missions. The Major Air Command (MAJCOM) commanders were often not getting a true picture of their wings from the old IG program. The United States Air Force (USAF), realizing that it had not kept its inspection program up with the real world, smartly decided to make a change. Who better to know what to train to and fix than the units themselves! Enter AFIS...

With the help of our group commanders, our base Wing Inspection Team (WIT-comprised of Wing subject matter experts), the ACC/IG (yes, they are on our side now...try to think of them like a Jacoby Ellsbury who comes back to the Sox just prior to Spring training this March), the AFIs and mission requirements; we will

build an inspection schedule, which trains us to efficiently and effectively execute our primary missions. We will inspect ourselves, highlight our weak areas, fix the problems, and then repeat this cycle. We will be honest and hold ourselves accountable to the high standards we have always embraced. We can no longer think that a "one year out full-throttle preparation for an ORI" every four to five years is the proper way to prepare and execute our primary mission sets. We don't need to worry about how pretty our Unit Compliance Inspection (UCI) binders look in an attempt to score some points with the inspector. We don't have the time or the resources in today's environment to make this happen...nor does it make sense.

Our first self-graded inspection will be our deployment to Hawaii in March. We will look at our Phase I type processes. We are in the early stages of training our inspection team, and it may seem like a slow start as we won't be using outside inspectors like we have done in the past. Again, the AFIs still apply, and although there is no 90-201 type scoring to be graded against, we will use our stated mission requirements and Design Operational Capabilities (DOC) taskings (*cont'd, p.7*)

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# Governor Deval Patrick celebrates runway opening

## By Staff Sgt. Matthew Benedetti, 104th Fighter Wing Public Affairs

Mass. Gov. Deval Patrick visited Barnes Air National Guard Base, joining federal, state, municipal and military leaders to celebrate the completion of the new runway at Westfield-Barnes Regional Airport and Barnes Air National Guard Base. The new runway will be used jointly by military members and civilians.

The 104th Fighter Wing at Barnes Air National Guard Base provides 24-hour protection for the northeastern region of the United States. The Wing has earned numerous accolades, including its eighth Air Force Outstanding Unit Award, presented in 2011. One of several missions performed by the 104th Fighter Wing is the Aerospace Control Alert (ACA), designed to scramble fighters to counter potential airborne threats directed at the northeastern United States. Barnes ANGB not only serves as a bulwark against incursions in the region, but also plays an integral cultural and economic role in Western Massachusetts.

Gov. Patrick emphasized the significance of the runway and the contributions of the Military Asset and Security Task Force during his remarks at the ceremony.

Patrick created the Military Asset and Security Strategy Task Force in 2012 in an effort to launch long term initiatives to support military installations in Massachusetts through collaborative efforts to explore attracting potential new missions to the Commonwealth. The task force, comprised of members of chambers of commerce, business associations, education officials, workforce development officials, municipal officials, elected officials as well as veteran and military family support agencies was instrumental in securing funding for the project.

“I would like to thank the task force –military members and civilian as well as members of the business and education fields— for their efforts. I am convinced that the lines between the public and private sectors are being blurred,” said Governor Patrick.



Several local and state legislators, as well as military and aviation leaders, gathered at the ribbon cutting event. (Photo by Senior Master Sgt. Robert Sabonis.)

“The Task Force reflects that spirit of collaboration. By demonstrating this common cause and emphasizing the criticality of the mission, we along with our partners, have positioned Massachusetts to be an attractive place for future military missions. Our big challenges will be solved through collaboration and by leaving aside our narrow interests for the common good. That spirit is at work here at Barnes,” he said.

Maj. Gen. Scott L. Rice, the Adjutant General of the Massachusetts National Guard, echoed the governor’s sentiments relative to cooperation as well as the urgent need for a new runway.

“Fixing the runway was imperative for safe operations on both the military and civilian sides at Westfield-Barnes Airport. The last full pavement reconstruction project on Runway 02/20 was completed in 1984. According to Federal Aviation Administration (FAA) design standards, runway pavement design life is 20 years,” said Rice.

“A strategic mix of funding sources across federal, state, and local government led to this comprehensive runway infrastructure project becoming a reality. The state funding of \$9 million in capital funding leveraged \$8.7 million from the FAA, approximately \$3 million in federal funding from the National Guard Bureau, \$750,000 from MassDOT, and \$250,000 from the City of

Westfield. With total funding of approximately \$23.4 million, the runway was resurfaced in Phase I of construction to replace the current aging runway. Additional repairs around the runway will begin this spring as part of Phase II when construction will create new apron and taxiing space, and make utility and electrical improvements,” he said.



Air National Guard leaders presented Governor Patrick a lithograph of aircraft flown by the 104th Fighter Wing. Pictured, left to right, Maj. General L. Scott Rice, Governor Deval Patrick, Col. James Keefe. (Photo by Senior Master Sgt. Robert Sabonis.)

“Approximately 70 additional jobs are expected to be created when Phase II begins,” said Rice.

The construction project was completed in less than six months. Both civilian and military aircraft have commenced use.



# Chief Master Sergeant's Column

By Chief Master Sgt. Todd Fappiano, 104th Fighter Wing, Command Chief

It is with great mixed emotion that I leave my three year assignment as the Command Chief. This was not only an honor, but an eye-opening experience. The view from Fighter Wing headquarters is a magnificent one...and a view that I will forever cherish and never forget.

YOU are a member (or family, friend and supporter) of the BEST unit in the world. From our newest Airmen to our seasoned leaders, the 104th Fighter Wing boldly continues a legacy of excellence.

