



**104th Airmen Return Home in time for
America's Birthday**

See Page 5

Members of 104th Fighter Wing, Massachusetts Air National Guard, arrived home to hugs, kisses, and cheers — just in time to celebrate America's Birthday with their loved ones. They returned home to Barnes Air National Guard Base after a 90 day deployment to four countries. The 104th Airmen were part of a theater security package deployed to multiple European locations in support of Operation Atlantic Resolve; focusing on conducting training alongside NATO allies and partners to strengthen interoperability and demonstrating U.S. commitment to a Europe that is whole, free, at peace, secure and prosperous. (U.S. Air National Guard Photo by Tech. Sgt. Melanie J. Casineau)

Commander's Column

By Maj. Vincent Heitman, Security Forces Squadron Commander



AIRSCOOP

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A Season of Change

August is upon us and the summer is almost over. Before we know it, school will be back in session and temperatures will begin to drop as winter comes. Like the weather, the 104th Fighter Wing is experiencing a season of change. During this month's unit training assembly, several units will have an assumption or change of command. These ceremonies signify a change of leadership to those in and outside of the organization. In addition, we have seen promotions of several senior leaders, taking some to Washington D.C. and into high level positions within the Air Force, to include Lieutenant General Rice's selection as the new Director of the Air National Guard. One significant change that is occurring here on Barnes Air National Guard Base is coming September 1 – the approval of concealed carry of privately owned firearms.

For personnel who have valid law enforcement credentials (police officers, state troopers, federal agents, etc.), Law Enforcement Officer's Safety Act (LEOSA) cards, or a Massachusetts Class A License to Carry (LTC), you will be allowed to carry your privately owned firearm (POF) while on Barnes Air National Guard Base. This change to 104 FW policy DOES NOT affect any other agency; so please do not attempt to carry concealed weapons on Westover Air Reserve Base,

Hanscom Air Force Base, or any other federal installation.

This change brings wing policy in line with Massachusetts General Law (MGL). In addition, concealed carry is NOT allowed in restricted and controlled areas as well as any work centers designated by the respective commander.

Furthermore, storage of your POF is NOT allowed in government facilities so storage in your vehicle must meet requirements outlined in MGL.

The 104th Security Forces Squadron

(Cont'd on page 3)

Table of Contents

2-3	Commander's Column
4	1st Sergeant Column
5	104th Homecoming In time for America's Birthday
6	Read More on the 104th FW
7	Safety for Today and Tomorrow
8	Family Day DOD Bone Marrow Registry
9	DOD Announces New Policy
10-11	Keep Calm and Learn Computers
12-13	Family Day Fun
14-16	For Your Info
17	Photos from around Wing and Community
18	Promotions, Retirements, Lunch
19	Proud of our Airmen

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Need help? Call 1-800-410-2560

Sexual Assault S.A.F.E. helpline

1-877-995-5247

(Cont'd from page 2)

will be providing the following informational briefings with question and answer sessions:

- Aug. 13, 2016, at 11 a.m., bldg. 8/Pioneer Valley Club,
- Sept. 10 and 11, 2016 at 3 p.m., Dining Facility.

These briefings should take less than 30 minutes. If you have any other questions, or locate an unsecured POF, please contact the Base Defense Operations Center at x698-1426.

Anytime one goes through a season of change, their true nature tends to shine through. As Airmen, there were three important values impressed upon us as we were molded into members of the United States Air Force: Integrity First, Service before Self, and Excellence in All We Do. During this season, our core values are critical to ensuring individual and Wing success. Each core value plays a part in our everyday life, both on and off-duty, and our adherence to them set us apart from our peers and the rest of society. The Profession of Arms Handbook (<http://www.airman.af.mil/Home/ARCHIVES/LBB.aspx>) outlines what our core values mean.

Integrity First - Doing what is right, even if no one is watching. Pretty easy, right? This can be as simple as dropping that 50 cents in the snack jar when you grab a soda from the unit morale refrigerator, telling your supervisor you made a mistake before they discover the error, refraining from cheating on your spouse or significant other when you are on a long TDY, to as difficult as providing a statement

against your best friend when they've committed a crime. Integrity encompasses our whole life and embodies three additional traits: honesty, courage, and accountability. Living your life by these traits, though hard at times, will reward you in ways you would never expect.

Service before Self

professional duties take precedence over personal desires. This value can be hard at times. Staying after work on your last day before a three day weekend to finish a project that needs to be completed by close of business when all you want to do is leave town to go have fun is difficult, but it is truly the right thing to do. As an Airmen, whether you serve part or fulltime, you joined the Air Force to serve your country, not to just collect a paycheck. When you serve someone or something, you are making a commitment to put other interests above your own and live by a higher standard. Service before self is exemplified through three additional traits: duty, loyalty, respect. By committing yourself to perform the duty that you agreed to, you are demonstrating loyalty to your country and respect to the uniform you wear and to those who died protecting this country.

