



AIRSCOOP

104TH FIGHTER WING • MASSACHUSETTS AIR NATIONAL GUARD

Pride, Professionalism, Patriotism

Barnes Air National Guard Base



October 2017

The 104th Fighter Wing's Logistics Readiness Squadron processed 200 short tons, or 108 pallets, of cargo equipment during the Phase I exercise, Aug. 30 through Sept. 3, ensuring the 104th Fighter Wing is prepared to rapidly deploy. (Air National Guard Photo by Senior Master Sgt. Julie Avey)

Déjà vu-Operational Readiness Inspection April 2010

By Lt. Col. Michael Dibrindisi



As I was searching through my computer to find a topic to write about for this month's Commanders Column, I found an article written by Capt. Jason Roberts detailing the 104th Fighter Wing's April 2010 Operational Readiness Inspection. I read his article and it was déjà vu. Seven years later, numerous Inspection program changes, and we are nearly back to where we were in 2010. I say nearly because there are some subtle differences. In September we executed familiarization training for a Phase I Operational Readiness Evaluation to test our initial response to deploy. This weekend many on base will participate in familiarization training for a Phase II ORE to test our ability to operate in theater.

A Phase I/II ORI/ORE tests a unit's ability to prepare personnel, aircraft, and equipment for its wartime tasking and to sustain combat operations during hostilities. This is conducted under simulated combat conditions assuming a Nuclear, Biological, and Chemical or high threat conventional scenario.

All units with a wartime mission are evaluated on their operational readiness or their ability to conduct combat operations in wartime. Major commands evaluate the unit for ORIs and the unit Wing Inspection Team evaluates itself on how well it can respond, employ forces, provide mission support, and survive and operate in a combat environment (AFI 90-201).

The initial response of an ORI/ORE is an evaluation of the unit's capability to transition from peacetime to contingency operations or wartime posture, and includes all actions that normally occur prior to the outbreak of hostilities.

Phase I can be broken down into three sub tasks: **Deployment Processing, Aircraft Generation, and Aircraft Regeneration.**

The **Deployment Processing** phase of an ORI evaluates the Wing's ability to generate and deploy people and equipment as part of a Unit Type Code (UTC). In simple terms, it's a measurement of how ready the 104th FW is to get to the war with all of the right equipment and parts.

The **Aircraft Generation** phase involves preparing aircraft for deployment. The Production Superintendent, in conjunction with maintenance supervisors and maintenance personnel execute the plan to ensure the jets are mission capable and loaded to the proper configuration of pylons, rails, external fuel tanks, fuel, and ready

(Commander Cont. on pg. 3)

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Need help? Call 1-800-410-2560
Sexual Assault S.A.F.E. helpline
1-877-995-5247



(Commander Cont. from pg. 2)

to go. We are evaluated on our ability to generate aircraft in a timely manner, while performing maintenance safely, following tech data, as well as our local Operational Instructions and procedures.

The **Aircraft Regeneration** phase evaluates the deployed unit's ability to attain a combat-ready posture for the in-theater commander as soon as possible after arriving at a deployment base. We are evaluated on how long it takes to transition from a ferry configuration, going "over the pond," to a combat configuration ready to execute the fight. Aircraft need to be inspected, serviced with liquid oxygen, loaded with missiles, chaff & flare, and a full gun load of bullets. The aircraft is then fueled up and given a hot preflight and finally released to the inspectors to be put into the war. The trick is we can only use the deployed parts, equipment, personnel, and vehicles that we brought with us as part of the deployment phase. The grade is based on how long it takes to get all tasked aircraft turned and ready for the fight.

The September Phase I ORE achieved its goal of providing numerous opportunities to practice our Phase I skills and gauge where we are skill wise.

A Phase II can be broken down into three sub tasks: **Employment, Ability to Survive & Operate (ATSO), and Mission Support.**

The **Employment** area of an ORI is an evaluation of a unit's ability to conduct its mission in a combat contingency environment.

The **ATSO** area of an ORI is an evaluation of a unit's ability to conduct its mission in a hostile environment. The evaluation encompasses all measures taken to protect, recover, and restore resources for combat use from threat situations.

The **Mission Support** area of an ORI is an evaluation

of a unit's ability to provide sustained support to a wing during wartime or contingency operations.