This 60-plus year legacy of excellence is not by chance. Each of us contributes SIGNIFICANT EFFORT to insure that every "i" is dotted and every "t" is crossed. Our family support, our community, our legislators ALL contribute to make sure

that we can not only meet expectations but EXCEED them.

If you are like me, you are honored and humbled to be part of the 104th Fighter Wing, part of the Massachusetts Air National Guard and part



of the United States Air Force. Each day that I put my uniform on, and look at myself in the mirror, I feel the pressure to perform, the honor to represent and the courage to fight.

Thank you for your part in continuing the legacy of the 104th Fighter Wing. Thank you for challenging yourself EACH day, to greater contributions and



collaborative successes. Thank you for the opportunity to serve as your Command Chief.

Remember, we only are as strong as our weakest link, so help those who need help, teach those who don't know, and encourage those who want more.

If you're looking for me, I'm back to my roots in Civil Engineering... helping, teaching, encouraging and learning from the next generation.



Sincerely,  
Chief Todd Fappiano



# First Sergeant's thoughts

By Master Sgt. Marnie Wallace, 104th Medical Group, 1st Sgt.

Black History Month is the celebration of the perseverance and triumphs of "people of color and African Americans" (99th Annual ASALH Convention) in the United States. Each year Black History Month has a theme and the 2014 theme is Civil Rights in America. As a nation we take pride in the fact that we are a democracy – a nation led" ...by the people, for the people... "(Abraham Lincoln.) Our nation's inner struggles to define true equality and freedom are marked by the sacrifices of many brave citizens who died fighting for what they believed in.

Embracing the advancement of freedom by celebrating Black History Month honors the memory of people of color and African Americans who were able to challenge conventional thinking to



encourage the pursuit of true equality. Commemorating the sacrifices of those that came before us and embracing bravery in the face of adversity is a way of life familiar to those of us that wear the uniform. Freedom is precious and we have managed to expand the definition of a free people over generations of turmoil. I think Maya Angelou's definition of freedom and the pursuit thereof summarizes the legacy of liberty most Americans would like to pass-on to future generations.

*Caged Bird*  
"A free bird leaps on the back of the wind and floats downstream till the current

*ends and dips his wings in the orange sun rays and dares to claim the sky.*

*But a bird that stalks down his narrow cage can seldom see through his bars of rage his wings are clipped and his feet are tied so he opens his throat to sing.*

*The caged bird sings with a fearful trill of things unknown but longed for still and his tune is heard on the distant hill for the caged bird sings of freedom.*

*The free bird thinks of another breeze and the trade winds soft through the sighing trees and the fat worms waiting on a dawn bright lawn and he names the sky his own*

*But a caged bird stands on the grave of dreams his shadow shouts on a nightmare scream his wings are clipped and his feet are tied so he opens his throat to sing.*

*The caged bird sings with a fearful trill of things unknown but longed for still and his tune is heard on the distant hill for the caged bird sings of freedom."*

# 104th Fighter Wing Alumni Association Update

## By Pam Spear

The 104th Mass. Air National Guard (ANG) Alumni Association was founded to serve current members of the Air Guard, retirees and those who have served in any capacity regardless of the length of military service- including those part-time Guardsmen who have served their period of enlistment, and who are no longer a member of the Guard. All are eligible and welcome to join us.



Our mission is to provide the opportunity to all who have shared the common bond as a member of the 104th the opportunity to continue friendships developed during their military service, to visit and to socialize on a regular basis in familiar surrounding on common ground.

The 104th Mass. ANG Alumni Association has a slate of elected officials whose responsibility is to conduct the affairs of the Association for its membership. Reunions are held at the NCO Club on the 3rd Wednesday of the months of March, May, July, September and November. A social hour takes place from 6 p.m. to 7 p.m. hours. A complete

catered dinner is served at 7 p.m. hours. Periodically a guest speaker will address the group on matters of interest. A 50/50 raffle is held at each reunion and in July, a special raffle of items donated by members takes place to raise funds for the Association.

We are formulating plans to offer various activities and programs for our members during the coming months-- details to be announced. The cost to attend each reunion is \$15.00. This price is all inclusive. There are no membership dues, monthly or annually.

Our next reunion will be held on Wednesday, 19 March, 2014 at 6 p.m. The menu includes: appetizers, corned beef and cabbage, boiled potatoes & carrots, rye bread, desserts, coffee & tea. We cordially invite all present and past members of the 104th to join us for an evening of fun. Bring your spouses or friends. Guests are always welcome. To attend, please forward your check in the amount of \$15.00 to Len Frigon, Treasurer at 778 West Street, Ludlow, Ma. 01056. Your check is your reservation and it must be received no later that 5 p.m. on March 17.

If you have any questions, you may call Pam Spear at (413) 569-2422 or Len Frigon at (413) 589-9157

Remember, If you have served the Guard one day or 40 years, you are eligible to join, and we are looking forward to welcoming you aboard. To be placed on our reunion notification list, send your e-mail address to [pfspear@comcast.net](mailto:pfspear@comcast.net) or contact her at (413)569-2422 to be placed on our mailing list.

## Girl Scouts donate 4,000 cans of peanuts

### By Maj. Mary Harrington



The Girl Scouts of America, local Cadet Troop #40067 from Granby and South Hadley, donated 4,000 cans of honey roasted peanuts to the 104th Fighter Wing, the 226th Army Aviation and the USO. The peanut donation is part of the Girl Scouts' community service project "Care to Share."