Excellence in All We Do – the desire to improve and grow in experience and knowledge of our craft and skill. Some believe that this core value means that you have to be



perfect; thankfully this is not the case. It means that you always do your best even when you don't want to or don't feel like it. By striving for excellence, you are demonstrating your commitment to three areas: mission, discipline, and teamwork. By focusing on the mission, you are displaying the discipline to uphold the highest of personal and professional standards while working together as a team to ensure the job gets done right the first time.

At the end of the day, each person must decide how they want to handle the change that comes with each season. As Airmen we have been given a foundation of values that can mold the core of who we are. It is our choice if we want to abide by those values and effect the change or go against those values and let the change affect us. What kind of season of change will this be for you?

DIAMOND CORNER: First Sergeant's Column

By Master Sgt. Dawn E. Soldan

After the Celebrations and Homecomings

Deployment Reintegration: settling back into life after deployment

Married or single, traditional guardsman or full-timer, 90 days or 9 months, reintegration into everyday life after an extended period away is one of the most difficult challenges that we, as members of the Air National Guard, are faced with in our military careers.

Since 9/11, the Air National Guard has been called upon to fill key operational roles overseas at an unprecedented rate. More than 800,000 members of reserve components have been activated for short and long term assignments worldwide since 2001.

This shift in ops tempo places a strain on our guardsmen, their families, and their civilian employers, as they prepare for a deployment, work to maintain communications while deployed, and face the challenges of reintegration once they have returned.

A smooth reintegration takes time, effort, and sensitivity to issues specific to long term separation. Understanding that getting reacquainted with our lives, even after just a few months, is a process which requires patience, and is critical to the health of our relationships, the well-being of our

families, and our military readiness.

Reintegration after deployment is not a process that we have to undergo alone. Commanders, supervisors, First Sergeants, Base Mental Health, Legal Services, Chaplain Services, and the Family Readiness office are available for immediate assistance for every member; and all have training on, or access to resources available for, issues surrounding each phase of deployment.

If you prefer to research deployment reintegration on your own, there are a number of articles available on the web from military sources, such as military.com and afcrossoads.com, that may provide insight into the process, as well as offering tips for a smooth transition after homecoming. Additionally, there are a number of resources available to assist with personal and family counseling, civilian employer advice, stress management, financial management, and planning for future deployments.

On September 11, 2016, the Yellow Ribbon Reintegration Program (YRRP) will be hosting a post-deployment event for all members who deployed and their families. The purpose of this DOD program is to provide information on health care, education opportunities, financial and legal benefits, and civilian employment assistance, as well as providing access to resources and programs which address the unique

challenges facing the guard and reserve community during all phases of deployment, including reintegration.

The needs of Air National Guard families are continually evolving to meet the needs of our Nation. As such, attention to the support of our members and families during each phase of any length of deployment is vitally important to our mission readiness, our success as a unit, and to our personal success in our professional military careers.

To our returning deployers, thank you for your dedicated service, and congratulations on your superior performance and a job extremely well-done – and a special thank-you to our families and friends, whose support makes our commitment possible.

Additional Deployment Reintegration Information and Resources

afcrossoads.com – articles on homecoming transition

military.com – articles on homecoming transition

militaryonesource.mil – 24/7 live confidential support for legal, health, deployment, and family needs.

benefits.va.gov – The Yellow Ribbon program with multiple family resources.

afterdeployment.dcoe.mil – post deployment mental health and family support.

104th Homecoming in time for America's Birthday

By Tech Sgt. Melanie Casineau

Massachusetts Air National Guard Airmen arrived home to hugs, kisses, and cheers, just in time to celebrate America's Birthday. Approximately 250 Airmen of the 104th Fighter Wing returned to Barnes Air National Base after a 90 day deployment to four countries.

"I'm proud of each deployed Guardsmen," said Col. James Keefe, 104th Fighter Wing Commander. "While deployed, they represented America's forward presence, standing alongside our proven, indispensable European allies and partners. Now that the mission has come to a successful end, the guardsmen can spend some well-deserved time off with their families celebrating our nation's birthday."

The 104th FW unit deployed to the European theater in the spring of 2016 as part of a theater security package (TSP) to Iceland, Estonia, the Netherlands, and Bulgaria in support of Operation Atlantic Resolve. Four of the 104th F-15C



Approximately 250 Airmen from the 104th Fighter Wing arrived home to hugs, kisses, and cheers, just in time to celebrate America's Birthday. (U.S. Air National Guard Photo by Tech. Sgt. Melanie J. Casineau)

100 Airmen deployed to Iceland, to augment Icelandic Air Surveillance and were lauded by the NATO Team Chief as the "fastest alert scrambles I've ever seen in Iceland," according to Lt. Col. Jeffery Beckel, the 104th Officer in-Charge of the team in Iceland. At the same time eight F-15C/Ds and approximately 150 Barnes' Airmen and equipment deployed to the Netherlands to participate in Frisian Flag 2016 and train alongside NATO allies and partners.

Guardsmen stationed at Keflavik later forward-deployed to Amari Air Base, Estonia, while guardsmen stationed at Leeuwarden forward-deployed to Graf Igantievo Air Base, Bulgaria.