The Commanders intent for this weekend's familiarization training for Phase II is to:

Safely evaluate the unit's ability to effectively execute a relatively no-notice Phase II Readiness Exercise IAW published guidance/directives, while training and readying those most likely to deploy with the Aviation Package. Training focus for the 300+ people likely to deploy will be to crawl, then walk, while performing their AFCS duties in a chemical/contested environment. What we are doing is obviously NOT a true "Phase II ORE". This exercise will be light familiarization training. Take the opportunity to review your role in a true combat environment or PH I/II. Those who are not part of the Aviation package need to utilize this time to perform part task training in their work centers while wearing their chemical gear. Your time to train is now.

The evaluation in September and this weekend will test the Wing's ability to process personnel, cargo, generate aircraft, regenerate aircraft, and employ aircraft at Base "X." The September evaluation identified areas requiring improvement as will this weekend's evaluation. We will continue to do task qualification training to prepare if called upon to deploy. Additionally, the wing is discussing scheduling a combined Phase I/II evaluation in the fall of 2018.

"As you venture forward in planning your Wing Readiness Exercises, I'm sure there are a lot of questions," said Mr. Thomas A. Gilkey III at HQ ACC/IGAX. "Over the last few years, the Air Force as a whole has lost a lot of corporate knowledge on how to plan, execute and evaluate a robust Readiness Exercise".

Sexual Assault Response Coordinator Contact Information

Capt. Denis St. Jean, Sexual Assault Response Coordinator for the 104th Fighter Wing, will be TDY from October 15 – December 15. During that time the **SARC Cell (413-454-1885)** will continue to be monitored 24 hours a day. Day-to-day SAPR services will be provided by our 6 Victim Advocates: Master Sgt. Scott Odell, Tech. Sgt. Sue Fopiano, Staff Sgt. Mary Keeler, Staff Sgt. Kelley McLean, Staff Sgt. Ashley Martins and Senior Airman Kyle Kendall. SARC responsibilities will be covered by our **Joint Force Headquarters SARC Maj. Molly Alesch (774-286-1164)**.

104th Logistics Readiness Squadron Takes the Cake with Three High Level Awards This Year

By Tech. Sgt. Lindsey Sarah Watson-Kirwin

The 104th Logistics Readiness Squadron excelled as a team this year to achieve three high-level awards. They hit the trifecta bringing home the: Daedalian Award at the Air National Guard level; the Headquarters Air Force level for the Air Reserve Component; and the ANG Base logistics unit for a flying unit.

“The members of the Maintenance and Logistics Readiness communities are superior performers willing to work hard to complete missions protecting our great nations,” said Col. Brian K. Sims, Chief of Logistics Readiness Division at the ANG Readiness Center.

During 2016 the 104th LRS deployed 662 personnel and 560.4 short tons of cargo in support of every unified Combatant Commander. During the same timeframe the squadron also mobilized ten increment Mobility Readiness Spares Packages, which were key to supporting European Command.

“Between Theatre Support Package, Air Expeditionary Forces, Weapons Instructor Course, and Operation Noble Eagle, 2016 was a tremendous year for the entire wing,” said Lt. Col. Charles Coulouras, LRS Commander. “We are very happy and proud to have supported the wing logistically during these events and throughout the year.”

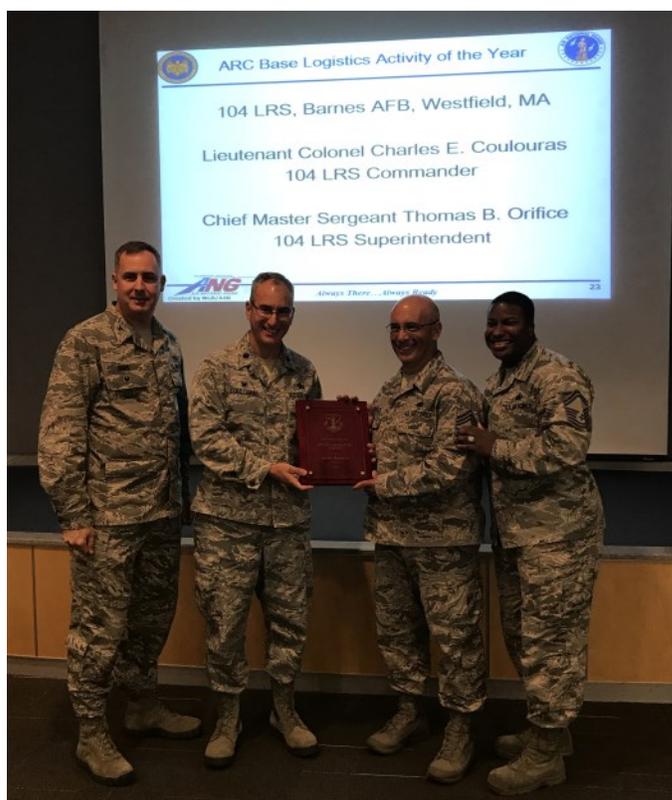
The 104th LRS efficiently sourced, outfitted, and issued required Individual Protective Equipment for more than 900 deployable wing members with a 100% accountability rate. The unit was able to maintain this high level of readiness while responding to 55 Aerospace Control Alert and 12 ONE events.