Capt. Katie Gauvin, a traditional member of the 104th Fighter Wing's Logistics Readiness Squadron (LRS), is the leader of this Girl Scout Troop. The troop comprises eight girls in the sixth grade, ages 11 and 12; Capt. Gauvin has volunteered as the leader of this troop since they were Girl Scout Brownies in kindergarten. "It's a lot of fun, and we do great things," said Gauvin.

The same Girl Scout troop earned a national Bronze award last year for their "Stock the Shelves" food drive. They collected donations of over 500 pounds of food, for the Granby Food bank.

*Pictured left to right are Allan Tracy (USO), Capt. Katie Gauvin, John Chrisant (USO), Tech. Sgt. Marc Gauvin, and Staff Sgt. Garrett Goguen. Note: Tech. Sgt. Marc Gauvin, spouse to Capt. Katie Gauvin, is also a member of the 104th Fighter Wing, a full-time member assigned to LRS, transportation.*

# Social Networking Awareness

Courtesy of [www.mass.gov](http://www.mass.gov)

In the past five years, social networking websites have become increasingly popular among Internet users, especially young teens, as a place where they can meet other people, communicate, and exchange information. 73% of wired American teens now use social networking websites, a significant increase from previous surveys. Just over half of online teens (55%) used social networking sites in November 2006 and 65% did so in February 2008. With their increased popularity, these sites have also become a "virtual playground" for criminals and potential child predators and for bullies who may hide behind a veil of anonymity to communicate with and prey upon potential victims.

Social networking sites typically allow users to create an online profile and establish a personal network to friends, family members, or other users of the site. Any computer with Internet access - and this includes just about any cellphone - can be used to join a social networking site. Some sites require only that the registrant provide an email address and often there is no system in place to verify the validity of any of the information that a registrant provides during the registration process - including even the required email address. Most sites have terms of use meant to curb improper conduct, but enforcement of these terms of use is often limited and relies on self-reporting by other users to report violations.

Once a registrant becomes a member, he or she can post personal information, images or other content depending upon the features available at the site. Unless the site offers privacy settings for the disclosure of certain information and the user affirmatively chooses to activate these settings, all the information the user posts on the site may be visible to all other users of the site.

## *Popular Social Networking Sites*

The main types of social networking services are those which are interest-based (e.g., hobbies, political groups, or support groups), those that contain directories of some categories (such as former classmates), and those that offer a means to connect with friends (usually with self-description pages). While there are many

forms of social networking sites, some of the more popular social networking sites involve those that offer the opportunity to connect with or make new friends. In an ever changing social networking universe, we have seen the rise Facebook, which now has 500,000,000 users, and Twitter with new platforms being developed every day.



## *Potential Risks*

While social networking has created powerful new ways to communicate, share information, and meet new people, there are potential risks associated with the use or misuse of social networking sites that may affect unsuspecting users unless they take appropriate precautions and exercise reasonable care when using the sites. For example:

Internet sexual predators and known sex offenders have used social networking sites to locate and communicate with potential victims.

Criminals may steal the identities of users who post personal information.

Individuals may create false profiles in order to remain anonymous in their communications. Because many social networking sites do not employ an age or identity verification system to ensure that a user who registers as a member is a certain age, an adult can register as a minor member and use that profile to seek access to the profiles of countless underage members.

Individuals may post derogatory, hurtful, or threatening information about others.

Stalkers can use personal information posted to the sites to locate and pursue victims.

Criminals who wish to defraud others of money or property can locate victims, gain their trust, and then take advantage of that trust for criminal purposes.

Some users post sexually explicit or violent content that is inappropriate for young computer users.

## *Take Precautions*

Learn about how different sites work before deciding to join a site. Some sites will allow only users you authorize to access posted content about you; while others will allow everyone to view your postings. Take advantage of the privacy settings that may be offered by a particular social networking site to limit access to those who can access and/or comment about your content. If you are using a site that doesn't offer privacy settings, find another site.

Guard your personal information. Never provide or post you're your full name, date of birth, Social Security number, address, phone number, bank account or credit card numbers, or other personal information that could be used by criminals. Only post information that you are comfortable having others see and know about you. Your postings are like a newspaper where many people can see your profile, including your family members and employers. Users do not always realize that images or messages they post online can create a lasting reputation - good or bad - that may be attributable to them for years to come.

## *Protect Kids and Teens*

The most recent data, released by the Pew Research Center and the National Campaign to Prevent Teen and Unplanned Pregnancy, reported that 20% of teens (ages 13-19) and 33% of young adults (ages 20-26) have "sent/posted nude or semi-nude pictures or video of themselves." While teens and young adults generally send these images to a specific intended recipient - usually a boyfriend or girlfriend - about one in ten say that they have sent images to people they do not know and 61% report that they have experienced pressure to send these images. Strongly discourage your children from posting personal images, including photographs of themselves, their friends, (cont'd on p.7)

## Commander's Column *(cont'd from p.1)*

as our inspection guide. Using the new four major graded areas, which include executing the mission, managing resources, improving the unit, and leading people; we should be able to identify the areas in need of attention, re-training, or resources to rectify any shortcomings. We will become more experienced at evaluating ourselves as we get more

inspections under our belt. When this program finally matures, we should have a system that can accurately pinpoint our weak areas in short order, allowing us to fix problems quickly.

Our first step in getting this program up and running is well underway. We are educating and training ourselves on how this system is supposed to run. My hope is that

you embrace this new philosophy as it does make a whole lot of sense. We are in many respects having to trust the IG, which is a difficult thing to do and a new trick for an old dog like myself...but if I can do it, I am sure you can as well.