"The kids and I are blessed to have him home and it was a nice surprise to have him here to celebrate the

holiday with us as a family," said Carla Mutti, spouse of Tech. Sgt. Timothy Mutti who works in aircrew flight equipment.

Tasked to provide operationally ready combat units, combat support units and qualified personnel for active duty, the 104th FW supports Air Force wartime contingency requirements and performs a variety of peacetime missions required by the Air Force and compatible mobilization readiness. One mission of the 104th is Aerospace Control Alert (ACA), providing armed fighters ready to scramble in a moment's notice to protect the Northeast from any airborne threat. The unit is responsible for protecting a quarter of the nation's population and one third of the Gross Domestic Product.



Members of the 104th Fighter Wing returned home to Barnes Air National Guard Base after a 90 day deployment to four countries. (U.S. Air National Guard Photo by Tech. Sgt. Melanie J. Casineau)

Eagle fighter aircraft and nearly

To read more on the 104th Fighter Wing, visit the following links:

104th Fighter Wing : www.104fw.af.mil or www.facebook.com/104FW



Massachusetts Guardsman Nurse Serves Assistant Secretary Defense Health Affairs

By Master Sgt. Julie Avey

Read Story here:

www.dvidshub.net/news/201937/native-western-massachusetts-guardsman-nurse-serve-assistant-secretary-defense-health-affairs



Fired Up for America's Birthday

By Master Sgt. Julie Avey

Read Story Here:

www.dvidshub.net/news/203069/fired-up-americas-birthday



Air Force Officials Announce Barnes Air National Guard Base as a Candidate Base for the F-35A

Read More Here:

<https://www.facebook.com/104FW/posts/10153863499679862> >



**Catch our Airmen in action
on Instagram at 104fw!**

#104fw

#MassGuard

#AirPower



Safety for Today and Tomorrow

By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety Office

The unit has experienced 12 mishaps/injuries since the last How-Goes-It.

1. Aircraft impact bird, no damage, Class E BASH
2. Member off duty, lacerated elbow on wall protrusion, first aid
3. Member off duty, broke wrist during fall, greater than first aid
4. Member off duty, twisted ankle walking on cobblestone, first aid
5. Participant PT testing, fractured ankle, lost/restricted workdays
6. Operator of GMV impacted by PMV, whiplash, lost time
7. Worker impact lip with pry tool. lacerated upper lip. greater than first aid
8. Aircraft impact by bird, no damage, Class E BASH
9. Participant off duty rolled ankle during PT, strain, first aid
10. Participant off duty swimming, lacerated face, greater than first aid
11. Aircraft loss of controlled flight, un-commanded departure, reportable Class E
12. Participant injured during swimming, lacerations, greater than first aid

When each of us thinks about safety, what is it we think about? For some of it means personal protective equipment and yet for others it means following safety rules and regulations. Each of these can be correct depending on what you are doing. Whatever we think about, the premise remains the

same; SAFETY! This means no one gets hurt, nothing gets damaged, and the job gets done SAFELY! The method in which we do this can and does require each of us to understand what safety is and to also understand the basics of what it takes to get there. Not just for today, but for tomorrow as well. You see the fact of the matter is, no matter what you do, it requires some form of SAFETY. Below are some items to think about:

- When you are walking, biking, or swimming there are many safety requirements. Railings, no slip/fall or trip hazards, life guards to mention a few.
- When you are using a ladder, power tool, or hand tool there are many safety requirements. Proper placement, wearing PPE, and never use a tool for something other than what it was designed for to mention a few.
- When we are using electricity, cords, and power strips there are many safety requirements. Never overload an outlet, not use a cord as permanent wiring, and to not use a power strip for appliances to mention a few.

I could continue to name just about anything we do and it too would have safety rules of some type associated with it, but I think you can see where I am going with this. Everything we do has safety rules associated with it and these rules

are there to help us today and ensure in some cases, we have a tomorrow.

Safety rules no matter what they are were written because someone was hurt or something was damaged. They are there to help us protect our number one asset — US! As we approach Labor Day we ask that you take a look at what you are doing and make sure you follow the safety rules. Not just for the day, but for your tomorrow as well. Enjoy your Labor Day, SAFELY!

Family Day DOD Bone Marrow Registry

Give someone with a blood born cancer the gift of hope! Consider registering in the National Bone Marrow Registry sponsored by the DOD! What's required? Four mouth swabs and some paperwork!

Place: Barnes ANGB, Building 54
Family Day Area, look for the canopy shelter

Date and Time: Sunday, Aug. 15,
noon-3:30 p.m. (during Family Day)

Please bring with you: Primary/
alternate contact information for
persons **NOT LIVING WITH YOU**.
Address/phone/e-mail so that if
matched someday, the registry can
locate you.

Time required: about 10-15 minutes
to fill out the information sheet and
obtain 4 mouth swabs.

**For additional information or
questions please contact:** Senior
Master Sgt. Tom Dumais in the Wing
Safety Office, ext. 698-1116

Common fears

- If selected to donate they drill into your hips to obtain the marrow. NOT TRUE! Almost all donations are done in the same fashion as donating platelets at a blood bank except they are gathering your stem cells from your blood.
- If I register, you are consenting go through with it. NOT TRUE! If you are found to be a match for someone, we would hope at a minimum you would consent to a blood draw if requested to see if you are the best match, but at any time you can say no and withdraw.