“It is really fun to come to work every day with the people in the squadron, they are that good,” said Chief Thomas Orifice, Chief of LRS. “The wing should be really proud of the professionalism of everyone in the unit.”

For the Daedalian award, LRS competed against 92 ANG units to be recognized by the Chief of Staff of the United States Air Force as having achieved the best supply effectiveness record in the USAF in support of mission aircraft and weapons.

The excellence in LRS extends to all aspects of their performance as they have a 96% pass rate on their fitness tests and a 100% pass rate for all of their upgrade training in addition to exceeding expectations in their jobs.

“Chief Orifice was the architect behind putting together the awards packages,” said Coulouras.



Lt. Col. Charles Coulouras and Chief Master Sgt. Thomas Orifice accept the Air National Guard Base Logistics Activity of the Year award Col. Brian Sims, Logistics Readiness Division Chief and Senior Master Sgt. Tara Thompson, Materiel Management Career Field Functional Manager at the 2017 Logistics Readiness Squadron Senior Leaders Workshop held at Joint Base Andrews, MD. The award is presented to the unit judged as the top logistics unit serving at the wing or base level in the areas of Contingency Plans, Materiel Management, and Distribution. (Courtesy Photo)

Financial Coaching Schedule

Did you know the 104th has its own financial coach? That's right, Gil is a CPA and a CFP®, and he works out of the Equal Opportunity Office. Below is the schedule of the financial workshops being offered on upcoming Wednesdays in the Equal Opportunity office upstairs in Building 1, or in the Chaplin's Building in their classroom if the group is too large for the EO office.

The Financial Coaching workshop schedule will be as follows at **10:00 a.m.** on the selected dates:

A: Oct. 11 - TSP – Which funds are best for you?

B: Oct. 16 - Investing in the Thrift Savings Plan and IRAs (Roth versus Traditional)

C: Oct. 25 - Investing in stocks, bonds, and mutual funds outside of retirement plans

D: Nov. 1 - Income Tax Deductions for the Guard and Reserve

Please indicate your interest by emailing the workshop host, Gil at:

PFC.Westover.USAFR@Zeiders.com

In your response, please identify the letter(s) of the workshops you plan to attend or say 'ALL' if you would like to attend all.

Thanks,

Gil

Wilbert Guilford, CFP(r)

Westover ARB/ Barnes ANG

Personal Financial Counselor

Phone (480) 403-1086

E-mail: PFC.Westover.USAFR@Zeiders.com

Legal Assistance on Base

As a friendly reminder, if you are interested in setting up an appointment with the legal office for legal advising, please send an email to usaf.ma.104-fw.mbx.legal-assistance@mail.mil.

In regards to our office assisting you with the execution of your Will or a Power of Attorney (POA), please complete the following tasks:

1. **Go to the following website:** <https://aflegalassistance.law.af.mil>
You can do this from home as the website does not require a CAC.
2. Fill out the appropriate worksheet (Will or POA or Both) and when done you will receive a ticket number
3. **IMPORTANT:** You must retain the ticket number, or the legal office cannot access the document
4. Email usaf.ma.104-fw.mbx.legal-assistance@mail.mil providing the ticket number provided by the legal assistance website
5. The legal office will contact you to setup and appointment
6. At the appointment, a JAG will review your Will and/or POA with you and then execute the estate planning documents

If you have any questions at any time in the process, please do not hesitate to contact the Legal Office at 698-1244 or 698-1380

V/r,

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Do Not Discount the Effects of Serial Disasters and Traumatic Events on You and Your Children

By Michelle Pennington, 104th Fighter Wing Director of Psychological Health

No doubt about it, the human race has been dealt some devastating blows over the past year. Never seen before natural disasters and horrific acts of violence have touched all of us, if not directly, in someone we know or a tasking at work that may have brought us in contact with events. We should not dismiss the effects these events, no matter how close or removed we are, have on our emotions and the way we see the world. This can be especially true for children who do not yet have the internal resources to process the event and can become confused when they sense they may not be getting an authentic message.