Cheers,  
Cobra

## Social Networking Awareness *(cont'd from p.5)*

of their family, or the names of their schools, the names of their teams, their grade levels or calendar of upcoming events or any information that may disclose their future whereabouts.

Explain to your children that the Internet is public and that anyone may gain access to information that he or she posts on it. Remind your child that visitors to social networking sites may disguise their identity and may not be who they appear to be.

View any page your child has set up on a social networking site to make certain that its content does not compromise your child's safety or the safety of others. Put the computer in a family area of the household and do not permit private use.

that its content does not compromise your child's safety or the safety of others. Put the computer in a family area of the household and do not permit private use.

Report all inappropriate non-criminal behavior to the site through the site's reporting procedures. If your child receives sexually explicit materials or communications over the Internet, you should report it to the National Center for Missing & Exploited Children (NCMEC) CyberTipline or calling 1-800-THE-LOST (1-800-843-5678).

### *Texting and Sexting*

For most teens, a cell phone is no longer a device for verbal

communication. Instead they are used as mini-computers, a source to provide a constant stream of information. Talking itself, has been replaced by texting, allowing users to remain in constant contact with friends and colleagues.

Like much of what is put on the internet, once out there, a text message is no longer the user's to control. Studies are finding that educating your teens and yourself about text messaging can potentially save a lot of embarrassment and a lot of money. For example:

It is easy to say something in texting that you would not have the courage to say to a person's face. Sometimes, this means that it's better left unsaid.

A text message is not necessarily a private conversation between two people, but between you and everyone that other person chooses to forward it to.

Depending on your plan, text messaging can be expensive. Each text message can add an additional charge on your monthly bill.

As cell phone technology has evolved, users are now able to use their phones as music players, storage devices and cameras.

The presence of both digital still and video cameras on cell phones is both a positive and negative. They allow you to capture those unexpected

cannot miss moments, and easily share them with family and friends.

However, given the size and ambiguity of cell phones they also provide an opportunity for strangers to capture you in less than flattering situations.

However, cell phone cameras in the hands of strangers should not be the only cause for concern.

Sexting is the act of sending sexually explicit messages or photographs, primarily between mobile phones and is a growing trend among younger users.

According to the National Campaign to Prevent Teen and Unplanned Pregnancy 20 % of teens have sent or posted nude or semi-nude pictures or video of themselves. 48% of teens say they have received such messages. In many cases, what is intended as a two way communication is shared amongst friends and classmates.

36 Percent of teen girls and 39 % of teen boys say it is common for nude or semi-nude photos to get shared with people other than the intended recipient.

Sexting can not only lead to embarrassment and shame for the original sender, but can also lead to criminal charges with, both the original sender and the mass distributor being charged with the distribution of child pornography.



## Safety: How goes it?

By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety

**The unit has experienced EIGHT injuries since the last “How-Goes-It.”**

Worker moving tool box; box fell on worker; minor bruising

Participant moving free weights; pinched fingers between weights; three stitches

Worker slipped on ice; injured back; not reportable

Member struck in jaw; confrontation; not reportable

Member slipped on ice; broke leg; off duty drill status Guardsman; not reportable

Participant pulled tendon in foot; running on treadmill, treatment—minor first aid.

Participant injured avoiding oncoming vehicle while jogging; ankle strain; no medical treatment

Worker strained finger; bent finger back working on snow blower; first aid

Member injured back off duty; slip on ice; two lost work days

**The unit has experienced ONE mishap since the last “How-Goes-It”**  
GOV slid into gate; bent gate locking pole; \$50

This month, rather than try to place a safety spin on each of the above injuries and mishaps, I ask that you evaluate them yourself to determine what if anything could have been done to prevent them from happening.

I will instead turn to the subject of safety inspections and assessments. The reason I am doing this is to highlight some recent safety spot inspections and some troubling findings.

First, we are heading into an inspection cycle, and like any inspection, safety included, a lot of

times it’s the easy stuff that will come back and take away from all the good stuff we do.

Items such as wearing your seatbelt, wearing appropriate personal protective equipment, disposing of smoking materials properly, and keeping up with your shop’s general housekeeping sets the tone for an inspector.

If your shop looks like a mess and there are cigarette butts all over the ground outside your shop door; what is the first impression?

Now comes the inspectors hat; what do you think of the units safety culture after reading this? How about if you witnessed it? Enough said!

Thanks for all you do to help keep the commander’s personnel and mission capabilities SAFE!



## Chaplain’s Corner – Raising a Healthy Military

By Lt. Col. Steve Misarski, 104th Fighter Wing Chaplain

Common thought says that parents are no longer a major influence in their children’s lives. Peers, school and media are often cited as the biggest shapers of our youth. However, recent research has contradicted that myth. Even for teens (12-17) Pew Research has found that parents still are the top guidance on their use of the Internet and social media sites. Your influence as parents is still critical. We know that a child’s personality is shaped in the first six years of life and that parents are usually the ones present. Even into their teen years you can continue to sway your youth’s decisions. Here are some ideas:

1. Invest in your marriage. Children experiencing the divorce of their parents are at a higher risk of getting divorced in their lifetime. It is not a hard rule but divorce makes it more difficult for your children. There is still hope. Your love for

your spouse breathes stability into your child’s life. They learn from you what healthy relationships look like.

2. Spend quantity time as well as quality time. Kids love traditions. Create some positive activities that children can depend on. We make quiche on Christmas morning together. Everyone has a job and has a say on the ingredients. It is a tradition the family expects. Sitting down for a meal together and having a conversation with the TV off has been found to be a stabilizing factor in families. Spend one on one time with each child doing what they like.