Common questions

- If I registered in another registry do I need to re-register in the DOD registry? NO. All registries are linked together worldwide.
- If I have already registered and have moved, or want to update my contact information, how do I do so? www.salutetolife.org

Bone Marrow Registry Drive

Give something special to someone you don't know; Hope! Hope to someone that is sick with a blood born cancer such as Leukemia, Lymphoma, or Multiple Myeloma. Please consider registering for the National Marrow Donor Program! If you match someone you can help save their life! What a Gift that possibly only you can give them!

Getting registered is as simple as four mouth swabs and providing some basic medical and contact information. If matched, you will be contacted, and if you concur, a donation can be as simple as a blood platelet donation. To register you must be between 18-60 years of age and a member of the DoD: active duty military members or their dependents, DoD civilians, Reservists, National Guard or members of the Coast Guard.

For additional information on the program and typical donation you can go to <https://www.salutetolife.org>

If you have already registered in the DOD or other outside registry you don't need to reregister. All of the registries are linked together in the global registry. If however you have moved or some of your information has changed you can update your contact information at <https://www.salutetolife.org>.

There are literally thousands of people, children included with a blood born cancers such as leukemia or lymphoma out there who are waiting to be matched to someone who can give them another shot at life after being dealt some bad cards. You could be that person if you are a match! Please consider at least getting into the registry. If matched you will be contacted and all the way up to the donation, you will have the chance to say no.

Note: If you have ever joined a bone marrow registry elsewhere such as for a local drive for a local person, American Cancer Society event, or any other local drives, you don't need to reregister. This DoD registry, along with many others worldwide, are linked together to create one international database.

For those of you not in a registry, we hope to see you stop by and at least check it out! For those of you who are in a registry, know someone who has helped someone, or have a question stop by the registry booth and say Hi.

Department of Defense Announces New Policy for Transgender Service Members

By Master Sgt. Fran Frederick, Human Resources Advisor

“The policy of the Department of Defense is that service in the United States military should be open to all who can meet the rigorous standards for military service and readiness. Consistent with the policies and procedures set forth in this memorandum, transgender individuals shall be allowed to serve in the military.”
-Secretary of Defense Ashton Carter, DoD Directive-type memorandum 16-005 dated 30 June 2016.

On June 30, 2016, Secretary of Defense Ashton Carter announced an immediate end to the ban on transgender individual serving in the United States military. The new policy, developed by Armed Services leadership, medical experts, advocacy groups and the RAND Corporation, includes

provisions for accepting transgender individuals into military service, as well as providing for current military members who identify as transgender. Department of Defense Instruction 1300.28, IN-SERVICE TRANSITION FOR TRANSGENDER SERVICE MEMBERS, becomes effective October 1, 2016. Prior to that date, DoD DTM 16-005 serves as current regulation. Additional policy from DoD and specific services is forthcoming.

A Transgender Service Member Policy Implementation Fact Sheet and a Commander Quick Look have been released.

For commanders and members seeking answers to questions in a secure forum, a CAC enabled Central Coordination Cell has been established at <https://ra.sp.pentagon.mil/DoDCCC/SitePages/HomePage.aspx>.

Worship Schedule

Protestant Worship

11:15 a.m. Saturday, August 13, 2016

Catholic/Orthodox Worship

11:30 a.m. Sunday, August 14, 2016

If you need to talk, the Chapel Team will be out and about. You can also stop in for a chat at the Base Chapel (Building 12, aka the Fitness Center) or call ahead at ext. 698-1057.

Comm Warrior Corner : Keep Calm and Learn Computers

Bits & Bytes Bits & Bytes



Data Recovery on the Fly

The roles of Mr. Fixit and the Gadgeteer Genius are common tropes in movies and television, but sometimes they exist in real life. Take, for example, TSgt Andrew Caron and SrA Patrick Elmore. When these Airmen learned that a hard drive from a non-functional computer contained a high value legal document needed by the JAG, they sprang into action. In a nail-biting race against time, they – not unlike Dr. Frankenstein – gathered several parts from previously deceased computers to assemble a functioning device which allowed this crucial file to be retrieved.

These pictures are proof positive that something doesn't need to look good to work well, although the technophiles out there will appreciate this simple,

ad-hoc solution. A floor fan provided much needed cooling, while a laptop looks on, unable to interface with the hard drive in question.

Now, it isn't always possible to make things work in this way. Hard drive failure is one of the most common problems in computer hardware, and the Communications Focal Point was fortunate to be able to make this work. In many cases, they are not, making it very important to back-up your official work product to a reliable location.

The 104th Fighter Wing has multiple ways of storing & sharing electronic work products:

SharePoint – For sharing & collaboration. Can be used as a clearinghouse of information meant to be shared among users and organizations.

Network Shares (currently Y: and W:) – For working document storage – i.e., drafts – and other non-record items.

Records Drive – For official office records.