Self-care after a distressing event is imperative to building and utilizing your resilience. Caring for yourself after an emotional injury should be given the same attention as caring for yourself after a physical injury. Resiliency is defined by the American Psychological Association as, “the human ability to adapt in the face of tragedy, trauma, adversity, hardship and ongoing significant life stressors.” The following summary of tips for adults and children are provided by PSC/Federal Occupational Health (our EAP provider). Complete, printable Tip Sheets “In the Aftermath of a Traumatic Event: Talking with Children” and “In the Aftermath of a Disturbing Event: Strategies for Self-Care and Resilience” can be found on the DPH SharePoint Site under the Medical Group or Wing Sites.

For adults, remember to engage self-care at all levels. Physical, emotional, social and spiritual self-care. Pay attention to your physical reactions and balance work, play and rest. Monitor your intake of alcohol and caffeine as these are often increased in an attempt to reduce stress however backfire when they disturb sleep, cause behavioral changes, spur conflicts at work and in relationships. Get help early if you are feeling overwhelmed. Set limits with others if necessary and maintain your normal routine if possible. Use friends, family and community for support – avoid isolation. Practice gratitude and find creative ways to express yourself. When feeling grief, anger or pain do not deny or fight it. Instead, ask yourself, “What are my strengths? What has helped me in the past get through difficult times?”

What healthy things can I do to soothe feelings of uncertainty? Who is there to offer support? How can I ask for what I need?”

For children, remember the capacity for children to adapt can be astonishing. Using age-appropriate language, being patient and non-judgmental to how a child reacts to distressing events can help foster their resiliency. When talking to Children of all ages, it may be helpful to think of this acronym: **SafeSEA** (PSC/Federal Occupational Health).

Safety: the adult ensures that the child is safe

Support: the adult takes actions that support the child

Expression: the adult encourages expression in the child’s own way

Awareness: the adult remains watchful of the ways a child is affected

Talking with young children, the most important thing is their sense of safety. Using a calm voice, be present with them. If you leave, give them details about when you will be back, maintain their routine and limit exposure to media.

Talking with school-age children. As children get older they are connected to a larger community. Sense of safety needs to expand to that community – school, church, sports teams they participate on. Again, keep to their routine as much as possible. Ask for their understanding of events and correct any misconceptions.

Talking with adolescents. Sense of safety continues, however at this age you may encounter some pushback/questioning of safety – they need reassurance of commitment to their safety. Limited media exposure gets tricky at this age, but encourage them to limit exposure and model that behavior – do not leave news on your own televisions, tablets, phones. Work with the school community to build system of support. Be prepared for a range of emotions as they have developed a greater range of feelings than younger children and talk them through.

(DPH Cont. from pg. 6)

With every age, watch for emotional changes, behavior changes and even regressive behaviors (wanting to sleep in your bed, becoming clingy, acting out, withdrawing from others). Calmly address the immediate behavior and gently attempt to help the child connect the behavior to the reason /event.

For the complete tips sheets in printable form, visit the DPH SharePoint Site under Medical Group or Wing Section. The Federal Occupational Health EAP Counseling Services are available to all DoD and Military Members. For short term, free of charge counseling call 1-800-222-0364 or visit

www.FOH4You.com . Also, be aware that the Springfield Vet Center holds a free, confidential support group for first responders, "First Responders Group," Wednesday's 11:00 a.m. – 12:30 p.m. Call 413-737-5167 for details.

Pioneer Valley NCO Club Information

Did you know that the Pioneer Valley NCO Club is a Non-profit organization? Are you aware of what your membership money goes towards each year? A lot of people don't realize that the NCO Club is more than just a bar. We make donations to many different organizations on behalf of its members throughout the year. Your membership money goes towards all maintenance and improvements made at the NCO Club as well. Without your annual donations none of this would be possible. POC: Senior Master Sgt. Shannon Huard x698-1281

Public Affairs Information

How we can help you:

Among Public Affairs capabilities and responsibilities, we can provide official studio photography, videography and photography support of events. Please email a completed AF833 request form to usaf.ma.104-fw.list.pa@mail.mil We typically hold studio time between 10:00-11:00 a.m. on the Saturday of a drill. Please route all requests for Base Tours to Senior Master Sgt. Julie Avey julie.l.avey.mil@mail.mil.

How you can help us:

We want to know about your achievements, training, and new beginnings! Let us know when your section will be training, when a member receives an award or graduates a course...

The Airscoop:

The deadline for submissions to the upcoming Airscoop will be two Mondays before that drill weekend. All submissions should be sent to lindsey.s.watsonkirwin.mil@mail.mil. It is helpful if articles are Word documents written in 12pt. Times New Roman. Please submit pictures as individual JPEG files.

Thank you for helping us tell the 104th Fighter Wing's Story!!