3. Learn to discipline and communicate with each child in the way they were created. Each child has a specific bent. Become a student of their makeup and love them in a way that they receive it. We have a great tool called the Flag Page that we use for couples but also have a Flag Page game for kids. It is a tremendous tool for

understanding how you kid is wired.

4. Promote faith in their lives. Again, faith is better caught than taught. Live out your faith in front of them and it will stick. Pray with them and for them. Make worship a part of the family traditions. Then God will be their parent when you are not able to be around.

On March 28-30, we will have our second Strong Bonds Family Retreat. There will be babysitting for those under 6 and sessions for families that will include the children 6-18 years. And there will be just family fun time. Location is to be determined. We are limited to 15-20 families. Please sign up with the Chaplain’s office this weekend or email me at [misarsk@yahoo.com](mailto:misarsk@yahoo.com).

Protestant Worship on Saturday at 3:30 p.m. -Catholic/Orthodox Worship on Sunday at 11:30 a.m. or come visit us at Building #12 or call 698-1057.



# Comptroller Flight Hot Topics



## ★ FY 2014 Changes ★

### Military Duty Certifiers

Currently when members perform an inactive duty (RUTA-Rescheduled Unit Training Assembly, AFTP-Additional Flight Training Period, etc.) or active duty order, any current supervisor is authorized to sign the certifying official signature line. Under a new regulation, only approved supervisors will be authorized to sign pay documents. Please see your supervisor about whether they are authorized to sign these documents. Finance will not be able to process any pay documents, unless they are signed by authorized personnel.

### AROWS Certification of Duty

AROWS (the Air Force Reserve Order Writing System) is expanding to incorporate e-certification of active duty orders (AT-Annual Training, ST-Special Training, etc.). Beginning 6 February 2014, members will be required to CAC (Common Access Card) certify duty performance for each set of orders and route them electronically to their supervisors, which then electronically routes to finance for payment. Local mileage reimbursement will also be paid through the e-certification tool and

can longer be input into the Defense Travel System (DTS). Training classes for orderly rooms, supervisors and members will be scheduled for the February UTA.

### New DTS Procedures

In order to ensure that all members on orders are receiving their travel entitlements there will be a new procedure in place for more efficient tracking. Member will start putting the order number in the reference box in DTS. This will allow finance to run reports to reconcile DTS vouchers directly to their corresponding orders. Also with the implementation of e-certification tool in AROWS there will be no more mileage only vouchers, the only exception is when in an AGR (active guard reserve) or technician status.

### New NGB 105 Form

To better assist technicians who perform RUTAs during their scheduled work day, there will now be a Barnes-specific NGB 105. This form was created to better assist members & timekeepers in ensuring technicians are in a proper leave status when performing military duty. Traditional guardsmen should use the same form and disregard the remarks.

## I haven't been paid my....

### **Military Orders.**

If you have not been paid your military orders, you should check the "Late 458" report. It is a report that lists all open military orders that have not been processed for payment. Every orderly room receives a copy of this report with their UTA rosters. Visit your orderly room to see if your orders are on this report.

# Massachusetts Air National Guard Historical Association

### About

The Massachusetts Air National Guard Historical Association was created in 1974 in response to the increased appreciation of history brought about by the celebration of the United States' Bicentennial.

The Association's objectives include maintaining archives, displaying memorabilia and fostering an appreciation of the role of the Air National Guard and its members. It does this with special emphasis on Massachusetts Air Guard Units and Massachusetts Air Guard Members.

The Association has been granted space by the Adjutant General of Massachusetts in the Massachusetts National Guard Military Museum in Worcester for its displays and archives.

### Join Us

Join the Association and help us preserve and display the proud history of the Massachusetts Air National Guard.

Your membership will help us to keep this history alive for present and future generations.

You will help if you do no more than become a Member of the Association, but you can also help in other ways, if you wish, such as participating in our Annual Meeting and/or serving on one or more of the Association's committees. Some committees can function via e-mail whereby committee members may participate without leaving home, while other committees are more "hands-on" and meet together to work on projects such as creating displays or restoring vintage aircraft.



**Join With Us and  
Help Preserve  
Mass ANG History!**

## MEMBERSHIP ENROLLMENT FORM

### *Check one Membership Category*

Membership Categories:

\_\_\_\_\_ Annual member – **\$10 per year**

\_\_\_\_\_ Annual member who is an active member of the Massachusetts National Guard (Army or Air) - **\$5 per year**

My unit of assignment is:

Unit: \_\_\_\_\_ Location: \_\_\_\_\_

\_\_\_\_\_ Life Member - **\$100** (one-time payment)

**Please make a check payable to "MA ANG Historical Assoc." in the amount of the item checked, and mail this form and check to:**

**Diane Bascom  
MA ANG Historical Association  
224 Church Street  
East Harwich, MA 02645-2109**

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Name \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ e-mail \_\_\_\_\_

## For Your Information

### Full-time AGR Command Post position

A vacancy will be opening in the 104FW Command Post. Please watch the following sites for the official posting:

<http://states.ng.mil/sites/MA/careers/agr/default.aspx>;  
<https://104fw-sp-01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx>

Position: Full time AGR Command and Control Technician  
 Unit: 104FW/CP, Min Grade: A1C - Max Grade: SSgt  
 ASVAB: Admin:55 and Gen:67

Position description: Performs C2 actions to support NORAD Aerospace Control Alert, Homeland Security, National Defense, and Air Force operations.

Receives, authenticates and transmits NORAD scramble orders. Maintains proficiency in C2 systems and aircraft flight following and mission management systems such as Theater Battle Management Core Systems (TBMCS) and Global Decision Support System - 2 (GDSS2) and Patriot Excalibur (PEX).