Personal Drives – Each one of us has an L: drive meant for temporary storage and that can be accessed from any AFNet computer you use your CAC to logon to (which should be all of them).

Your Communications Flight performs regular backups on items 2, 3, and 4. There should rarely, if ever, be a need to store your official files locally on your machine's hard drive or even an external hard drive. In fact, official records should not be stored on local machines at all, as these are often important references needed by all members of an office, rather than just one individual. Not only that, but losing official documents can cause legal and financial trouble for individuals and organizations.

The bottom line is that you're far better off – and will stay compliant with Air Force regulations – if you use the storage provided on the network rather than depending on your local machine or an external drive, both of which aren't as dependable as they seem.

Cybersecurity Focus: Tips for Travelers

In the lead up to the Rio Olympics, the US Department of Homeland Security (US-CERT) re-released a series of Cybersecurity Tips for travelers. These common sense tips provide some easy guidance that can be used by anyone that uses mobile technology, especially when travelling.

US-CERT Security Tip ST13-002: International Mobile Safety Tips
<https://www.us-cert.gov/ncas/tips/13-002>

US-CERT Security Tip ST05-017: Cybersecurity for Electronic Devices
<http://www.us-cert.gov/ncas/tips/ST05-017>

Stop.Think.Connect. Tip Card: Cybersecurity While Traveling
https://www.dhs.gov/sites/default/files/publications/Cybersecurity%20While%20Traveling_7.pdf

Stop.Think.Connect. Tip Card: Mobile Security
https://www.dhs.gov/sites/default/files/publications/Mobile%20Security%20Tip%20Card_3.pdf

Attention: Mobile Device Users

If you've have received a message directly from DISA regarding unapproved applications, this message is legitimate and was not sent in error. Every user that received the message has at least one app installed on their device that is not on the DISA "DoD Apps" or Personal Use Mobile Apps (P.U.M.A.) lists.

WARNING: Do not remove the Mobile Iron app (Mobile@Work: iOS 7.2.2; Mobile@work: Android 9.0.0.2.5R). If removed, the device will lose email connectivity and you will need to have the device re-provisioned.

For iOS device (i.e., iPhone, iPad) users, if you have unauthorized apps and weren't aware they were installed, please check that you have not used a personal Apple ID to log in.

- 1) Go to Settings\ iTunes & App Store
- 2) Validate the Apple ID
- 3) It should NOT be a personal Apple ID acct but a gov't email acct (as instructed in the iOS User Setup Guide*)
- 4) If you are logged in with a personal Apple ID please select the Apple ID and select Sign Out and then sign in using your gov't Apple ID account.

Your iPhone should have an icon for P.U.M.A. This icon will display a list of approved apps.

Alternatively, go to

https://disa.deps.mil/ext/cop/dod_mobility/DAVE/SitePages/Approved_Denied_Apps.aspx to view a list.

Please note: Pokémon Go is not on this list. It is not authorized.

*iOS 9_X Device Setup User Guide - Feb 2016:

https://disa.deps.mil/ext/cop/dod_mobility/DoD%20Mobility%20User%20Library/iOS%209_X%20Device%20Setup%20User%20Guide%20-

[%20Feb%202016.pdf](#)

Knowledge Management Knowledge Sharing

Knowledge Management professionals from around the wing have started an initiative to gather many of the wing continuity guides together under one umbrella. The goal is to leverage SharePoint as a way of ensuring wing members have access to information pertaining to the processes they need, when they need them, and without having to ask around just to find out who knows.

It's in the early stages, but it looks promising. Watch this space for more info.

Air Force Lotus Forms

The official Air Force forms inventory is migrating away from the familiar IBM Lotus (.xfl) forms to Adobe. The projected completion date is 31 March 2017 to have all AF forms hosted on the e-Publishing website available in fillable Adobe (.pdf) format.

In addition, early next year the Lotus software required to read forms in .xfl format will be removed from all Air Force & ANG computer. This will render them unreadable, so for those with historical records in .xfl format, it's important to save them to PDF format starting today, particularly if you have a large inventory.

Appointment Letter Management

Commanders, in accordance with [BI 33-301, Appointment Letters](#) (currently under revision) please

submit all appointment letter requests via email to usaf.ma.104-msg.mbx.scxk@mail.mil (GAL: USAF MA 104 MSG Mailbox scxk). The email is required to have the regulation governing the appointment, OPR's office symbol, Duty Title per the 104th Fighter Wing Delegations Database and the names of individuals that need added or removed from letter. Requests will be accomplished within 5 business days.

From the Mail Room

We receive a lot of catalogs for people who no longer work here, or multiples for the same person. I see these thrown in the trash. Either on the inside front cover or the back of the catalog or periodicals are instructions for unsubscribing to the catalog. Usually a simple email with "MSgt Smith doesn't work here any longer and her replacement already receives a copy of this catalog" will suffice for the office to stop receiving the mail.

If you are like me and get a lot of unsolicited mail at home (credit card offers, multiple catalogs, etc) and junk emails, and want those to stop too, check out the Federal Trade Commission's website article "Stopping Unsolicited Mail, Phone Calls, and Emails". The article links to websites to help you opt out of the prescreened offers of credit and insurance, unsolicited commercial mail from many national companies, and unsolicited commercial emails. Cutting down on these will not only help eliminate the clutter, but lower your risk of identity theft.