Chaplains Column: In The Face Of Tragedy

By Chaplain Lt. Col Steve Misarski

Recently, we have seen a mass shooting in Las Vegas, devastation from Hurricanes Harvey, Irma and Maria, and destruction from an earthquake in Mexico. How do we respond? As Air Guardsmen we want to go into action mode. How can we help? Some units have been called upon to rescue and deliver. That is one of the reasons we exist! Others collect for the Red Cross or give to another non-governmental organization.

But somewhere in the midst of the flurry of activity, we may find ourselves asking the question why? Why, God? Is this punishment? Why have you allowed so much suffering in this world? These questions are as old as humanity. The term used for this topic is "Theodicy," a combination of the words for God and Justice. Is it fair or just, that bad things happen to good people? It is natural to ask these questions. Job, in the oldest book in the Bible, asks these questions. His friends sat with him and listened to his questions toward God. That was probably the wisest thing they did! Then they spoke and give him all kinds of pat answers. But at the end, God does not give Job an answer. Another Jewish prophet says "The just shall live by faith." All religious and non-religious world views have their answers to the question of suffering, but the take away should be that it is ok to ask why? God is not offended and wants to hear our complaints as well as our thanksgivings.

Regardless of our world view, here are some steps to take:

1. Determine what is important in life? If your life were "on fire," what would be the first things that you would grab? Spouse? Children? Pet?

Friends? Siblings? Parents? Faith? Things?

2. Hug your kids. Be nice to your spouse. Tell your friends how important they are in your life. And then live and make decisions from now on that demonstrate their value to you today. Tomorrow with them is not guaranteed.
3. Tend to eternal matters. Become familiar with your faith's perspective on suffering and how to live faithful with the end in mind. Talk to the chaplain, rabbi, pastor, imam, etc.
4. Prepare for the worse. This is what we are best at as the military. It is what we train for. But does our family feel confident about the plan? Update your will, including who will raise your children in the event of a tragedy? Talk to JAG.
5. Live every day in joy. It is a gift. There are no guarantees in this life. Enjoy all the gifts that God has given you and be thankful.

If any of this prompts some thoughts or emotions, the Chapel Team is here to LISTEN. We will not try to give you easy answers but help you explore your questions whether you have a faith or not. You can also stop in for a chat at the Base Chapel (Building 12, aka. the Fitness Center) or call ahead at ext. 698-1057.

Worship Schedule

General Christian Worship
11:15 a.m. Saturday, October 14

If you need to talk, the Chapel Team will be out and about. You can also stop in for a chat at the Base Chapel (Building 12, aka. the Fitness Center) or call ahead at ext. 698-1057.

Share the good news about VFW scholarships

Grand prize: a \$30,000 scholarship!



Do you know a high school student who could use some help paying for college?

Let them know about the VFW's Voice of Democracy Scholarship competition.

This Year's Topic is *"American History: Our Hope for the Future"*

We need to spread the word, and we're asking friends like you to help out. The Voice of Democracy Program is open to students in grades 9-12 who are enrolled in a public, private or parochial high school or a home study program in the United States and its territories.

ENTRY DEADLINE: OCTOBER 31

We want to reach as many patriotic students as possible to compete for the grand prize: \$30,000 paid directly to the American college, university or vocational/technical school of their choice!

Download the application: www.VFW.org/VOD

Pass the word on to:

- * High School Students
- * Teachers
- * Counselors
- * Youth Groups
- * Parent-Teacher Associations
- * School Boards

Thanks for spreading the word about this incredible opportunity!

Established in 1947, our Voice of Democracy audio-essay program provides high school students with the unique opportunity to express themselves in regards to a democratic and patriotic-themed recorded essay. Each year, nearly 40,000 9-12 grade students from across the country enter to win their share of \$2.1 million in educational scholarships and incentives awarded through the program.



This is for informational purposes only and does not constitute official or implied endorsement by the 104th Fighter Wing, Massachusetts Air National Guard, the United States Air Force, or the Department of Defense of the information, products, or services contained within this communication.

Wing Safety How-Goes It

By Staff Sgt. Michael E. Stevens, 104th Fighter Wing Safety Office

As a new member of the Wing Safety Office, I would like to briefly introduce myself to everyone. I'm Staff Sgt. Mike Stevens and I was recently assigned as a drill status guardsman Occupational Safety NCO. I transferred to the 104th Fighter Wing from the 102nd Intelligence Wing in March and will attend the Occupational Safety technical school in November. Prior to taking the Safety position I worked at the 102nd IW first as a Geospatial Intelligence Analyst and then as a Unit Training Manager. Prior to that I spent time in the Army working in Chemical Operations and Helicopter Maintenance. I look forward to learning how your work centers support the mission, and I look forward to working with each of you to help ensure you have the knowledge, the proper PPE, and the motivation to perform your duties as safely as possible.