Must have a SECRET security clearance. Qualified to be awarded a Top Secret clearance. Selectee must be fully AFSC qualified in 1C3X1 or agree to attend the first available qualification course.

POC: Senior Master Sgt. Mark Bolduc e-mail: [mark.bolduc@ng.af.mil](mailto:mark.bolduc@ng.af.mil), phone: (413) 568-9151, 698-2050 or Master Sgt. Kevin Royer e-mail: [kevin.royer@ang.af.mil](mailto:kevin.royer@ang.af.mil); phone : (413) 568-9151, 698-1221.

### 104 MDG Training Manager Position

The 104th MDG is looking for a traditional guardsman to fill our training manager position. We are looking for an energetic and knowledgeable individual. Interested individuals must understand principles, policies, and procedures of Air Force Education and Training programs; interviewing and counseling techniques; training techniques and instruction methods; task analysis procedures, learning process, curriculum development, training evaluations, and Education and Training systems and products; effective writing skills; editing practices; instructional media application, training reporting, program and curriculum validation, and implementation procedures; training program management; scheduling training events and facilities; conducting assistance visits and training meetings; work center and individual job qualification standard development; education institution registration requirements; military personnel classification system and policies; application of communicative interpersonal skills. Knowledge of AFTR computer training and tracking program.

This individual administers all Education and Training programs, serving as the MDG Education and Training program manager responsible directly to the MDG/CC. They consults on ISD process and career field Education and Training plans (CFETP). They advise on: Education and Training materials and services; conducts work center visits, and organizes programs to develop and conduct job site training. Identifies Education and Training providers, capabilities, and resources, and ensures availability of materials. Recommends revisions to Education and Training programs and CFETPs. Records and evaluates the history of Education and Training achievements, establish goals, and enroll in classes, courses, and programs. Prepares and maintains records, files, and materials.

If interested in the position please contact Col Sean Collins at: [sean.collins@ang.af.mil](mailto:sean.collins@ang.af.mil) or SMSgt Frank Vanlingen at 698-1318 or [frank.vanlingen@ang.af.mil](mailto:frank.vanlingen@ang.af.mil).

### Massachusetts ESGR State Chair

The Massachusetts committee for the Employer Support of the Guard and Reserve (ESGR) is seeking applications for the position of State Chair. The ESGR, a Department of Defense office, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR is supported by a network of more than 4,900 volunteers in 54 committees located across all 50 states, the District of Columbia, Guam-CNMI, Puerto Rico and the U.S. Virgin Islands.

The State Chair is a non-paid, volunteer position. The State Chair is responsible for all aspects of state ESGR operations. The Massachusetts ESGR committee currently has 65+ volunteers. The State Chair must have excellent leadership and communication skills. Chairs frequently address influential people, or groups of influential people, including governors, TAG, Guard/Reserve general/flag officers, federal, state, and local officials, legislators, mayors, CEOs, business and industry leaders, Chambers of Commerce, and civic groups. Chairs develop and execute the state's annual spending plan and budget. For more information, see: ESGRI 1250.02, Aug. 11, 2010.

Term: The State Chair is appointed for a three-year term, and can serve no more than two terms.

Skills and Qualifications: Applicants must have demonstrated leadership; time available to execute the ESGR mission; motivational, organizational and communication skills; understand the importance of National Guard and Reserve missions; understand business and industry; prior business experience; prior experience with volunteer organizations; ability to plan and organize the activities of a large number of volunteers; understand the strategic planning process; understand the Joint Ethics Regulations as they apply to representing the Department of Defense: the use of appropriated funds, gifts, travel, and relationships with non-DOD organizations (public sector, private sector, and non-profit organizations).

Selection Process: The Massachusetts ESGR State Chair Search Committee is currently accepting applications for the position of State Chair. The State Chair search committee will review applications, schedule interviews, and recommend a candidate for appointment. State Chair appointments are made by the Assistant Secretary of Defense for Reserve Affairs. Interested applicants should submit a cover letter and resume to the Search Committee Chair by mail at the following address not later than Feb. 7, 2014. Interviews are tentatively scheduled for Feb. 15, 2014. Final selection is scheduled for May, 2014 with appointment to commence Oct. 1, 2014.

Robert J. Pomeroy  
 Search Committee Chair  
 PO Box 1491  
 Plymouth, MA 02362

# For Your Information

## News from MA NG Education office

### Beware of Non-VA GI Bill Websites

Recently, the Army Times ran an article about several privately run 'GI Bill' websites that have come on-line. The Department of Veterans Affairs (VA) has taken legal action to protect the GI Bill trademark and to prevent individuals from using, yet new sites continue to pop-up. Soldiers and veterans should always go to the VA's official website, <http://www.gibill.va.gov/> for up to date and accurate information on their benefits. The VA is the official arbiter of veterans' education benefits and eligibility. Access the VA website by selecting the "GI Bill" link on GoArmyEd in the footer section under Money for College or the link in this message. Be cautious of information on non-VA websites, no matter how well intentioned the creator of the site. These are your benefits so use them wisely!  
<http://www.gibill.va.gov/>



### BARBER AVAILABLE

Every Thursday/Friday before UTAs, we will have a barber shop on-base! Nick's Barber Shop (outside the James St gate at Westover) will be operating a satellite location, under contract with AAFES, in bldg 008. A good haircut at a reasonable price – and eliminate the travel time! Location: Bldg. 008 (NCO Club) – use the South entrance adjacent to the garage door  
 When: Every Thursday/Friday before UTAs from 0800-1600  
 Cost: \$11 (standard AAFES rate). Payment: Cash only  
 Schedule: Walk-ins only for now (look for an on-line scheduling system soon) POC for barber shop operations is Senior Master Sgt. Bill Butman, he can be reached at (413) 568-9151, x698-1234.