<http://www.consumer.ftc.gov/articles/0262-stopping-unsolicited-mail-phone-calls-and-email>

Plan for a Fun Family Day! Here is the Scoop!

GENERAL INFORMATION	VENDORS	Barnes Air National Guard Base Family Day 2016
<p>What You Need To Know</p> <p>Maintenance Group members will be parking in the Ballfield</p> <p>All other military personnel will be parking in the Army Aviation Facility</p> <p>Family Parking will be on base in designated parking lots (please see the enclosed map)</p> <p>Family Day officially kicks off at 1130 but the 5K Fun Run starts at 0930</p> <p>Cooling Tents will be located throughout the event area and include limited first aid</p> <p>Our bounce houses include a giant Slip & Slide so remember to pack the bathing suits and towels!</p> <p>Kids, if you lose your parents, you can look for them in our Lost Parent Tent!</p> <p>We encourage you to bring your own chairs if you want to find a nice shady place to hang out</p> <p>Remember your sunscreen!</p> <p>Enjoy some sno-cones, popcorn, cotton candy, face painting, kids sporting events and more!</p> <p>Follow the posted signs to find the events and have a great day!</p>	<p>Our Community Partners</p> <p>Westfield Police Department</p> <p>Westfield Chamber of Commerce</p> <p>Pioneer Valley USO</p> <p>Barnes Family Readiness Group</p> <p>Old Towne Caterers</p> <p>Heroes 2 Hire</p> <p>Employer Support of the Guard and Reserve</p> <p>American Red Cross</p> <p>Westfield Boys & Girls Club</p> <p>American Consumer Credit Counseling</p> <p>Project New Hope, Inc.</p> <p>US Family Health</p> <p>Home Depot</p> <p>Walmart</p> <p>Bone Marrow Registry</p> <p>Jerome's Party Plus</p> <p>Party Patrol</p>	<p>Welcome to Family Day 2016!</p> <p><u>SCHEDULE OF EVENTS</u></p> <p>0930—5K Fun Run Registration</p> <p>1000—5K Fun Run Starts</p> <p>1130—Food Is Served!</p> <p>Bounce Houses Open</p> <p>Classic Car Show</p> <p>Pick-Up Basketball (All Ages)</p> <p>NCO Club Open for Beverages</p> <p>1200—Static Displays Open</p> <p>F-15 Eagles</p> <p>Army Aviation Helicopter</p> <p>State Police Helicopter and K-9 Unit</p> <p>Fire Vehicle</p> <p>Giant OshKosh Vehicle</p> <p>Madrid (Show Horse)</p> <p>1200—Band</p> <p>Fire Truck Demonstration</p> <p>1230—Squadron Volleyball</p> <p>1300—Dunk Tank</p> <p>1300—Kids Sporting Events</p>

(Cont'd from page 10)

Family Day Map! What Fun are you looking For?



For Your Information

All full time job opportunities will now also be posted on the SharePoint main page under Full Time Opportunities. Please look there for all Technician and AGR position postings as well.

BASE SERVICE MANAGER

There is a Technician vacancy Announcement for a Base Service Manager supporting the 104th Fighter Wing. For the job announcement and details, go to usajobs.gov or link below

Job announcement closes August 18, 2016.

<https://www.usajobs.gov/GetJob/ViewDetails/443657100>

For Details contact the POC: Chief Master Sgt. Andres Huxtable 413-568-9151, ext. 698-1435

HUMAN RESOURCE SPECIALIST (MILITARY)

This is a Human Resource Specialist (MILITARY) position supporting the 104th Fighter Wing. This is a Non-Bargaining Unit position. For the job announcement and details, go to usajobs.gov

Job announcement closes August 18, 2016

Military grade range: Enlisted: Tech. Sgt. to Senior Master Sgt. **For Details contact the POC:** Chief Master

Sgt. Andres Huxtable at 413-568-9151, ext. 698-1435.

UNDERGRADUATE PILOT TRAINING OPPORTUNITY FOR FY 17

The 104th Fighter Wing is projecting an opening for Undergraduate Pilot Training (UPT) during FY17. This opportunity is open to commissioned officers, enlisted members, and civilians who are eligible for a commission in the Massachusetts Air National Guard.

Please submit the printable checklist with application to 104th Fighter Wing / FSS / FSMPPM, 175 Falcon Drive, Westfield, MA 01085-1482.

Applications must be received no later than September 6, 2016, with board dates scheduled for September 29 and September 30, 2016.

If you have any questions about eligibility or application procedures, feel free to call A1C Tammy Midwood at (413) 568-9151, ext. 698-1954.

Any questions you may have about qualifications for aviation service should be directed to Capt. Martin Clark at extension 698-1752. A personal appearance by the applicant is required; travel & per diem costs are at the applicant's expense

Contact information to schedule the AFOQT/TBAS in Massachusetts:

Given Quarterly, call for next test date.