The unit has experienced 2 injuries since the last How-Goes-It

- Participant fractured finger; catching football, lost time
- Worker lacerated finger on staple, removing target from shooting range, no lost time

The unit has experienced 0 mishaps since the last How-Goes-It

This month our focus is on fire prevention. The latest statistics available from the National Fire Protection Association show that there were an estimated 1.3 million fires reported in the U.S. in 2015. These fires caused 3,280 civilian deaths, 15,700 civilian injuries, and resulted in \$14.3 billion in property damage. In the same year, 68 firefighters were also fatally injured.

In 2015, home structure fires caused 78% of the civilian fire deaths and 71% of the civilian fire injuries.

Knowing which steps to take to prevent fires from happening, and knowing what to do if a fire does occur, is critical in keeping your home fire-free and – most importantly – you and your loved ones safe.

The heat and smoke from fire can be more dangerous than its flames. Inhaling the super-hot air can sear your lungs. Fire produces poisonous gases that make you disoriented and drowsy. Instead of being woken up by a fire, you may fall into a deeper sleep. Asphyxiation (suffocation) is the leading cause of fire deaths, exceeding burns by a 3-to-1 ratio.

To protect yourself within your own home, ensure that:

- There is a fire extinguisher
- Smoke detectors are functional
- There are at least two avenues of escape

Continue to inspect your home every month or so to ensure that your smoke detectors' batteries and fire extinguishers haven't expired.

Smoke Alarms:

- Smoke Alarms should be located outside bedrooms or sleeping areas
- If you sleep with your bedroom door closed, add a smoke alarm in the bedroom
- Make sure you have a smoke alarm on every floor of your home

Escape Planning: Your ability to get out depends on advance planning and warning from smoke alarms. Draw a home escape plan and discuss it with everyone in your home.

- Practice the plan at night and during the day at least twice a year
- Know at least two ways out of every room if possible
- Have an outside meeting place located at a safe distance from the home
- Practice escaping using different ways out of the home
- Teach children how to escape on their own
- Close doors behind you as you leave – this may slow the spread of smoke, heat, and fire





Every day, millions of people wake up, go to work or school, and take part in social events. But every so often the unexpected happens: an earthquake, a fire, a chemical spill, an act of terrorism or some other disaster. Routines change drastically, and people are suddenly aware of how fragile their lives and routines can be. Each disaster can have lasting effects — people may be seriously injured or killed, and devastating and costly property damage can occur. People entering any public assembly building need to be prepared in case of an emergency.

BEFORE YOU ENTER

- » **Take a good look.** Does the building appear to be in a condition that makes you feel comfortable? Is the main entrance wide and does it open outward to allow easy exit? Is the outside area clear of materials stored against the building or blocking exits?
- » **Have a communication plan.** Identify a relative or friend to contact in case of emergency and you are separated from family or friends.
- » **Plan a meeting place.** Pick a meeting place outside to meet family or friends with whom you are attending the function. If there is an emergency, be sure to meet them there.

WHEN YOU ENTER

- » **Take a good look.** Locate exits immediately. When you enter a building you should look for all available exits. Some exits may be in front and some in back of you. Be prepared to use your closest exit. You may not be able to use the main exit.
- » **Check for clear exit paths.** Make sure aisles are wide enough and not obstructed by chairs or furniture. Check to make sure your exit door is not blocked or chained. If there are not at least two exits or exit paths are blocked, report the violation to management and leave the building if it is not immediately addressed. Call the local fire marshal to register a complaint.
- » **Do you feel safe?** Does the building appear to be overcrowded? Are there fire sources such as candles burning, cigarettes or cigars burning, pyrotechnics, or other heat sources that may make you feel unsafe? Are there safety systems in place such as alternative exits, sprinklers, and smoke alarms? Ask the management for clarification on your concerns. If you do not feel safe in the building, leave immediately.

DURING AN EMERGENCY

React immediately. If an alarm sounds, you see smoke or fire, or some other unusual disturbance immediately exit the building in an orderly fashion.

Get out, stay out! Once you have escaped, stay out. Under no circumstances should you ever go back into a burning building. Let trained firefighters conduct rescue operations.