## SPRING SATELLIATE NCOA

Seeking Formal School Training Requests (FSTR). Satellite NCOA Class 14-4 Class Dates: Phase I (home station) - 10 Mar-6 Jun, Phase II (in Residence): 9-25 Jun, at McGhee Tyson, TN. If you are interested, please see your unit training manager.\* Must be a Tech. Sgt. and have a passing FA now, and through the duration of the course.

## BLANDFORD SKI AREA

Blandford Ski Area is having Military Appreciation Day! It is scheduled for Saturday, Feb. 15, 2014. Each year the ski area offers free lift tickets for military members and their immediate families. Please ensure you bring your current military identification with you.

## BARNES FAMILY FLYER

Sign up TODAY to receive the Barnes Family Flyer, a weekly email with information on benefits, entitlements, events and job opportunities for our Barnes family community! Call or email Jennifer Cesaitis today at (413) 568-9151x 698-1183 or email [Jennifer.cesaitis@ang.af.mil](mailto:Jennifer.cesaitis@ang.af.mil)

Aiding Shelter Animals by  
**Recycling Refundable**  
**Cans and Bottles!**

All donated proceeds from the 104<sup>th</sup> Fighter wing will go to the Thomas J. O'Connor Animal Adoption Center to benefit shelter animals of Western Mass.

**Cans for Pets**

Save your Cans - Save a Life!

If interested in voluntary program, Contact Environmental Office for pickup of bags (413) 568-9151 X1350/T119  
[jennifer.baker.2@ang.af.mil](mailto:jennifer.baker.2@ang.af.mil)

## BASE HONOR GUARD LOOKING

### FOR NEW MEMBERS

- Be part of the tradition of excellence
- Represent the ANG & AF at military burials
- Display the flag at military & sporting events
- All ranks/specialties can apply

Contact Senior Airman Colon at 698-1311 or email the honor guard at : [104FW.HonorGuard@ang.af.mil](mailto:104FW.HonorGuard@ang.af.mil)



Berkshire East Resort honors the service of the military by offering outstanding discounts, to service men and women and their immediate family.

A valid US military ID must be shown prior to purchase. Military rates will be extended to the person(s) immediate family members only (spouse, child, sibling or parent).

Religion notes



**General Christian Service:** Saturday of the UTA, at 3:30 p.m., in the Base Chapel /building 12, Chaplain Stephen Misarski presiding.

**Orthodox Catholic Mass:** Sunday of the UTA at 11:30 a.m., in the Base Chapel of Bldg. 12. Fr. Devoie presiding.

Congratulations on your promotions

**To Senior Airman (E-4)**

Seth Desnoyers LRS  
 Brian Boudreau AMXS  
 Corey Litzenberger MXS



**To Staff Sgt. (E-5)**

Kevin Greene MXS  
 Amber Trombley MXS



**To Tech. Sgt. (E-6)**

Joseph Scott MXS  
 Jason Wyse LRS  
 Erin Barr LRS  
 Anthony Decesare MXS



**To Master Sgt. (E-7)**

Donald Masciadrelli MXS



**To Senior Master Sgt. (E-8)**

Jose Rijosortiz SFS  
 Nina Gutierrez MDG



**To Chief Master Sgt. (E-9)**

Andres Huxtable FSS  
 Paul Turgeon CF



Welcome to new members

9 JAN 14	FOGEL, MARK	131 FS
10 JAN 14	MANCINI, ANTHONY	MXS
10 JAN 14	MORRIS, MICHAEL	MXS
14 JAN 14	KULAS, BRIAN	FSS
15 JAN 14	MISIUK, HANNAH	MXS
17 JAN 14	CARVALHO, ADAM	MXS
24 JAN 14	PEDRO, AUSTIN	MXS

CCTV broadcast line up

**Channel 7** - Training videos & Base Info

**Channel 9** - Warrior Network

**Channel 10** - Pentagon Channel - inop



Ancillary training schedule - Channel 7

<u>Morning</u>	<u>Training Video</u>
0900-0940	Forklift Fundamentals and Ops
0940-1013	Confined Space Awareness
1013-1023	Basic Ladder Safety
1023-1053	Lockout/Tagout
1053-1101	FOD Prevention
1101-1108	Copyright Infringement
<u>Afternoon</u>	<u>Training Video</u>
1300-1340	Forklift Fundamentals and Ops
1340-1413	Confined Space Awareness
1413-1423	Basic Ladder Safety
1423-1453	Lockout/Tagout
1453-1501	FOD Prevention
1501-1508	Copyright Infringement

Congratulations on your retirements

Scobie, John	SFS	28 Jan 2014
Vaillancourt, Keith	AMXS	9 Jan 2014

DFAC MENU

**WHAT'S FOR LUNCH?**

**Saturday**

BBQ spare ribs or fried chicken, baked macaroni & cheese or baked beans, green beans or carrots

**Appetizer:** Shrimp cocktail

**Soup:** Chili or chicken corn chowder

**Salad bar:** A variety of vegetables, salads, toppings

**Dessert:** Chocolate cake with white frosting, peanut butter cookies and soft serve ice cream

**Short Order:** Hamburger, cheeseburgers, hot dogs, grilled chicken breast served with french fries

**Sunday**

BBQ pulled pork or Cajun baked catfish, rice pilaf or mashed potatoes, cauliflower or peas & onions

**Soup:** Chili or cream of broccoli

**Salad bar:** A variety of vegetables, salads, toppings

**Dessert:** Sweet potato pie, brownies or soft serve ice cream

**Short Order:** Hamburger, cheeseburgers, hot dogs, grilled chicken breast served with french fries

# Fifth Annual Awards Banquet due To be held at Westover Open Mess

The fifth annual awards banquet will be held at the Westover Consolidated Open Mess on March 30, in the banquet room.