AFOQT
104 FSS/DPM
Barnes ANGB, Westfield, MA
Master Sgt. Daphne Janes

TBAS TEST
Hanscom AFB
Stephen Banks
(781) 225-5951
Call for schedule

LOGISTICS MANAGEMENT OFFICER

This is a Logistics Management officer position supporting the 104th Fighter Wing. This is a Non-Bargaining Unit position. For the job announcement and details, go to usajobs.gov or link below.

Job Announcement Closes August 26, 2016

<https://www.usajobs.gov/GetJob/ViewDetails/445012100>

For Details contact the POC: Col. Alexander Haldopoulos at 413-568-9151, ext. 698-1175

AIRCRAFT ENGINE MECHANIC

This is an Aircraft Engine Mechanic position supporting the 104th Fighter Wing. This is a Bargaining Unit position. For the job announcement and details, go to usajobs.gov or link below.

(Cont'd from page 14)

Job Announcement Closes
September 5, 2016

<https://www.usajobs.gov/GetJob/ViewDetails/446675200>

Military grade
range: Enlisted: Airmen 1st Class
to Staff Sgt. **For Details contact
the POC:** Master Sgt. Mark
Lockwood at 413-568-9151, ext.
698-1456.

INTELLIGENCE OPERATIONS SPECIALIST

This is an Intelligence Operations
Specialist position supporting the
104th Fighter Wing. This is a
Bargaining Unit position. For the
job announcement and details, go
to [usajobs.gov](https://www.usajobs.gov) or link below

Job Announcement Closes
September 5, 2016

<https://www.usajobs.gov/GetJob/ViewDetails/446677700>

Military grade range: Enlisted:
Staff Sgt. to Master Sgt. **For
Details contact the POC:** Lt.
Col. Sean Halbrook at 413-568-
9151, ext. 698-1238.

SUPERVISORY INTELLIGENCE OPERATION SPECIALIST

There is a SUPERVISORY
INTELLIGENCE OPERATIONS
SPECIALIST position supporting
the 202 ISRG Otis ANG Base.
This position is located in a Cyber
Intelligence Surveillance
Reconnaissance (ISR)

squadron. The position serves as a
first level supervisor over a group
of Intelligence Operations
Specialists. For the job
announcement and details, go to
[usajobs.gov](https://www.usajobs.gov) or link below

<https://www.usajobs.gov/GetJob/ViewDetails/446279200>

Job Announcement Closes:
9/9/2016

For Details contact the POC:
SMSgt John O'Keefe 508-968-
4059.

SELF-ASSESSMENT MONITOR

This is a SELF-ASSESSMENT
MONITOR position supporting the
104th Fighter Wing. The position
is located in an Air National Guard
(ANG) Wing Inspector General
(IG) Office. This is an ANG Dual
Status technician positions
requiring military membership,
compatible military skill
assignment, and classification. The
primary purpose of this position is
to serve as an Air Force Inspection
System (AFIS) monitor for the IG
Inspections, managing the Self-
Assessment program. For the job
announcement and details, go to
[usajobs.gov](https://www.usajobs.gov) or link below

<https://www.usajobs.gov/GetJob/ViewDetails/446547000>

Job Announcement Closes:
9/7/2016

For Details contact the POC: Col
Peter Green at 413-568-9151,
extension 6981280

IT Specialist (PLCYPLN)

This is a IT SPECIALIST
(PLCYPLN) position supporting
the 102nd Intelligence Wing, Otis

ANG Base, MA. The primary
purpose of this position is to serve
as a senior information technology
(IT) and communications specialist
and consultant to management in
support of installation IT and
communications policy. For the job
announcement and details, go to
[usajobs.gov](https://www.usajobs.gov) or link below

<https://www.usajobs.gov/GetJob/ViewDetails/446308800>

Job Announcement Closes:
9/9/2016

For Details contact the POC:
Capt Kristina Handley at 508-968-
4145.

PUBLIC AFFAIRS OFFICER POSITION (Traditional)

AFSC: 35P3

01-02 or individual eligible for
commissioning

Unit: 104th Fighter Wing

Application Deadline: Oct UTA
EOD 16 Oct.

Projected Board date: Nov UTA
Education: An undergraduate
degree in Communications,
Journalism, Marketing
or Public Relations is desirable.

Appointment is contingent upon
completion of the Academy of
Military Science
and Public Affairs Officer training.

For Details contact the POC:
Capt. Anthony Mutti at 413-568-
9151, ext. 698-1299.

(Cont'd from page 15)

Professional Shopper Wanted” ???

Here is an opportunity to provide resources to the wing ensuring the 104th Fighter Wing is ready for the mission!

Are you a business major seeking hands-on experience? The Contracting Office is looking for a motivated individual to assist through (at least) September 2016. Duties involved are all business-related – to include market research, audit, purchasing, solicitation preparation, contract preparation, and requirements and funding validation.

Dealing with complex requirements and addressing issues through critical thinking, intensive research, and analytical decision making is a hidden benefit.

Pay and benefits would be commensurate with current military grade and individual status.

Please contact Senior Master Sgt. Kyle Kiepke at 413-572-1593 with questions.