FACT

A fire at The Station nightclub in W. Warwick, RI, on February 20, 2003, claimed 100 lives and is the fourth-deadliest nightclub fire in U.S. history. Since that fire, NFPA has enacted tough new code provisions for fire sprinklers and crowd management in nightclub-type venues. Those provisions mark sweeping changes to the codes and standards governing safety in assembly occupancies.

104FW Wing Safety

DSN 698-1009



Your Source for SAFETY Information

NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169



**INVITES YOU TO THE
CHILDREN'S HALLOWEEN PARTY
FRIDAY, 20 OCTOBER 2017
DINING FACILITY 6:00 - 8:00 PM**

*Zoo on the Go
Haunted Hay Ride
Kids Crafts
Pumpkins
Costume Parade*

Refreshments Provided by The Pioneer Valley USO

**RSVP REQUESTED BY 13 OCTOBER TO
LISA POTITO 413-568-9151 EXT 698-1183
OR
LISA.M.POTITO.CIV@MAIL.MIL**

****MOST ENJOYABLE FOR CHILDREN AGES 0-10
BUT RECRUITING MONSTER CAST MEMBERS TO HELP SCARE ON
THE HAY RIDE FOR AGES 14+**

104th FIGHTER WING - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT
EXPIRES: 6 NOV 2017 DATED: 18 SEP 2017

THE FOLLOWING POSITION IS AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THIS IS A TRADITIONAL GUARDSMAN POSITION WITH ASSIGNMENT IN THE 104th FIGHTER WING, BARNES ANG BASE. ALL ELIGIBLE AND QUALIFIED APPLICANTS MUST BE CURRENT 104th MEMBERS.

Submit completed application package to: maryanne.walts.mil@mail.mil or mail to Command Chief Master Sergeant Maryanne Walts, 175 Falcon Drive, Building 1, Westfield, MA. 01085.

POSITION TITLE: 104th Civil Engineering Squadron First Sergeant

GRADE: MSgt / E-7

LOCATION: 175 Falcon Drive, Westfield, MA.

CLOSING DATE: 6 Nov 2017

LENGTH OF ASSIGNMENT: Drill Status Guardsmen selected to fill a master sergeant first sergeant position are limited to a term of no less than 3 years and no more than 6 years from date of graduation from the USAF First Sergeants Academy (FSA). If later selected to fill a senior master sergeant first sergeant position, a new term of 4 years will be incurred based on the date of assignment to the new position.

WHO MAY APPLY: Qualified Technical Sergeants (E-6) immediately promotable to Master Sergeant (E-7).

DUTIES AND RESPONSIBILITIES: Reports to the 104th Civil Engineering Squadron Commander, serves as the critical link within the unit for all matters concerning enlisted members, ensure the enlisted force understands the commander's policies, goals, and objectives, accountable to respond to the needs of unit members 24 hours a day, 7 days a week and may at times, be required to work long and irregular hours. Specifically, first sergeants communicate with unit leadership, supervisors and members to ensure discipline is equitably maintained and morale, welfare, and health needs for the enlisted force are met. The first sergeant serves as the commander's advisor on personnel programs, career progression, family needs, financial matters, family and lodging details. Other responsibilities as outlined in AFI 36-2113, *The First Sergeant*.

QUALIFICATIONS: Candidate must fully comply with AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*; meet current fitness standards as outlined in AFI 36-2905, *Fitness Program* and requirements IAW AFI 36-2113 Chap 7. ANG Personnel, *The First Sergeant*. Members must have written and verbal communication skills, able to work long and irregular hours and be able to travel frequently.

APPLICATION AND CLOSING DATE: Application packages will include civilian or military resume, current copy of their vMPF Records Review Listing (RIP), a current passing Fitness Assessment (you must have a score of 90 or above on your last assessment or 80 or above on the last two assessments), a current Enlisted Performance Report (EPR), and a letter of intent indicating the applicant's reasons for desiring the position with unit Commanders endorsement. **Applications must be received no later than 1600 hours on 6 NOV 2017.**

Interviews: You will be notified via email. Please provide a contact email in your package for notification.

Additional Information: For additional information regarding this position, contact CMSgt Maryanne Walts at maryanne.walts.mil@mail.mil or DSN: 698-1418/Comm: (413) 568-9151 ext. 698-1418.