Lt Col George E. Gifford will be master of ceremonies and Chaplains (Lt Col) Peter G. Loughran will give the invocation.

After dinner, Lt Col Myrle B. Langley, the group commander, will give the introduction prior to presentation of the 104th Tactical Fighter Group formal awards.

TSgt Paul G. Masciadrelli will be presented the Group Outstanding Airman of the Year Award for the year 1978.

Lt Col Malcolm J. Snow will receive the aircrew Top Gun Award.

A special recognition for recruiting will go to MSgt Berry K. Becker and TSgt John P. Morin of the U.S. Air Force for their help in counseling separate Air Force members to the advantages of joining the 104th.

Sergeant Masciadrelli will also receive the 104th Combat Support Squadron outstanding airman award.

The Consolidated Aircraft Maintenance Squadron will give special recognition to TSgt Stephen A. Murphy, avionics branch; SSgt W. Elek, organizational maintenance branch; SSgt John Muszlasowski, field maintenance branch and Airman Thomas F. Labak, munitions branch.

Recognition will go to TSgts Randall A. Girard and Theodore J. Bojan of the Civil Engineering Flight, Airman Gary M. Gadreault will be recognized by the Security Police Flight.

Headquarters, 104th Tactical Fighter Group will honor Sgt Lea R. Allman, base fuels and SSgt Donald F. Williams, base supply.

The 131st Tactical Fighter Squadron Commander's Cup for the top flight will be shared this year by "B" Flight and "C" Flight led by Majors Brian G. Kaley and John C. Chester, respectively.

The United States Air Force Commendation Medal will be presented to Colonels Joseph J. Pasteris and Edward J. Rumanowski, also to SMSgts Stephen S. Cichowski, Joseph F. Parker and John J. Lundberg.

The evening is designed as an informal get-together of group members, their spouses or dates. Music for dancing will follow the awards presentations.



Volume 30, Number 5

March, 1979

## TSgt Paul Masciadrelli named Group Outstanding Airman

The top award of the 104th Tactical Fighter Group, the Outstanding Airman of the Year Award, goes to TSgt Paul G. Masciadrelli.

Sergeant Masciadrelli, the ninth recipient of the annual award, is assigned to the closed circuit television section. Masciadrelli joined the organization in 1967 and has been with the CCTV section since 1973. Previous to this assignment, he was an aircraft mechanic.

This top award is given for an individual's consistently outstanding performance during the entire year in his assigned duties, career progression, acceptance of additional duties and participation in community service programs which reflect favorably on the organization.

The award to Masciadrelli reads in part: "Your vast amount of knowledge and experience in the electronics field has enabled the CCTV section to become one of the finest in the Air National Guard. Your outstanding support to all sections on the base in commendable and has brought high praise from supervisors. Your business-like, professional approach has played a major role in the design, construction and maintenance of the electronic console in the CCTV control room." Masciadrelli's newest project is the design and assembly of a portable address system.

He is a communicant of St. Mary's Church in Westfield and is an active member of the Italian Fraternal Club and St. Rocco's Men's Club.

Masciadrelli graduated from Westfield Trade School and Springfield Technical Community College. At STCC he graduated with a degree in electronics. He is a systems installation technician for Valley Sound Inc., Chicopee.



TSgt Paul G. Masciadrelli, right, receives the 104th Outstanding Airman of the Year Award from Commander, Lt. Col. Myrle B. Langley.

He, his wife, Sally, and their two children, John age five and Marina, age two, live on Barbara Street in Westfield.

Other group members nominated for the award for the year 1978 are TSgt Charles L. Bosgignon, MSgt Alden W. White, SSgt Donald L. Williams, MSgt James L. Somppi and TSgt Stephen A. Murphy.

Past winners of the top award include SMSgt George T. Falandeau in 1970, MSgt Herbert Collins in 1971, SSgt James Stefanik in 1972, Capt (then SSgt) David P. Orcutt in 1973, TSgt Robert P. Jekanowski in 1974, SSgt Paul P. Schenrock in 1975, Sgt Robert E. Reddick in 1976 and TSgt Vaughn E. Steele in 1977.

Masciadrelli will receive top honors during the forthcoming awards banquet, March 30, at the Westover Open Mess.

MASSACHUSETTS  
AIR NATIONAL GUARD

104th Fighter Wing—PA  
Barnes Air National Guard Base  
175 Falcon Drive, Westfield, MA 01805

[www.104fw.ang.af.mil](http://www.104fw.ang.af.mil)  
[www.westfieldairshow.net](http://www.westfieldairshow.net)  
Social media sites:  
[www.facebook.com/barnesang](http://www.facebook.com/barnesang)  
[www.twitter.com/104fighterwing](http://www.twitter.com/104fighterwing)  
[www.flickr.com/photos/barnesangb](http://www.flickr.com/photos/barnesangb)



PRIDE,  
PROFESSIONALISM,  
PATRIOTISM

**We're on the Web**

[WWW.104FW.ANG.AF.MIL](http://WWW.104FW.ANG.AF.MIL)

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