Chief's Council Fundraiser

The Chief's Council are selling T-shirts. Sizes are available in XS to 2X. See your squadron council members or the MXG orderly room to purchase.

Walk in Legal Assistance

The Legal Office provides legal assistance to all ANG members on the following legal deployment related issues: Wills, Powers of Attorney (Family Care Plans), Service members Civil Relief Act, and Employment and

Reemployment Rights.

Walk In Hours are available every Friday 9:00 a.m.-11:00 a.m. Saturday of the RSD from 9:30 a.m.-11:30 a.m. If you are unable to come during this time, please call our office at ext. 698-1244 to make an appointment. We would be happy to accommodate your schedule. Notary Public Services also available.



PVC Info

Did you know that the Pioneer Valley NCO Club is a Non-profit organization? Are you aware of what your membership money goes towards each year? A lot of people don't realize that the NCO Club is more than just a bar. We make donations to many different organizations on behalf of its members throughout the year. Your membership money goes towards all maintenance and improvements made at the NCO Club as well. Without your annual donations none of this would be possible. Pioneer Valley NCO

Club Coins are available for purchase for \$10.

Barber Shop Open

The Barber Shop will be open for the 2016 RSD dates. Enter Building 008, South Entrance. POC for the Barber Shop operations call: (413) 568-9151, x698-1234.

Around the Community at a glance!



104th Fighter Wing, Massachusetts Air National Guard members arrived home to hugs, kisses, and cheers, just in time to celebrate America's Birthday with their loved ones. Members of the 104th Fighter Wing returned home to Barnes Air National Guard Base after a 90 day deployment to four countries. (U.S. Air National Guard Photos by Tech. Sgt. Melanie J. Casineau)



Above Photos: The Massachusetts Army National Guard Aviation and the Employers Supporting Guard and Reserve (ESGR) hosted an Employers Appreciation Day. During the event the employers of Massachusetts National Guard members were able to learn about the Massachusetts Medevac state side domestic operations and overseas missions. During the day the employers experienced a flight on a Black Hawk and had a chance to use night vision and emergency devices. (U.S. Air National Guard Photos by Master Sgt. Julie Avey)



Photo above left: James A. Wood of Wood's Ambulance Inc., Employer of Massachusetts National Guardsmen, signs a statement of support for Guard and Reserve in his dedication to serving our state and nation. (U.S. Air National Guard Photo by Master Sgt. Julie Avey) Tommy Lawson, 104th Fighter Wing Veteran, shares photos of the 104th FW deployed to Iceland in 1953 and Phalsburg France in 1961-1962 during the 104th FW Alumni dinner. (U.S. Air National Guard photo by Master Sgt. Julie Avey)

Welcome to the Wing

Airman First Class Allison Rand CES
 Staff Sgt. Ryan Flynn MXS
 Second Lt. Elizabeth Bieler MDG
 Maj. Ashley Rolfe 131FS



WHAT'S FOR LUNCH?

AGR and Officer Meal Rate \$5.55
 11 a.m.-1 p.m.

Entrees:

Oven Fried Chicken
 Glazed Ham
 Vegetable Lasagna

Starch:

Mashed Potatoes
 Stuffing
 Fried rice

Vegetables:

Collard Greens
 Stir Fry Veggies

Short Order:

Italian Chicken
 Burgers
 Meatball Sub's

Soup:

Vegetable Soup

Turkey or Salami wraps w/ pickles and a bag of chips

Full Salad Bar as always!!

Retirements

August 2016

Master Sgt. Dominique Chapman FW
 Senior Master Sgt. Daniel Torres LRS

CCTV broadcast line up

Channel 9 - Training videos



Morning

0900-0940
 0940-1013
 1013-1023
 1023-1053
 1053-1101
 1101-1108

Training Video

Forklift Fundamentals and Ops
 Confined Space Awareness
 Basic Ladder Safety
 Lockout/Tagout
 FOD Prevention
 Copyright Infringement

Afternoon

1300-1340
 1340-1413
 1413-1423
 1423-1453
 1453-1501
 1501-1508

Training Video

Forklift Fundamentals and Ops
 Confined Space Awareness
 Basic Ladder Safety
 Lockout/Tagout
 FOD Prevention
 Copyright Infringement

Proud of our Airmen!



Above Photo: 104th Fighter Wing deployed Airmen alongside their Bulgarian counterparts. The 104th Airmen conducted training alongside NATO allies and partners to strengthen interoperability and to demonstrate U.S. commitment to a Europe that is whole, free, at peace, secure, and prosperous while deployed. (Courtesy Photo)



Photo Left: Congratulations to Dominique Chapman on her retirement after 27 years! Thank you for your dedicated service to our Country. (U.S. Air National Guard Photo by Master Sgt. Julie Avey)

**Massachusetts Air National Guard
104th Fighter Wing - PA**
Falcon Drive, Westfield, MA 01805

www.104fw.ang.af.mil
Phone: 413-568-9151
Email: usaf.ma.104-fw.list.pa@mail.mil



We're on the Web

WWW.104FW.ANG.AF.MIL

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