Promotions

Senior Airman

Calvin Cooper, OSF
Henry Denis, MXS
Kyle Shaw, SFS
Andrew Gale, SFS

Staff Sergeant

Jessica Putnam, MXS
Shemron Ross, FSS
Dillon Natle, MXS
James Roncarati, MXS
Eric Bryant, MXS
Maritza Heras, FW
Jonathan Reardon, AMXS
Timothy Reardon, AMXS
Avery Sheehan, SFS

Technical Sergeant

Jaime Santiago, OSF
Chuck Smith, CF
Hannah Misiuk, MXS
Shaun Reagan, FW

Master Sergeant

Jason Ballou, MXS
Diane Dowd, FW

Senior Master Sergeant

Thomas Pavelcheak, MXG

1st Lieutenant

Brian Burke, 131FS
Colin MacEachern, 104SFS

Captain

Matthew Jasmin, 104CES

Lieutenant Colonel

Andrew Avery, 104FW

Vacancies

INTELLIGENCE OPERATIONS SPECIALIST
(Fusion Analysis Specialist), 102nd Intelligence Wing
GS11, **Closes: October 27**

<https://www.usajobs.gov/GetJob/ViewDetails/477600900>

HUMAN RESOURCES SPECIALIST (MILITARY),
102nd Intelligence Wing
GS 9, **Closes: October 25**

<https://www.usajobs.gov/GetJob/ViewDetails/479835600>

IT SPECIALIST (INFOSEC), 104th Fighter Wing
GS 11, **Closes: October 20**

<https://www.usajobs.gov/GetJob/ViewDetails/479860100>

AIRCRAFT MECHANIC (INDEF), 104th Fighter
Wing

WG 10-12, **Closes: October 20**

<https://www.usajobs.gov/GetJob/ViewDetails/479965700>

AIRCRAFT MECHANIC, 104th Fighter Wing
WG 10-12, **Closes: October 20**

<https://www.usajobs.gov/GetJob/ViewDetails/479959900>

AIRCRAFT ENGINE MECHANIC, 104th Fighter
Wing

WG 10, **Closes: October 20**

<https://www.usajobs.gov/GetJob/ViewDetails/479928700>

Volunteer Lately?

Honor Guard is looking for volunteers to take part in base and community events representing the U.S. Air National Guard. POC: Master Sgt. Christine Lupacchino at 698-1420

For information on how to join the Base Honor Guard, please contact Master Sgt. Christine Lupacchino at 698-1420

1100-1300 AGR & OFFICERS MEAL RATE \$5.55



SATURDAY RSD

Soup

Chicken & Dumpling

Minestrone

Entrees

Beef Stew

Savory Baked Chicken

Starch

Oven Roaster Potatoes

Yellow Rice

Vegetables

Peas w/ Onions

Mixed Vegetables

Short Order

Cheeseburgers

Buffalo or BBQ Chicken Sandwiches

Onion Rings

Salad Bar, Dinner Rolls & Assorted Desserts

SUNDAY RSD

Soup

Chicken & Dumpling

Minestrone

Entrees

Chicken A La King

Maple Ginger Glazed Salmon

Starch

Egg Noodles

Confetti Rice

Vegetables

Green Beans

Squash

Short Order

Cheeseburgers

Buffalo or BBQ Chicken Sandwiches

Onion Rings

Salad Bar, Dinner Rolls & Assorted Desserts

Welcome!

Airman Basic Elizabeth Sicard, OSF
 Airman Basic Alexander Auclair, MXS
 Airman Basic Alec Halbrook, AMXS
 Airman Basic Bryan Healey, OSF
 Airman 1st Class Jose Jr. Lozada, MXS
 Airman 1st Class Donoven Joseph, MXS
 Airman 1st Class Adam Halbrook, AMXS
 Airman 1st Class Joshua Paquette, SFS
 Airman 1st Class Nathaniel Chase, SFS
 Airman 1st Class Jared Gaglio, SFS
 Airman 1st Class Mabell Teixeira, FSS
 Senior Airman Christian Mendes, LRS
 Senior Airman Dylan Nygren, CES
 Staff Sgt. Joel Valdez, AMXS
 Tech. Sgt. Douglas Schonlaw
 Master Sgt. Matthew Cyr, MXS

Farewell!

Staff Sgt. Julie Acker, MOF
 Master Sgt. Christopher Cekovsky, SFS
 Master Sgt. Daniel Huard, MXS
 Master Sgt. Michael Banner, CPTF
 Chief Master Sgt. Gary Allen, MXG

**Thank you for your
 Dedicated Service!**

**Barber Shop Open
 The Barber Shop will be
 open for the 2016 RSD
 dates. Enter Building 008,
 South Entrance. POC for
 the Barber Shop operations
 call: (413) 568-9151, x698-**

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on Instagram at 104fw!

#104fw

#MassGuard

#AirPower



Massachusetts Air National Guard
104th Fighter Wing - PA
Falcon Drive, Westfield, MA 01805

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